

Falls Prevention Specialist

Department: Health & Community Services

Reports to: Lead Nurse / AHP

JE Reference: HCS1028

Grade: CS12 AfC: F

JE Date: 26/7/2021

Job purpose

The post holder will act as a professional role model, providing expert clinical advice and information for health professionals on matters relating to falls prevention and will ensure staff provide safe falls practice in line with national guidance and evidence based best practice.

Contribute to the implementation and compliance of Health & Community Services Falls Policy by providing specialist education, training and advice to all HCS clinical staff, providing professional leadership and demonstration of competence in the overall management and prevention of falls, including assessment of falls risk, prevention strategies, monitoring and evaluating trends in falls prevalence using a range of audits in order to provide assurance around best practice management.

Job specific outcomes

1. Demonstrate specialist clinical skills and knowledge. This includes promoting and setting high standards of professional health care and maintaining the delivery of quality care within local policies, protocols and guidelines, contributing to the overall quality agenda, incorporating specific falls prevention & management standards pertinent to the Jersey Nursing Assessment & Accreditation (JNAAS) process.
2. Lead on the launch and implementation of 'HCS Prevention and Management of Falls' policy, ensuring it is embedded into everyday practice. Evaluate and report the impact on patient experience and be responsible for policy review, updating and communicating changes in practice linked best practice evidence base.
3. Provide a visible clinical presence, working alongside clinical staff to provide support, advice and education pertaining to falls prevention
4. Provide education and training for all members of the multidisciplinary team, supporting a patient focussed culture across the organisation
5. Ensure that any patient quality and safety issues are addressed in a timely manner, working collaboratively where required with the HCS Safeguarding team. Review all incident reports of falls, support subsequent investigations, disseminate findings to clinical staff, facilitating and monitoring any identified action plans and learning outcomes. Implement evidence-based practice and evaluate changes following learning from patient safety events.

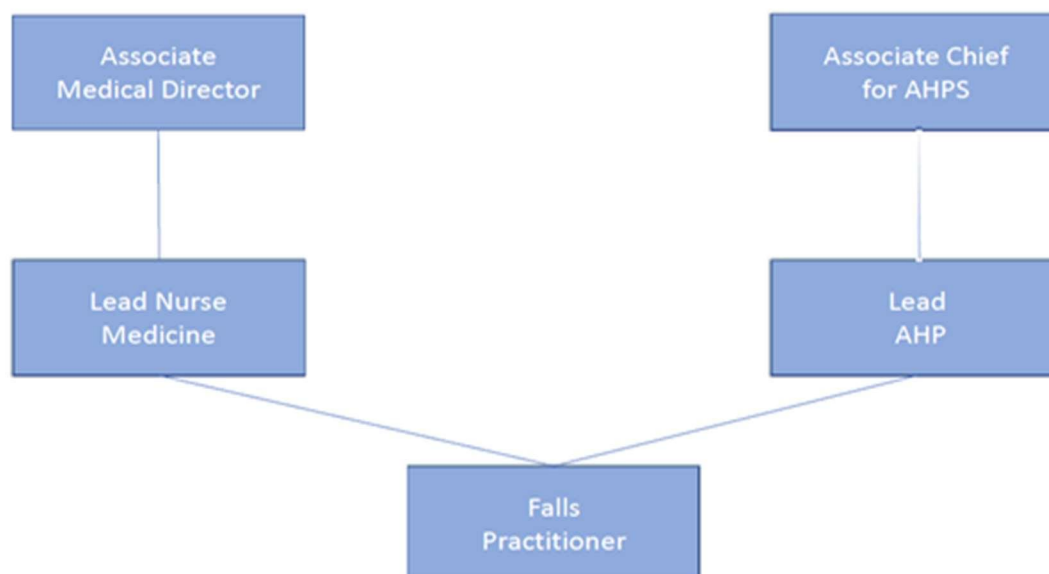
6. Work collaboratively with Safe Handling team to provide specialist advice regarding equipment required for patient at risk of falls
7. Work collaboratively with Pharmacy to undertake medication reviews for patients at risk of falls
8. Participate in national and local campaigns to promote staff and public awareness in falls prevention. Develop patient information leaflets and other forms of information for patients and carers.
9. Communicate, influence and work with the multidisciplinary team in different ways to improve patient safety, quality of care, and informed clinical decisions. Promote innovation and participate in benchmarking and quality audits to measure effectiveness of current practice.

Statutory responsibilities

Active engagement, participation and compliance with any other statutory responsibilities applicable to the role, as amended from time to time.

This role is politically restricted. The job holder is not permitted to undertake political activity involving standing for election to the Government or as a Parish Constable, or publicly supporting someone who is standing for election or playing a public part in any political manner.

Organisation chart



Person Specification

Specific to the role

ATTRIBUTES	ESSENTIAL	DESIRABLE
Qualifications	<p>Registered Nurse or Allied Health Professional</p> <p>Current registration with Nursing & Midwifery Council (NMC)</p> <p>OR</p> <p>Current registration with Health & Care Professional Council (HCPC)</p> <p>Degree (Level 6 studies) in health related subject.</p> <p>Working towards or willing to work towards Level 7 qualification.</p>	<p>Supervision/leadership/mentoring training or qualification</p> <p>Teaching/assessing qualification</p>
Knowledge	<p>Advanced clinical knowledge and skills, underpinned by theory and experience</p> <p>Knowledge and experience of improving patient safety in healthcare provision</p> <p>Knowledge of local and national agendas/strategy and policies and how they relate to this specific service</p> <p>Knowledge and understanding of clinical and human factors in the delivery of safe healthcare practice</p> <p>Candidates must display expert level knowledge of the Governance and Risk frameworks required to underpin the delivery of safe patient care</p>	<p>Experience of leading evidence-based service improvement and innovation through service/practice development initiatives, audit or research</p>
Technical / Work-based Skills	<p>Understanding and application of Regulated Code of Practice and requirements of it for the practice and behaviour of staff and self</p> <p>Competent IT and keyboard skills</p> <p>Thorough and up to date knowledge of nursing/ AHP theory and best practice, and the application of this practice</p>	

	<p>Excellent interpersonal/communication skills with a variety of media at all levels. This includes the ability to communicate in difficult and challenging environments</p> <p>Holder of full driving licence</p>	
General Skills/Attributes	<p>Organised with effective time management; adaptable and self-motivated</p> <p>Ability to present both verbally and in writing</p> <p>High level reasoning skills and ability to problem solve</p> <p>A strong team player who can professionally lead and role model</p>	
Experience	<p>Experience of working in a healthcare setting with recent experience in falls prevention</p> <p>Experience of implementing, managing and achieving changes in clinical practice</p> <p>Experience in the management and care of the frail person</p> <p>Experience in designing and delivering training to colleagues at all levels</p>	<p>Experience of working in an autonomous practitioner role with relevant clinical and managerial experience</p>
Criteria relating to Safeguarding	<p>Applied knowledge, training and experience of HCS Safeguarding policies & procedures (Adult & Child)</p>	

Core Accountabilities, Attributes and Behaviour Indicators

Appointees to this role will be required to adhere to and perform their duties in line with the standards identified in the States of Jersey tier 5 core accountabilities attributes and behaviour indicators.