

Dietitian (Rotational)

Department: Health & Community Services

Division: Therapies

Reports to: Head of Nutrition & Dietetics

JE Reference: HCS1082

Grade: CS09

JE Date: 23/2/2022

Job purpose

Manage a delegated caseload of patients with a variety of acute and chronic diseases with clinical support from the senior dietetic staff. Ensure their treatment is evidence based and patient centred. Assess, plan and implement interventions.

Rotations include: Acute adult wards, Weight Management, Diabetes, Community Nutritional Support, Advanced Community Nutritional support (Home Enteral Feeding)

Job specific outcomes

- Act as an independent practitioner and be professionally and legally accountable and responsible for all aspects of their own work.
- Provide Dietetic treatment to a delegated caseload using evidence-based patient centred principles to assess, implement and evaluate interventions.
- Interpret medical, biochemical and pharmacological information, and incorporate into dietetic plans as appropriate.
- Recommend and discuss treatment options with the Consultant Physicians/General Practitioners / Referring Agents/ specialist nurses.
- Develop nutritional care plans for a complex caseload of patients based on assessment of medical, social, cultural and psychological factors. Monitor and review the aims and targets.
- Act as a resource on aspects of general nutrition to patients, carers, other health and education professionals, including GPs', consultants, and student dietitians.
- To cover patients from the Dietetic team based with as caseload requires
- Liaise with supervising Dietitians regarding complex patients to agree appropriate management.
- When appropriate liaise with members of the health care team and/or specialist Dietitians regarding further management of patients in your caseload once they have been discharged from your Dietetic care, for example home enteral tube feeding.
- Decide priorities for own work, balancing other patient related and professional demands in consultation with the Head of Nutrition & Dietetics.
- Recommend prescription of enteral nutritional products to medical practitioners in primary and secondary care on behalf of patients and advise on their safe usage.
- Contribute to the delivery of education programmes to staff and patients within delegated caseload.

- One to one dietetic counselling, as well as group education to staff will be including in this post.
- To participate in dietetic/MDT/ specialist team meetings and case conferences to discuss the nutritional management of patients.
- Contribute to the training and development of Dietetic students and Dietetic Assistants.
- Be responsible for service developments and input into policy, guideline and procedure development as well as departmental audits. This will include updating and development of nutrition and diet literature and resources and to ensure this is nonbiased and evidence based /best practice.
- To attend and participate in regular dietetic team meetings.
- To deliver dietetic care in accordance with Nutrition & Dietetic service standard, organisational policies, clinical governance, National Professional Standards of Practice and the Health & Care Professions Council (HCPC) Standards of Conduct, Performance and Ethics.
- Maintain appropriate, accurate and timely patient records in line with Nutrition & Dietetic service policy, GDPR, HCPC, BDA and Jersey Data Protection Law.

Statutory responsibilities

Active engagement, participation and compliance with any other statutory responsibilities applicable to the role, as amended from time to time.

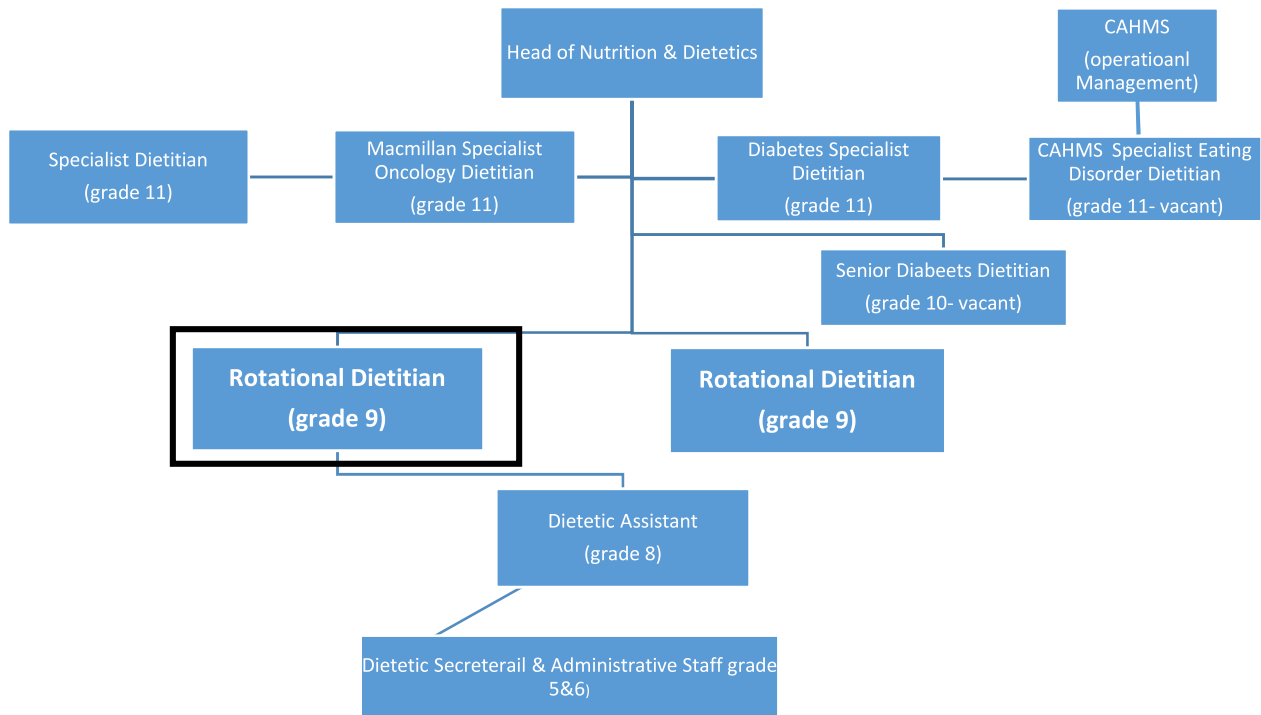
The post holder will have to comply with all relevant States Laws, such as the Health and Safety at Work (Jersey) Law 1989 and any other associated legislation, Standing Orders, Financial Directions and other Codes of Practice.

