

Antenatal Ultrasound Midwife Sonographer (1st, 2nd, 3rd Trimester)

Department: Health, Community and Social Services (HCS)

Division: Women's Children's & Family Care Group

Reports to: Antenatal Ultrasound Imaging Modality Manager

JE Ref: HCS1054

Grade: NM06

JE Date: 3/11/2021

Job purpose

To work as part of the Women's & Children's are Group ultrasound team undertaking a wide range of obstetric ultrasound examinations. The post holder will be expected to work independently and produce diagnostic reports which will provide advice on future patient management to other clinicians, including obstetricians, gynaecologists, midwives, GP's etc. The post holder will be able to scan and independently assess and report all aspects of antenatal ultrasound.

Job specific outcomes

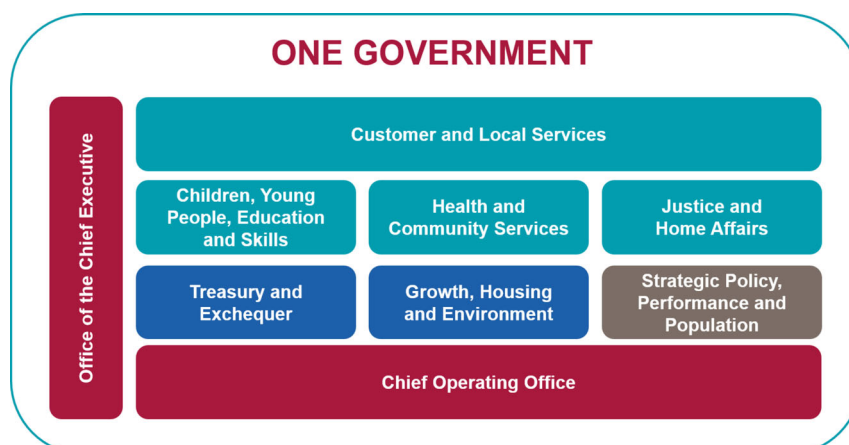
1. Provide an efficient, effective, and high quality service, respecting the needs, ethics and philosophy of each woman and her family.
2. Carry out ultrasound imaging examinations of patients in a caring and efficient manner, ensuring that consent has been obtained.
3. Maintaining a proficient and high standard of ultrasound scanning techniques whilst maintaining the patient's dignity and privacy, in accordance with departmental protocols, procedures and regulations in order to ensure the smooth and effective running of the service.
4. Manage imaging equipment to ensure faults are identified and brought to the attention of the Antenatal Ultrasound Modality Manager ensuring equipment quality is maintained.
5. Organise own lists, including the maintenance of appropriate waiting times and appointment schedules, to ensure that the service is provided in the most efficient, effective and economic way while caring appropriately for the patients.
6. Maintain all relevant records in the required format on time and operate information and communication systems to ensure the integrity of information stored on all databases. Provide relevant information for improved patient care and effective resource management in compliance with data protection policies and legislation.
7. Keep the work area clean, tidy and stocked. Control standards and management of any health and safety problems, in order to ensure compliance with infection prevention standards and health and safety legislation.

8. Actively partake in clinical audit to ensure good standards of care and patient quality. Using best practice guidance, contribute to ensure the most up to date practice is provided and benchmarking is undertaken as a standard.
9. Actively participate in and contribute towards a good standard of clinical governance and teaching when required.
10. Develop and maintain a patient centred approach to care provided. Ensuring excellent relationship building with both internal and external stakeholders. Extend this patient centred approach to ensure that patient feedback is utilised to improve service delivery where possible.
11. Provide sound theoretical & practical knowledge of specialist modality ensuring delivery of high-quality practice in an independent setting.
12. To be involved in the training of trainee sonographers and training of both medical and midwifery staff. To assist with supervision of newly qualified sonographers within the Women's and Children's Care Group and assist students undergoing Obstetric Ultrasound PgCert course in practical and theoretical learning using university specific criteria. To contribute to the education of Middle Grade Doctors training in obstetric scanning.

Statutory responsibilities

- The postholder will have to comply with all relevant States Laws, such as the Health and Safety at Work (Jersey) Law 1989 and any other associated legislation, Standing Orders, Financial Directions, and other relevant Codes of Practice, in respect of managing the key project deliverables of programmes and costs through the active management of procurement, approval, financial and administrative procedures.
- To be responsible for your own health and safety and that of your colleagues, in accordance with the Health and Safety at Work (Jersey) Law, 1989
- To work in accordance with the Data Protection (Jersey) Law;
- This role is politically restricted. The jobholder is not permitted to undertake political activity involving standing for election to the States or as a Parish Constable, or publicly supporting someone who is standing for election or playing a public part in any political manner.

