

Clinical Nurse Specialist, Substance Misuse (Alcohol Liaison Nurse Practitioner)

Department: Health and Community Services
Division: Alcohol & Drug Service, Alcohol Pathway Team
Reports to: Nurse Manager, Alcohol Pathway Team
JE Reference: HCS057
Grade: CS11 **JE Date:** 06/01/2020

Job purpose

The job purpose is to contribute to the strategic aim of reducing alcohol related harm in Jersey and provide be professionally accountable for delivery of the specialist nurse led Alcohol Liaison Service.

The post holder will act as a lead to provide expert advice, guidance and education to all levels of the multi-disciplinary team and partner agencies demonstrating a high degree of expertise, decision making and autonomy.

Job specific outcomes

1. Lead the provision of specialised programmes of care to clients with a range of complex physical, psychological and social needs who present to hospital and community settings with alcohol related problems ensuring the client group receive care which is equitable and demonstrates best practice.
2. Provide clinical advice and be the lead specialist to support other professional clinicians' clients and their families to ensure care is client centred, safe and mitigates risk.
3. Authority to make clinical decisions, prioritise triage referrals and direct client care in the speciality area within the community and hospital to ensure continuity of care.
4. Organise, in collaboration with the multi-disciplinary team the co-ordination and delivery of care packages to clients with complex needs and specific individual risks to ensure a seamless client journey across services.
5. Responsible for the formulation and implementation of local policy, guidance and advice documents relevant to the specialist area to ensure practice remains contemporary and in line with national guidelines.
6. Responsible for developing and delivering education and training programmes in the specialist area to all levels of health professionals across the departments and partner agencies in order to cascade best practice, raise standards and promote a culture of collaborative working.
7. Responsible for meeting the Alcohol Liaison Service objectives in order to contribute to the strategic and business objectives of the Alcohol and Drug Service and Public Health.

8. Develop and maintain effective communication networks to actively promote use of the service. Participate in meetings and other forums to represent clients or the service by providing expertise in the specialist area.
9. Work at the forefront of practice innovation to enhance nursing practice and challenge professional and organisational boundaries in the interest of clients to ensure excellence in care is delivered across the organisation for the benefits of the client group.

Statutory responsibilities

This role is politically restricted. The job holder is not permitted to undertake political activity involving standing for election to the Government or as a Parish Constable, or publicly supporting someone who is standing for election or playing a public part in any political manner.

Organisational structure



Person Specification

Specific to the role

ATTRIBUTES	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> • Current NMC registration as an Adult or Mental Health Nurse • Evidence of post qualifying experience to include an area of speciality • First level degree in health-related subject • Relevant post qualifying speciality award • Teaching / mentorship award and experience delivering. • Evidence of relevant continued professional development 	<ul style="list-style-type: none"> • Management or Leadership award / qualification • Dual Adult and Mental Health Nurse professional registration
Knowledge	<ul style="list-style-type: none"> • Advanced clinical knowledge and skills in the speciality area underpinned by theory and experience • Active engagement in clinical supervision • Be able to practice effectively within their scope • Candidates must display expert level of knowledge and experience of risk management required to underpin the delivery of safe client care • The post requires a strong, confident and resilient decision maker, often having to communicate unpopular decisions and advice in the best interests of the client which may be looked on unfavourably. 	
Technical / Work-based Skills	<ul style="list-style-type: none"> • Proficient in keyboard skills, knowledge of MS office suite and ability to use / learn to use existing computer system. 	

	<p>Specific specialist related knowledge e.g., Liver Disease, BBV, CBT, SPIRIT</p>	
General Skills/Attributes	<ul style="list-style-type: none"> • High level of written and verbal communication, oral communication skills including good persuasion and motivation techniques. • Teaching / assessment and presentation skills • Organisation and negotiation skills • Ability to work autonomously yet as part of a wider team • Ability to operate strategically to contribute towards departmental and organisational objectives 	
Experience	<ul style="list-style-type: none"> • Developed experience over a period of years undertaking comprehensive physical, psychological and behavioural assessments of clients, incorporating history taking, clinical decision making, care planning and risk management. • Experience of management of alcohol problems including the delivery of detoxification to acutely unwell clients and in client's homes. • Knowledge of applied pharmacology, evidence-based practice, public health and health promotion. • Experience of risk assessment and management • Experience of designing and delivering training to colleagues at all levels. • Able to conduct reflective practice and participates in clinical supervision. • Experience of undertaking or contributing to research / audit 	

Core Accountabilities, Attributes and Behaviour Indicators

Delete as appropriate:

Appointees to this role will be required to adhere to and perform their duties in line with the standards identified in the States of Jersey tier 5 core accountabilities attributes and behaviour indicators.

The standards relevant to this tier, identified in the States of Jersey core accountabilities attributes and behaviour indicators, are to be attached in a separate document.