

Advanced Clinical Practitioner (ACP)

Department: Health and Community Services

Reports to: Head of Care Group

JE Ref: HCS1002.1

Grade: NM07

JE Date: 11/01/2023

Job purpose

The Advanced Clinical Practitioner practices independently and in collaboration with the multi-disciplinary team as an expert Advanced Practitioner who is responsible and accountable for the management of a complex patient caseload within a specialty.

Lead in providing clinical assessment and diagnosis for the delivery of effective treatment for patients presenting with undifferentiated and undiagnosed primary/urgent health care problems.

Job specific outcomes

1. Diagnose and perform appropriate treatment according to local and national protocols, as an independent autonomous practitioner (historically performed by a doctor). Identify abnormal test results from pathology, perform biopsies, image capture, complete pathology requests and prescribe treatment. Perform diagnostic and therapeutic interventions to agreed competency level, as agreed by the clinical lead.
2. Prescribe complex medicines management regimes including the administration of intravenous medicine within agreed protocols to patients undergoing clinical management regimes based on clinical assessment and diagnostic reasoning. As a Non-Medical Independent Prescriber, utilise highly developed specialist knowledge and skills ensuring that safe prescribing and administration of drugs occurs in accordance with current professional regulatory frameworks (e.g. NMC & HCPC) and Organisational Policy.
3. Use highly developed specialised knowledge to take Informed Consent from patients by informing them of the benefits, risks, complications and effects of the intended management regime or procedure, and any alternative treatments. Perform a comprehensive patient-focused holistic health history and physical examination. Critically analyse and interpret history, presenting symptoms, physical findings and diagnostic information to develop the differential diagnosis within the Specialist area.
4. Lead highly complex clinical situations, recognising and initiating treatment in patients experiencing deterioration in clinical condition (physical & psychological) such as an adverse event, major haemorrhage, respiratory/cardiac arrest and acute mental health crisis.

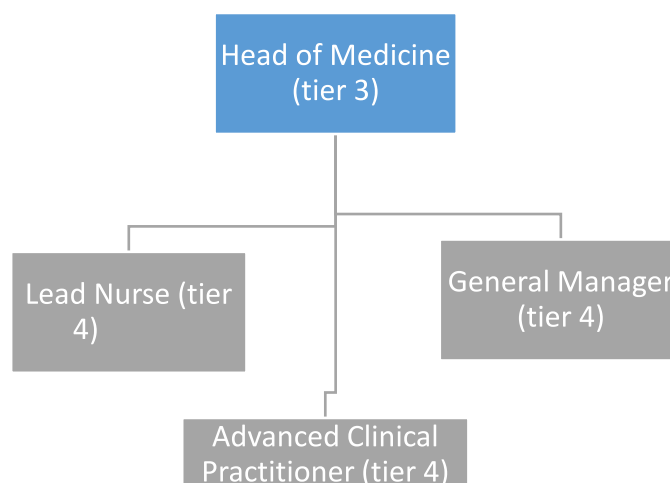
5. Communicate highly complex and highly sensitive information to patients at the appropriate level of understanding about issues surrounding their medical condition, whilst maintaining patient confidentiality. Ensure that they understand the rationale for the proposed treatment, its consequences and any alternatives. As far as is possible, ensure that the patient understands the information given to them, overcoming any communication barriers such as deafness, learning difficulties, language skills, and demonstrate excellent levels of verbal and non-verbal communication skills. Utilise sensitive communication styles to provide reassurance, counselling and support to patients and relatives, especially when breaking bad news.
6. Communicate and liaise with primary care colleagues regarding patient care, management and monitoring, ensuring clarity of information to ensure that patient care is continued seamlessly between secondary and primary care.
7. Work collaboratively with other professionals and agencies in relation to patients' on-going care needs, liaising with a wide remit of agencies, multi-disciplinary teams in both local and UK hospitals and the community. Possess a wide knowledge of the services offered and have the authority to admit and discharge patients and refer to other health care providers as appropriate – Consultants, Clinical Nurse Specialists, Radiologists, GPs.
8. Provide a nurse-led service for patients giving advice, support, counselling and prescribing for complex patients with acute, chronic and life-limiting disease. Determining, leading on the development of complex, individualised evidence-based care pathways. This will include the whole patient journey and will be undertaken in consultation with the multi-professional team and likewise, where relevant, primary and secondary care providers. This may include the admission rights for patients requiring secondary care services. Similarly, the role will necessitate leadership in complex discharge planning and assurance around seamless quality care delivery in the patients preferred place of care. This role will also be pivotal in developing public health initiatives to promote patient safety and high standard patient care outcome.
9. Responsible for receiving and disseminating highly complex information to all grades of staff, relating to patient care management. This includes in-patients as well as out-patients and day-case patients, and therefore the post holder must be highly visible in the clinical area, acting as a role model delivering high standards of patient-centred care.
10. Develop and maintain professional networks, actively seeking opportunities to promote, publicise and disseminate the ACP role and integrated working. Provide clinical leadership, expert practice and advanced knowledge, integrating research evidence into practice and contributing to/leading on research in their clinical field. Act as a resource and teach on under and post graduate educational programmes relevant to the role.
11. Challenge colleagues in specific aspects of practice contributing to the support and development of others through collaborative working, planning and delivering interventions that meet the learning and development needs of the wider team.

