

## Senior Diabetes Dietitian

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**Department:** Health & Social Care

**Division:** Clinical Support Services

**Reports to:** Head of Nutrition & Dietetics

**JE Reference:** HCS1034

**Grade:** 10

**JE Date:** 22/7/2021

### Job purpose

- To work as a senior dietitian, providing evidence-based nutritional information and support to adults with type 1 and type 2 diabetes across primary and secondary care.
- To plan and implement highly specialised assessment, evaluation, treatment and management of patients with complex needs.
- To facilitate, manage and provide learning opportunities and education to HCS professionals and the wider community on the nutritional management of adults with type 1 and type 2 diabetes and participate in evidence-based service development with support from senior clinicians.
- To participate in audit activity and service evaluation, with support from senior clinicians, within area of Diabetes to support Nutrition & Dietetic service with future strategy work.

### Job specific outcomes

- Professionally and legally responsible for a caseload of patients, with clinical supervision from senior clinicians. Undertake comprehensive and holistic nutritional assessments, and initiate treatment/management plans for adult patients with diabetes. To interpret medical, biochemical and pharmacological information, and incorporate into dietetic plans as appropriate.
- Act as mentor to support the Nutrition & Dietetic service with the training of student dietitians.
- To participate in dietetic/MDT/ specialist team meetings and case conferences to discuss the nutritional management of patients.
- Participate in one to one dietetic counselling, group education to patients as well as group education to staff.
- To deliver dietetic care in accordance with Nutrition & Dietetic service standard, organisational policies, clinical governance, National Professional Standards of Practice and the Health & Care Professions Council (HCPC) Standards of Conduct, Performance and Ethics.
- Maintain appropriate, accurate and timely patient records in line with Nutrition & Dietetic service policy, GDPR, HCPC, BDA and Jersey Data Protection Law.

## Statutory responsibilities

Active engagement, participation and compliance with any other statutory responsibilities applicable to the role, as amended from time to time.

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The post holder will have to comply with all relevant States Laws, such as the Health and Safety at Work (Jersey) Law 1989 and any other associated legislation, Standing Orders, Financial Directions and other Codes of Practice.

To work in accordance with the Data Protection (Jersey) Law.

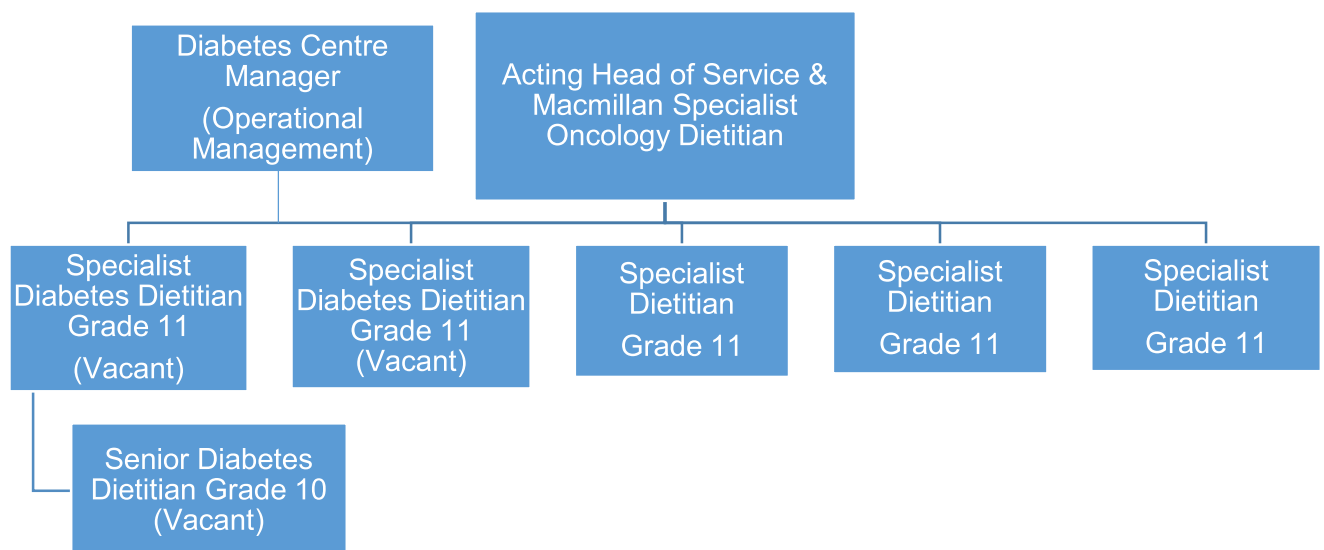
Ensure appropriate communication of relevant patient information through the maintenance and updating of patient/client records in line with requirements of Clinical Governance and Quality as set out in the Standards of Practice from BDA; HCPC and HCS.