Organisational structure



Person Specification

Specific to the role

ATTRIBUTES	ESSENTIAL	DESIRABLE
<p>Qualifications <i>Please state the level of education and professional qualifications and / or specific occupational training required.</i></p>	<p>A relevant qualification – either RM or BSc Midwifery and registered with the Nursing and Midwifery Council</p> <p>Post Graduate Certificate (Obstetrics) or Post Graduate Diploma or MSc in Medical Ultrasound</p> <p>Fetal Medicine Foundation (FMF), Kings College London, Certificate of Competence in Nuchal Translucency Scanning</p>	<p>Recognised Teaching Certificate</p>
<p>Knowledge <i>This relates to the level and breadth of practical knowledge required to do the job (e.g. the understanding of a defined system, practice, method or procedure).</i></p>	<p>Demonstrates sound theoretical & practical knowledge of specialist modality to deliver a high-quality practice and management of the service.</p> <p>Detailed knowledge of pathology using the specialist modality.</p> <p>Good understanding of medical conditions that may require imaging from the specialist modality and how patients may present to the service.</p> <p>Demonstrates and partakes in both internal and external audit, research and development.</p> <p>Good understanding of the medico-legal aspects of obstetric ultrasound reporting.</p> <p>Demonstrates an understanding of clinical governance.</p> <p>Understanding of the supervision of others in a professional capacity.</p> <p>Good understanding of relevant H&S requirements</p> <p>Good understanding of data protection requirements.</p> <p>Good understanding of change management.</p> <p>Ability to independently manage and monitor worklists.</p> <p>Ability to debate and articulate professional issues.</p> <p>Maintain obstetric and ultrasound knowledge and skills with continuing CPD.</p>	<p>Awareness of the roles of other services (Health, Social Care and Education) and the interface with Psychological Therapy.</p>
<p>Technical / Work-based Skills <i>This relates to the skills specific to the job, e.g. language</i></p>	<p>Able to demonstrate a range of information technology skills i.e. an ability to effectively use IT equipment and role critical software.</p> <p>Competent in 1st, 2nd and 3rd trimester ultrasound.</p>	<p>Competent in all aspects of Doppler ultrasound.</p>

<p><i>fluency, vehicle license etc.</i></p>	<p>Independently reporting ultrasound scans linking the report to the clinical information and using initiative to perform further ultrasound investigations where indicated.</p> <p>Able to operate the full range of imaging equipment within the specialist modality and train others on their use.</p>	
<p>General Skills/Attributes <i>This relates to more general characteristics required to do the job effectively, e.g. effective written communication skills, ability to delegate, motivation or commitment etc.</i></p>	<p>Excellent relationship building with both internal and external stakeholders, and especially with service users.</p> <p>Able to understand and manage a range of complex facts or situations requiring analysis.</p> <p>Good problem-solving acumen.</p> <p>Excellent communication; verbal and written.</p> <p>Communicates effectively across all levels and media.</p> <p>Ability to adapt personal style in order to influence others and gain support for ideas. Demonstrates empathy towards individual clients, their partners and families.</p> <p>Supports the development of and shares learning with other members of staff.</p> <p>Able to remain professional and effective under pressure.</p> <p>Committed to continuous service improvement and also continued professional development for themselves and their team.</p> <p>Self-directed and resourceful.</p> <p>Flexible approach to working practices.</p> <p>Cope well in stressful situations.</p> <p>Able to impart distressing information e.g. the death of a baby, abnormality or miscarriage to clients and their partners in a sensitive and compassionate manner.</p> <p>Be an autonomous practitioner, formulate reports of ultrasound findings and demonstrate initiative to refer to fetal medicine consultants in accordance with departmental protocols.</p> <p>Review growth scan results with reference to documented patient care plans, organising follow up as necessary.level</p>	
<p>Experience</p>	<p>Proven experience of working effectively within a multidisciplinary team.</p>	<p>Post qualification experience.</p>

	<p>Training and development of qualified and non-qualified modality staff.</p> <p>Evidence of supervisory and mentoring skills.</p> <p>Evidence of ongoing professional development.</p>	
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Core Accountabilities, Attributes and Behaviour Indicators

Appointees to this role will be required to adhere to and perform their duties in line with the standards identified in the States of Jersey tier 5 core accountabilities, attributes and behaviour indicators.

The standards relevant to this tier, identified in the States of Jersey core accountabilities attributes and behaviour indicators, are to be attached in a separate document.

Organisation chart

Women's & Children's Care Group

WaC Ultrasound Imaging Modality - Structure

