

System Tester

Department: Chief Operating Office

Section: Modernisation & Digital

Reports to: Testing Lead

JE Ref: COO1060

Grade: CS09 **JE Date**: 29/04/2022

Job purpose

The Government of **Jersey Modernisation** & **Digital team** are looking for experienced **Systems Testers** to support the implementation and deployment of a new **Electronic Patient Record (EPR) System** for the Jersey General Hospital & Community Services. As a System Tester you will be responsible for the delivery of the EPR Programme testing workstream deliverables to meet the specific objectives and milestones.

Job specific outcomes

- Work alongside project stakeholders to validate captured requirements and ensure business problems are correctly articulated, and proposed solutions are well understood and scoped
- Conduct first line quality assurance activities, confirm products are ready for clients, and facilitate User Acceptance Testing (UAT)
- Responsible for providing assurance that testing is complete and met the agreed success criteria to enable stakeholders to make informed go/no decisions.
- Develop, execute, and maintain test plans, test scenarios, test cases and test scripts
- Document and evaluate test results and defects, track and manage defects and work with Development team and business to troubleshoot issues
- Partner with business analysts and project managers to ensure requirements are documented, understood, covered by tests, and accurately tested
- Acceptance criteria, detailing metrics against which the success of the Testing will be assessed
- Completed end of cycle test reports for end-to-end User Acceptance Testing cycles
- Completed test logs and any associated incident reports
- Reporting on progress against all activities



Statutory responsibilities

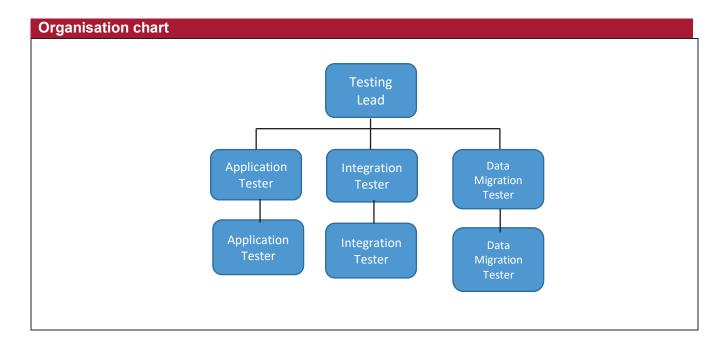
Active engagement, participation, and compliance with any other statutory responsibilities applicable to the role, as amended from time to time.

This role is politically restricted. The jobholder is not permitted to undertake political activity involving standing for election to the States or as a Parish Constable, or publicly supporting someone who is standing for election or playing a public part in any political manner.

Organisational structure

One Government Departments







Person Specification Specific to the role

ATTRIBUTES	ESSENTIAL	DESIRABLE
Qualifications	Educated to A' Level in subjects with a high degree of analytical or numerical content, or demonstrate such a level of equivalent qualifications and experience	BCS or ISTQB Test Management qualification or similar. Holds or is working towards a recognised project management qualification (e.g., MSP, PRINCE2, AGILE, Lean, etc.)
Knowledge	Knowledge of test management, test strategy and test automation in both waterfall and agile (iterative) development environments. Knowledge of QA processes within the software delivery lifecycle. A high level of IT literacy including Microsoft office suite.	
Technical / Work-based Skills	Skilled in data analysis and ability to communicate defects and trends clearly to technical and non-technical stakeholders Demonstrable skills of Test Management software (Quality Centre, Jira X-Ray etc)	Skilled in test analysis, test execution with an ability to solve complex problems pragmatically while maintaining a focus on quality.
General Skills/Attributes	Strong communication skills at all levels. Experience working within a project team with tight timescales. Experience across a broad range of Testing phases, including UAT. Experience of engaging and building strong relationships with Business sponsors / personnel to ensure business value is a primary deliverable. An ability to be versatile. Ability to deal with many	Experience with implementing and configuring variety of leading testing tools and understanding how best to exploit them. Understanding the needs/mindset of a range of roles from key senior business stakeholders through to technical individuals.



	high priority issues at				
	the same time.				
	Ability to work methodically				
	and systematically.				
Experience	Experience in a testing	Tester	experience	within	а
	position for 18 months.	similar	organisation.		
	Experience of user				
	acceptance testing for both				
	iterative and traditional				
	style projects with				
	stakeholders from across				
	the organisation.				

Personal Attributes

Appointees to this role will be required to adhere to and perform their duties in line with the standards identified in the States of Jersey tier 4 core accountabilities attributes and behaviour indicators.