To work in accordance with the Data Protection (Jersey) Law. Ensure appropriate communication of relevant patient information through the maintenance and updating of patient/client records in line with requirements of Clinical Governance and Quality as set out in the Standards of Practice from BDA; HCPC and HCS.

To meet all requirements of Clinical Governance (e.g. statutory & mandatory; CPD; reflective practice etc.) and propose any necessary changes to dietetic service delivery which this may give rise to. To interpret and inform the relevant MDT of specific national and professional evidence and policies which affect the specialist area. This role is politically restricted.

The job holder is not permitted to undertake political activity involving standing for election to the Government or as a Parish Constable, or publicly supporting someone who is standing for election or playing a public part in any political manner.

Organisation chart



Person Specification

Specific to the role

ATTRIBUTES	ESSENTIAL	DESIRABLE
<p>Qualifications</p>	<p>BSc or MSc in Dietetics.</p> <p>HCPD current registration.</p>	<p>Member of British Dietetic Association,</p>
<p>Knowledge <i>This relates to the level and breadth of practical knowledge required to do the job (e.g. the understanding of a defined system, practice, method or procedure).</i></p>	<p>Recognising the limits of scope and authority within role.</p> <p>Knowledge and understanding of healthcare associated nutritional issues.</p> <p>Up to date knowledge of artificial nutrition support.</p> <p>Accepts responsibility and accountability for own work.</p> <p>Ability to interpret clinical conditions including biochemistry.</p> <p>Competence in calculating nutritional requirements and developing nutrition care plans.</p> <p>Understanding of the importance of partnership working and building positive relationships across the government and wider community.</p> <p>Understands the principles of confidentiality.</p>	<p>Audit experience.</p>
<p>Technical / Work-based Skills <i>This relates to the skills specific to the job, e.g. language fluency, vehicle license etc.</i></p>	<p>Proficient use of Microsoft Office applications e.g. Word, Excel, PowerPoint, Outlook.</p> <p>Ability to conduct structured research and analysis and to make recommendations based on a wide range of information.</p> <p>Ability to employ evidence-based monitoring and evaluation approaches and effectively communicate findings and recommendations to decision makers.</p>	<p>A clean driving Licence and access to a vehicle.</p>
<p>General Skills/Attributes <i>This relates to more general characteristics required to do the job effectively, e.g. effective</i></p>	<p>Highly organised at prioritising workload and taking a flexible approach when adapting to the needs of patients.</p>	

<p><i>written communication skills, ability to delegate, motivation or commitment etc.</i></p>	<p>Ability to work effectively and to task with limited supervision.</p> <p>Ability to prioritise workload.</p> <p>Self-motivated and able to demonstrate initiative.</p> <p>Effective communication skills, both written and verbal.</p>	
<p>Experience</p>	<p>Demonstrable evidence of ongoing CPD in Dietetics.</p> <p>Experience of working as part of an MDT.</p>	<p>Post graduate dietetic experience.</p> <p>Dietetic patient group education.</p> <p>Involvement in BDA specialist interest groups.</p>
<p>Criteria relating to Safeguarding</p>	<p>Current DBS check.</p>	

Core Accountabilities, Attributes and Behaviour Indicators

Appointees to this role will be required to adhere to and perform their duties in line with the standards identified in the States of Jersey tier 5 core accountabilities attributes and behaviour indicators.