

Department: Health and Community Services

Division: Clinical Support Services and Cancer

Reports to: Head of Nutrition & Dietetics

JE Reference: HCS1027

Grade: CS11

JE Date: 08/06/2021

Job purpose

- To work as a specialist dietitian and jointly clinically lead, develop and provide a highly specialist Dietetic Service for children, adolescents and adults with Type 1 and Type 2 Diabetes within Health & Community Services (HCS).
- To provide highly specialist information and advice to patients, their families and other Healthcare Professionals in relation to the nutritional management of Type 1 and Type 2 diabetes and its up to date and evidenced based management.
- To work as an autonomous Health Care Professional across primary and secondary care planning and implementing highly specialised assessment, evaluation, treatment and management of patients with complex needs.
- To facilitate, manage and provide learning opportunities and education to HCS professionals and the wider community on the nutritional management of Type 1 and Type 2 diabetes in order to improve knowledge & understanding of this condition.
- To initiate and participate in evidence-based service development.
- To provide CPD to other members of the dietetic team.
- To undertake audit activity and service evaluation within own specialist area to support Dietetics with strategy and policy development work regarding the nutritional management of Type 1 and Type 2 diabetes to ensure research evidence is incorporated into dietetic practice.

Job specific outcomes

- To be professionally and legally responsible for case load of complex patients with Type 1 and Type 2 diabetes.
- To provide highly specialist nutritional assessment and treatment for children, adolescents and adults with Type 1 and Type 2 Diabetes within HCS.
- Demonstrate a high level of clinical reasoning and work closely with the MDT and act as a clinical source of expertise.
- Prescribe dietary products and enteral feeds for adults and children with a wide range of therapeutic dietary needs.
- Receive and manage direct referrals from a range of professionals from primary and secondary care, including acute hospital wards, screening patients to identify how they may benefit from dietetic intervention.
- Provide comprehensive, holistic assessment and treatment using highly specialist clinical skills. This may be in a group or individual intervention as needed with other professional disciplines, service

providers, agencies and families to ensure each patient/family receives the specific support they need.

- Provide reports within the legal framework for Child Protection conferences, Child in Need meetings and court.
- Develop guidelines and policies to improve the nutritional management of children, adolescents and adults with Type 1 and Type 2 diabetes in Jersey.
- To interpret medical, biochemical and pharmacological information, and incorporate into dietetic plans as appropriate.
- To develop and produce evidence-based literature and patient resources within area of diabetes.
- To act as the Diabetes Specialist Dietitian expert committee member of the island wide Diabetes Strategy Group guiding island wide policies and service initiatives and business plans. To act as the Diabetes Specialist Dietitian expert committee member of the HCS Insulin Pump Committee guiding policy, service delivery and MDT decisions on suitable patients who meet the agreed criteria for funding.
- Support the Nutrition & Dietetic service with the training of student dietitians.
- To participate in dietetic/MDT/ specialist team meetings and case conferences to discuss the nutritional management of patients.
- A high degree of motivational skills are required to support patients with behaviour change.
- Highly developed communication skills are required. Communication through interpreters may be required.
- One to one dietetic counselling, group education to patients as well as group education to staff will be including in this post.
- To attend and participate in regular dietetic team meetings.
- To deliver dietetic care in accordance with Nutrition & Dietetic service standard, organisational policies, clinical governance, National Professional Standards of Practice and the Health & Care Professions Council (HCPC) Standards of Conduct, Performance and Ethics.
- Maintain appropriate, accurate and timely patient records in line with Nutrition & Dietetic service policy, GDPR, HCPC, BDA and Jersey Data Protection Law.

Active engagement, participation and compliance with any other statutory responsibilities applicable to the role, as amended from time to time.

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The post holder will have to comply with all relevant States Laws, such as the Health and Safety at Work (Jersey) Law 1989 and any other associated legislation, Standing Orders, Financial Directions and other Codes of Practice.

To work in accordance with the Data Protection (Jersey) Law.

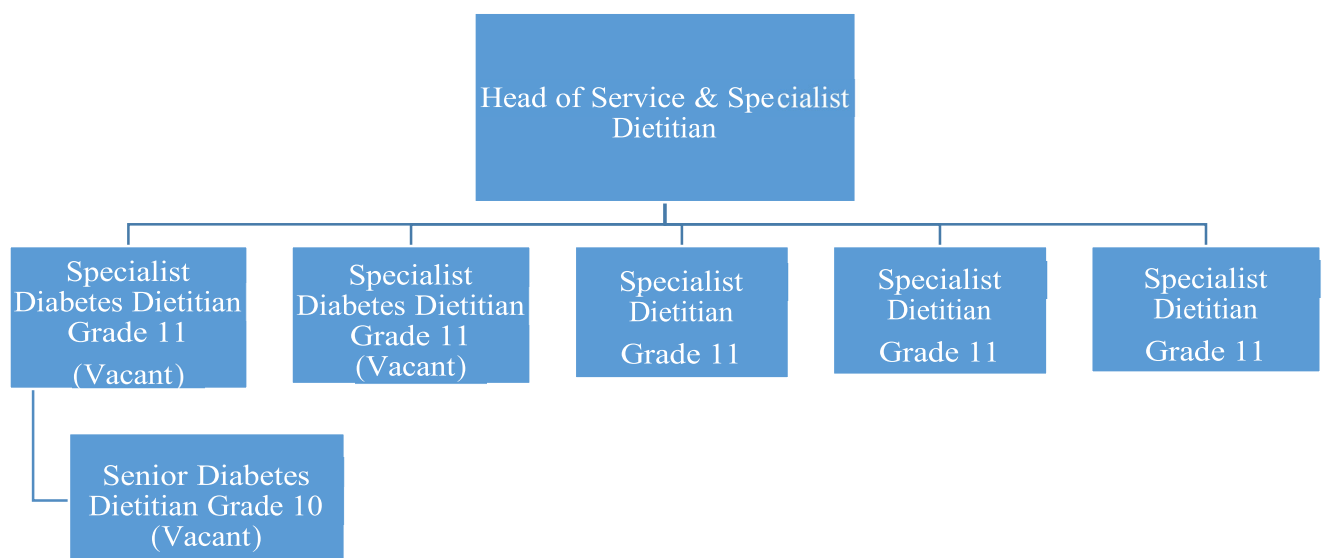
Ensure appropriate communication of relevant patient information through the maintenance and updating of patient/client records in line with requirements of Clinical Governance and Quality as set out in the Standards of Practice from BDA; HCPC and HCS.

