

Chief Veterinary Officer

Department: Growth, Housing and Environment

Division: Natural Environment

Reports to: Director of Natural Environment

JE Reference: GHE1034

Grade: CS15

JE Date: 28/04/2019

Job purpose

Promoting best animal health and welfare practice for all farmed, captive and domestic species and controlling endemic and exotic diseases in animals to safeguarding animal and public health.

Facilitating the international trade in animals and animal products.

Job specific outcomes

Provide expert veterinary advice as the lead animal health and welfare professional to the Government of Jersey, addressing a wide range of issues, including terrestrial and aquatic animal disease control, animal husbandry and veterinary public health to protect the environment and economy against the effects of animal disease.

Lead on and provide law drafting instructions for the introduction of local legislation, including sanctions on matters related to animal health and welfare, such as disease control and use of authorised veterinary medicine to achieve appropriate international standards.

Represent Jersey locally and internationally on matters of animal health and welfare and veterinary public health, meeting regularly with the Chief Veterinary Officers from the UK countries to keep up-to-date with the latest developments and best practice procedures.

Be the Island's lead expert in Veterinary Science and provide expert advice and information about international movements of animal and animal products, disease control and animal welfare to stakeholders, including senior management, ministers and other politicians to facilitate decision making processes.

Exercise controls on animal and animal products import and export in accordance with Jersey and EU legislation protecting human health.

Enforce animal welfare legislation by issuing licences for breeding, selling, keeping and training or boarding animals as appropriate, including investigating reports of adverse welfare, providing education as required and expert witness opinions to the Court where necessary to promote animal health and welfare across the Island.

Fulfil statutory Official Veterinarian duties, such as TB testing, surveillance for other disease and export certification in accordance with EU regulations at the Government of Jersey Abattoir to enhance food security and protect public health.

Lead negotiations on export health certification for animals and animal products from Jersey to UK, EU and Third Countries to facilitate safe international trade and ensure a thriving rural economy and local food industry.

Lead on and carry out livestock inspections, collecting blood and tissue samples, performing animal surgery on conservation species and conducting gross post mortem examinations to treat and investigate animal disease and implement species conservation programmes.

Run internal departmental research as part of local species conservation initiatives and submit data and demonstrate Jersey animal disease techniques in research projects with UK universities to inform developments in local animal health and welfare policy.

Statutory responsibilities

Active engagement, participation and compliance with any other statutory responsibilities applicable to the role, as amended from time to time.

This role is politically restricted. The job holder is not permitted to undertake political activity involving standing for election to the Government or as a Parish Constable, or publicly supporting someone who is standing for election or playing a public part in any political manner.

Services (TIER 1,2 and 3 jobs only – DELETE if not applicable)

- Government of Jersey Veterinary Office

Organisational structure



Person Specification

Specific to the role

ATTRIBUTES	ESSENTIAL	DESIRABLE
<p>Qualifications</p>	<p>Post graduate qualification in Veterinary Medicine at level 7 or equivalent</p> <p>Full membership of a related professional body (e.g. Royal College of Veterinary Surgeons)</p>	
<p>Knowledge</p>	<p>Detailed knowledge of local, UK and EU legislation, directives, regulations and international agreements with a comprehensive understanding of how they impact local legislation, policy frameworks and practices.</p> <p>Ongoing Continuing Professional Development to remain up-to-date with the latest methodologies and industry research and best practice.</p> <p>Knowledge of managing a budget and business planning processes.</p> <p>Knowledge of the Government of Jersey or a comparable organisation and its strategy and functions.</p>	<p>Knowledge of:</p> <p>The activity and processes of Government including interaction between politicians and officials.</p> <p>Management reporting as it relates to this role.</p> <p>The Growth, Housing and Environment priorities, key objectives, risks and issues relevant to the department division and the role.</p>
<p>Technical / Work-based Skills</p>	<p>Must be computer literate with ability to operate the Microsoft Office package.</p> <p>Must possess technical skill in veterinary science in order to provide expert support to junior members</p>	

	<p>of staff.</p> <p>Must possess a driving licence (Group B).</p>	
<p>General Skills/Attributes</p>	<p>Strong relationship building skills.</p> <p>Good planning and organising skills so as to generate medium and long-term strategic plans for the relevant areas of responsibility.</p> <p>Ability to lead, motivate and manage teams to facilitate achievement of high delivery and performance and manage poor behaviour.</p> <p>Excellent verbal and written communication skills.</p> <p>Ability to produce written materials (e.g. letters, reports, discussion papers, proposals) to a high level for presentation to a variety of audiences, including the States Employment Board and Government of Jersey Ministers.</p> <p>Ability to communicate confidently and effectively in media interviews when required. Ability to communicate effectively to senior stakeholders, including politicians and Senior Management and deliver key messages at a suitable level.</p> <p>Ability to influence and persuade a wide range of stakeholders in and outside the department.</p>	

<p>Experience</p>	<p>Demonstrable experience in carrying out livestock inspections, diagnostic procedures and post mortem examinations; experience carrying out surgery on conservation species.</p> <p>Practical experience of epidemiology and routine animal husbandry.</p> <p>Proven management experience, including management of senior teams, obtained by a combination of professional experience and more formal management training.</p> <p>Experience in delivery against large budgets.</p> <p>Experience setting and deploying strategy at departmental / divisional level.</p> <p>A proven track record of achieving objectives on time.</p> <p>Experience of best practice within the area/s overseen as part of the remit of the role to make recommendations for change.</p> <p>Experience working alongside senior stakeholders within the public sector or a similar context.</p>	
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Appointees to this role will be required to adhere to and perform their duties in line with the standards identified in the Government of Jersey tier 1 to 3 core accountabilities, attributes and behaviour indicators.