Statutory responsibilities

Active engagement, participation and compliance with any other statutory responsibilities applicable to the role, as amended from time to time.

This role is politically restricted. The job holder is not permitted to undertake political activity involving standing for election to the Government or as a Parish Constable, or publicly supporting someone who is standing for election or playing a public part in any political manner.

Organisation chart



Person Specification

Specific to the role

ATTRIBUTES	ESSENTIAL	DESIRABLE
<p>Qualifications</p>	<p>Regulated Health Care Professional with current registration</p> <p>Master's degree in advanced clinical practice; the curricula must include the 4 pillars of advanced practice</p> <p>Nationally accredited Independent Prescriber qualification with relevant regulator</p> <p>Minimum 5 years' experience at senior level</p> <p>Intermediate Life Support (ILS)</p>	<p>Supervision/leadership/mentoring training or qualification</p> <p>Advanced Life Support (ALS)</p> <p>Recognised Teaching and assessing Course</p> <p>Speciality specific qualifications e.g. Sick child, Chronic disease.</p>
<p>Knowledge</p>	<p>Knowledge of local and national healthcare agendas/strategy and policies and how they relate to the specific service.</p> <p>Understand the legal, ethical and professional responsibilities and accountability with regards to advanced level, autonomous practice.</p> <p>Significant post registration experience where autonomous working at advanced level has been acquired in the speciality areas or a relate areas where advanced skills could be transferrable.</p> <p>Understand the impact of advanced practice roles on service delivery and their contribution to the multi-professional team.</p> <p>Knowledge and understanding of clinical and human factors in</p>	<p>Ability to undertake ethically compliant research</p>

	<p>the delivery of safe healthcare practice</p> <p>Highly developed advanced clinical knowledge and skills, underpinned by theory and experience.</p> <p>In depth service specific knowledge which underpins advanced level practice.</p> <p>Candidates must display expert level knowledge of the Governance and Risk frameworks required to underpin the delivery of safe patient care.</p> <p>Experience of leading evidenced based service improvement and innovation through service/practice development initiatives, audit or research.</p>	
<p>Technical / Work-based Skills</p>	<p>Ability to engage with people and motivate and support them to work to high standards.</p> <p>Calm under pressure, able to use initiative and make decisions.</p> <p>Excellent interpersonal /communication skills with a variety of media and at all levels. This includes the ability to communicate in difficult and challenging environments.</p> <p>Thorough and up to date knowledge of best practice, and the application of this practice</p> <p>Understanding and application of Regulated Code of Practice and requirements of it for the practice and behaviour of staff and self,</p> <p>Keyboard skills, skills required for professional practice</p>	

	Holder of full driving licence	
General Skills/Attributes	<p>Competent IT and keyboard skills</p> <p>High level reasoning skills and ability to problem solve.</p> <p>Organised with effective time management; adaptable and self-motivated.</p> <p>Ability to present effectively both verbally and in writing</p> <p>Ability to plan and organise complex programmes that may require urgent responses</p> <p>A strong team player who can professionally lead and role model.</p>	
Experience	<p>Significant post qualification working experience in order to have developed consolidated practice to lead the staff teams.</p> <p>Experience of working in an autonomous practitioner role at a Senior level with relevant clinical and management experience</p> <p>Experience of developing business cases/business planning</p> <p>Experience of implementing, managing and achieving changes in clinical practice</p> <p>Demonstrable experience of developing staff and teams</p> <p>Experience of designing and delivering training to colleagues at all levels</p>	<p>Clinical supervision/coaching skills</p> <p>Experience of work using telephone triage</p>

<p>Criteria relating to Safeguarding</p>	<p>Applied knowledge, training and experience of safeguarding.</p>	
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<p>Core Accountabilities, Attributes and Behaviour Indicators</p>
<p>Appointees to this role will be required to adhere to and perform their duties in line with the standards identified in the States of Jersey tier 4 core accountabilities attributes and behaviour indicators.</p>