

Diabetes Specialist Podiatrist

Department: Health and Community Services

Division: Medicine

Reports to: Diabetes Centre Manager/Clinical Lead Podiatrist

JE Reference: HCS1035

Grade: 11

JE Date: 22/7/2021

Job purpose

The post holder will work as part of a multidisciplinary team within the Diabetes Centre Team, responsible for providing a highly specialist seamless pathway to delivering and providing a high quality and safe effective podiatric care to patients. Working closely with Consultants, Diabetes Specialist Nurses, Dietitians, Orthotists, other Health Care Professionals and other staff to support the prevention of and management of foot ulceration.

Job specific outcomes

- Undertake triage of referrals and complex assessments of patients with diabetes including those with diverse complex presentations/multiple-pathologies using investigative skills, (by taking complex medical histories; requesting blood samples and X-rays), analytical, clinical reasoning and assessment skills
- Assess and screen patients using the diabetic foot assessment/screening tool, ensuring copies are available to appropriate members of the multi-professional team, such as patient's GP or practice nurse. Provide specialised health care advice and treatment based on results of assessment and risk categorisation.
- Develop and implement comprehensive individualised highly specialist programmes of care, and wound management, for patients with chronic neuropathy, acute and chronic vascular problems, referring to other specialties/services as required using one's knowledge of a range of evidence based treatment options and recommend the best course of intervention and to develop comprehensive discharge plans
- Provide highly specialist highly skilled treatment of ulcers on the lower limb. Debride devitalised tissue and promote wound healing including wound care advice and dressings and highly specialist alternative treatments for foot wounds i.e. VAC therapy, advanced wound care dressing.
- Provide advanced vascular assessment of the lower limb to diagnose circulatory problems by using diagnostic tools – Doppler Ultrasound - to undertake Ankle Brachial Pressure Index (ABPI) and Toe Brachial Pressure Index (TBPI), using

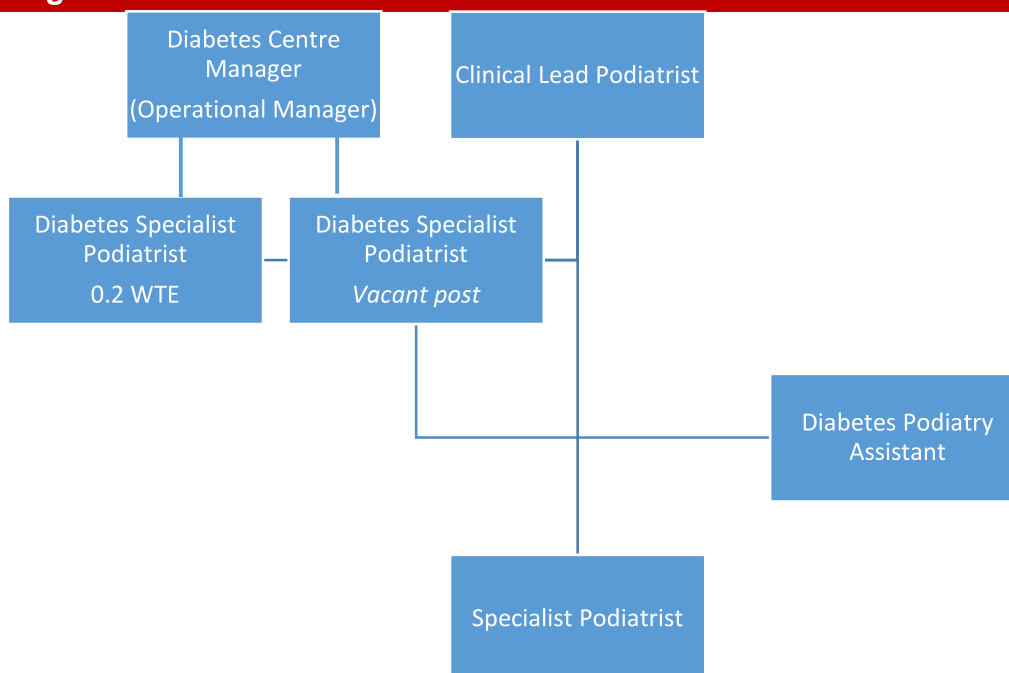
highly specialist knowledge training and skill beyond normal practice of the podiatrist and arrange further consultation by Vascular Consultant as required.