To meet all requirements of Clinical Governance (e.g. statutory & mandatory; CPD; reflective practice etc.) and propose any necessary changes to dietetic service delivery which this may give rise to.

To interpret and inform the relevant MDT of specific national and professional evidence and policies which affect the specialist area.

This role is politically restricted. The job holder is not permitted to undertake political activity involving standing for election to the Government or as a Parish Constable, or publicly supporting someone who is standing for election or playing a public part in any political manner.

Organisation chart



Person Specification



Specific to the role

ATTRIBUTES	ESSENTIAL	DESIRABLE
<p>Qualifications Please state the level of education and professional qualifications and / or specific occupational training required.</p>	<p>BSc Hons Degree in Human Nutrition and Dietetics or Postgraduate Diploma/ MSc in Human Nutrition and Dietetics.</p> <p>Registration with the Health Care Professions Council (HCPC) and British Dietetic Association (BDA).</p> <p>Evidence of Continuing Professional Development.</p>	<p>Accredited post registration training in relevant areas.</p> <p>Specialist Interest Group Membership.</p>
<p>Knowledge This relates to the level and breadth of practical knowledge required to do the job (e.g. the understanding of a defined system, practice, method or procedure).</p>	<p>Accepts responsibility and accountability for own work and can define the responsibilities of others.</p> <p>Recognises the limits of own authority within role.</p> <p>Highly specialist knowledge of specialist area of dietetic interventions and current professional best practice guidelines for assessment and management.</p> <ul style="list-style-type: none"> ▫ Demonstrates knowledge of legislation relevant to specialist area. <p>Familiarity with Codes of Conduct and Professional Standards of the Health Care Professions Council (HCPC) and the British Dietetic Association (BDA).</p> <p>Seeks and uses professional support appropriately.</p> <ul style="list-style-type: none"> ▫ Understands the principals of confidentiality. ▫ In depth knowledge of clinical governance and audit. 	
<p>General Skills/Attributes This relates to more general characteristics required to do the job effectively, e.g. effective written communication skills, ability to delegate, motivation or commitment etc.</p>	<p>Ability to work as an autonomous practitioner with flexible approach.</p> <p>Ability to work under time constraints and prioritise workload.</p> <p>Excellent clinical reasoning, communication, organisation, presentation and teaching skills.</p> <p>Able to communicate patient related information effectively and efficiently to patients, team members, relatives and other service providers through written and verbal communication in line with professional, legal and local requirements.</p> <p>Highly specialist skills for assessing patients in specialist caseload.</p>	

	<p>Ability to understand and manage a range of highly complex facts or situations requiring analysis.</p> <p><input type="checkbox"/></p> <p>Demonstrate a high level of clinical reasoning and problem-solving abilities.</p> <p><input type="checkbox"/></p> <p>Ability to undertake audit using research methodology and present results to provide evidence based practice.</p> <p>Demonstrates empathy towards patients.</p> <p>Self-motivated and able to demonstrate initiative.</p>	
<p>Experience This is the proven record of experience and achievement in a field, profession or specialism. This could include a minimum period of experience in a defined area of work if required by an external body (for example a period of postqualification experience).</p>	<p>A minimum of 5 years post registration experience, or adequate experience of working across a variety of clinical settings and specialities.</p> <p>Experience in teaching and training other healthcare providers.</p> <p>Demonstrates understanding and experience in the ethical and moral dimensions of practice.</p> <p><input type="checkbox"/></p> <p>Experience of working effectively within a multidisciplinary team.</p> <p><input type="checkbox"/></p> <p>Experience of research and audit.</p> <p><input type="checkbox"/></p> <p>Experience in teaching and training other HCPs.</p>	<p>Experience of dietetic student training.</p> <p>Experience of providing dietetic service for children.</p>
<p>Criteria relating to Safeguarding Other requirements needed to confirm suitability to work with vulnerable people e.g. attitudes, skills, experience etc.</p>	<p>Registration as a Dietitian with the HCPC and Jersey Care Commission.</p> <p>Current DBS enhanced check and up to date adult safeguarding training/child protection training.</p>	

Core Accountabilities, Attributes and Behaviour Indicators

Appointees to this role will be required to adhere to and perform their duties in line with the standards identified in the States of Jersey tier 5 core accountabilities attributes and behaviour indicators.