To meet all requirements of Clinical Governance (e.g. statutory & mandatory; CPD; reflective practice etc.) and propose any necessary changes to dietetic service delivery which this may give rise to.

To interpret and inform the relevant MDT of specific national and professional evidence and policies which affect the specialist area.

This role is politically restricted. The job holder is not permitted to undertake political activity involving standing for election to the Government or as a Parish Constable, or publicly supporting someone who is standing for election or playing a public part in any political manner.

## Organisation chart



## Person Specification

### Specific to the role

ATTRIBUTES	ESSENTIAL	DESIRABLE
<p><b>Qualifications</b> <i>Please state the level of education and professional qualifications and / or specific occupational training required.</i></p>	<p>BSc Hons Degree in Human Nutrition and Dietetics or Postgraduate Diploma/ MSc in Human Nutrition and Dietetics.</p> <p>Registration with the Health Care Professions Council (HCPC) and British Dietetic Association (BDA).</p> <p>Evidence of Continuing Professional Development.</p>	<p>Accredited post-registration training in relevant areas.</p> <p>Membership to BDA Specialist Interest group.</p>
<p><b>Knowledge</b> <i>This relates to the level and breadth of practical knowledge <b>required</b> to do the job (e.g. the understanding of a defined system, practice, method or procedure).</i></p>	<p>Accepts responsibility and accountability for own work and can define the responsibilities of others.</p> <p>Recognises the limits of own authority within the role and seeks professional support appropriately.</p> <p>Demonstrates Codes of Conduct and Professional Standards of the Health Care Professions Council (HCPC) and British Dietetic Association (BDA).</p> <p>Seeks and uses professional support appropriately.</p> <p>Understands principles of confidentiality.</p> <p>Knowledge of clinical governance and audit.</p>	<p>Demonstrates knowledge of legislation relevant to specialist area.</p>
<p><b>General Skills/Attributes</b> <i>This relates to more general characteristics required to do the job effectively, e.g. effective written communication skills, ability to delegate, motivation or commitment etc.</i></p>	<p>Ability to work as an autonomous practitioner with flexible approach.</p> <p>Ability to work under time constraints and prioritise workload.</p> <p>Able to communicate patient related information effectively and efficiently to patients, team members, relatives and other service providers through written and verbal communication in line with professional, legal and local requirements.</p> <p>Demonstrates empathy towards patients.</p> <p>Self-motivated and able to demonstrate initiative.</p>	

<p><b>Technical / Work-based Skills</b> <i>This relates to the skills specific to the job, e.g. language fluency, vehicle license etc.</i></p>	<p>Competent in the use of dietary analysis software and interpretation of the results.</p> <p>Competent in the use of anthropometric equipment.</p> <p>Good IT, data analysis and report writing skills.</p>	
<p><b>Experience</b> <i>This is the proven record of experience and achievement in a field, profession or specialism. This could include a minimum period of experience in a defined area of work if required by an external body (for example a period of post-qualification experience).</i></p>	<p>Experience of working as a general or junior dietitian, across a variety of clinical settings and specialities.</p> <p>Demonstrates understanding and experience in the ethical and moral dimensions of practice.</p> <p>Experience of working effectively within a multidisciplinary team.</p>	<p>Experience of research or audit.</p> <p>Experience in teaching and training other healthcare providers.</p> <p>Experience of dietetic student training.</p>
<p><b>Criteria relating to Safeguarding</b> <i>Other requirements needed to confirm suitability to work with vulnerable people e.g. attitudes, skills, experience etc.</i></p>	<p>Registration as a Dietitian with the HCPC and Jersey Care Commission.</p> <p>Current DBS enhanced check and up to date adult safeguarding training/child protection training.</p>	

### Core Accountabilities, Attributes and Behaviour Indicators

Appointees to this role will be required to adhere to and perform their duties in line with the standards identified in the States of Jersey tier 5 core accountabilities attributes and behaviour indicators.