- Provide pressure relief for diabetic feet by prescribing offloading devices such as insoles, application of soft cast, Aircast walkers, and total contact casts. Casting is not currently in use but planned for future service provision. Undertake biomechanical assessment for patients referred by other health care professionals referring to highly specialist service as required in order to consider appropriate offloading techniques and prescribe and adapt orthotic devices to enhance foot function and where necessary referral for appropriate footwear.
- Ensure that control of Vascular Disease risk factors are being addressed and inform GP's of any findings. To provide and re-enforce appropriate lifestyle advice to the patients /carers including smoking cessation and exercise and direct as appropriate. Provide information and advice regarding vascular disease risk factors. Liaise with the Diabetes Consultant or GP in the management of hypertension, cholesterol, and the provision of appropriate anti platelet medication
- Provide highly developed specialist advice to podiatry colleagues working within other locations regarding the podiatry management of the at risk diabetic foot
- Assessing of patient understanding of treatment proposals, gain valid consent and have the ability to work within a legal framework with patients who lack capacity to consent to treatment

Statutory responsibilities

Active engagement, participation and compliance with any other statutory responsibilities applicable to the role, as amended from time to time.

Organisation chart



Person Specification

Specific to the role

ATTRIBUTES	ESSENTIAL	DESIRABLE
<p>Qualifications <i>Please state the level of education and professional qualifications and / or specific occupational training required.</i></p>	<ul style="list-style-type: none"> • Degree in Podiatry/Diploma in Podiatric • Health Care Professions Council Registration • Registration for administration of local analgesia 	<ul style="list-style-type: none"> • Diabetes Foot Module • Independent prescribing • Membership of the College of Podiatrists
<p>Knowledge <i>This relates to the level and breadth of practical knowledge required to do the job (e.g. the understanding of a defined system, practice, method or procedure).</i></p>	<ul style="list-style-type: none"> • Extensive knowledge of diabetes related foot pathologies and comorbidities, treatment planning, debridement and woundcare. • Use of advanced woundcare techniques • Offloading using appropriate techniques and appliances • Advanced Vascular assessment and interpretation 	<ul style="list-style-type: none"> • Competent in the application of compression bandaging systems/hosiery.
<p>Technical / Work-based Skills <i>This relates to the skills specific to the job, e.g. language fluency, vehicle license etc.</i></p>	<ul style="list-style-type: none"> • The post holder must hold a current driving licence and have their own vehicle, as the post involves working not only at Jersey General Hospital but also at various clinics, community locations and residential homes. 	
<p>General Skills/Attributes <i>This relates to more general characteristics required to do the job effectively, e.g. effective written communication skills, ability to delegate, motivation or commitment etc.</i></p>	<ul style="list-style-type: none"> • Effective management, interpersonal and communication skills to gain support in effecting agreed objectives • Systematic and well-structured approach to problem solving with a self-motivated approach leading to the achievement of agreed objectives is essential 	

<p>Experience <i>This is the proven record of experience and achievement in a field, profession or specialism. This could include a minimum period of experience in a defined area of work if required by an external body (for example a period of post-qualification experience).</i></p>	<ul style="list-style-type: none"> • A minimum of 5 years postgraduate experience at a senior level, with specific experience in diabetes as a clinical speciality, together with broad based general experience. 	
<p>Criteria relating to Safeguarding <i>Other requirements needed to confirm suitability to work with vulnerable people e.g. attitudes, skills, experience etc.</i></p>	<ul style="list-style-type: none"> • Ability to work with vulnerable people • Experience of safeguarding in practice 	

Core Accountabilities, Attributes and Behaviour Indicators

Appointees to this role will be required to adhere to and perform their duties in line with the standards identified in the States of Jersey tier 5 core accountabilities attributes and behaviour indicators.