

Outreach Nurse Specialist -Neurology

Department: Health and Community Services

Section: Medicine

Reports to: Clinical Nurse Specialist/Manager

JE Ref: HCS1098

Grade: CS11 (Afc: F NM06)

JE Date: 11/04/2022

Job purpose

The postholder will provide professional leadership and be accountable for the management and coordination of a specialist outreach service. The caseload will consist of complex care in the neurological speciality. The postholder will provide expert advice and guidance to the multidisciplinary team and deliver a client base service demonstrating a high degree of personal and professional autonomy.

Job specific outcomes

1. Provide leadership, management and co-ordination for complex patient care in the neurological speciality.
2. The postholder will work at the forefront of practice, innovation to enhance nursing practice and will challenge professional and organisational boundaries in the best interest for patients.
3. Create and maintain effective networks that are capable of facilitating complex cross boundary, interagency and multi professional working.
4. Through the use of making managerial and clinical decision making to ensure that each individual service user receives prompt, courteous, professional, confidential and accurate services.
5. To participate in the audit cycle, implementing action plans as required and monitoring their outcomes.
6. To disseminate clinical knowledge and expertise in speciality throughout the organisation.
7. Actively develop and participate in education, training, and development programmes. Utilising principles of teaching and learning of education of patients and colleagues.
8. To support the Clinical Nurse Specialist/ Manager in the services development
9. To deputise for the Clinical Nurse Specialist/ Manager in their absence

Statutory responsibilities

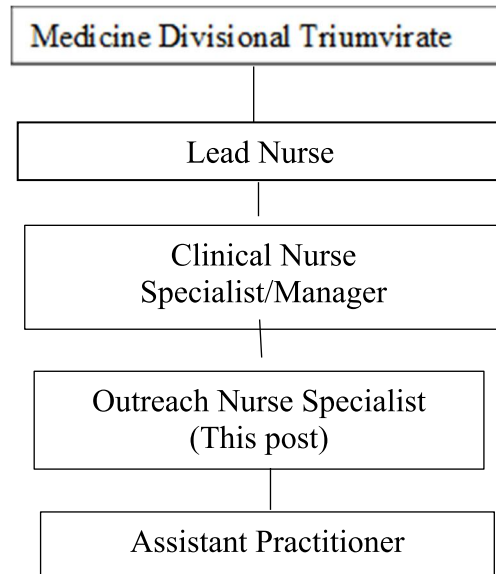
Active engagement, participation and compliance with any other statutory responsibilities applicable to the role, as amended from time to time.

This role is politically restricted. The job holder is not permitted to undertake political activity involving standing for election to the Government or as a Parish Constable, or publicly supporting someone who is standing for election or playing a public part in any political manner.

Organisation chart

Insert an organisation chart showing this role and its line managers and reports (individual names must not be included only post titles)





Person Specification

ATTRIBUTES	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> Registered Nurse BSc in relevant subject Minimum of 2 years N&M grade 5 in a similar role Evidence of post basic nurse training in relevant subject to Neurology 	<ul style="list-style-type: none"> Supervision/leadership/mentoring training or qualification
Knowledge	<ul style="list-style-type: none"> Knowledge of local and international healthcare agendas/strategies relating to this specialist Knowledge and understanding of clinical and human factors in the delivery of safe healthcare practice Experience of leading evidenced based service improvement and innovation through service/practice development 	

	<p>initiatives, audit or research.</p> <ul style="list-style-type: none"> • Knowledge of the audit cycle 	
Technical / Work-based Skills	<ul style="list-style-type: none"> • Broad experience of engaging with patients, motivate and support them to high standards. • Calm under pressure, able to use initiative and make decisions. • Excellent interpersonal /communication skills This includes the ability to communicate in difficult and challenging environments. • Experience of applying evidenced based practice • Keyboard skills, skills required for professional practice • Supervision and education of junior staff • Education and supporting patients in maintaining self and independence • Phlebotomy skills 	<ul style="list-style-type: none"> • Independent Nurse Prescriber • Advanced clinical assessments
General Skills/Attributes	<ul style="list-style-type: none"> • High level reasoning skills and ability to problem solve. • Organised with effective time management; adaptable and self-motivated. • Ability to plan and organise complex programmes of patient care that 	

	<p>may require urgent responses</p> <ul style="list-style-type: none"> • A strong team player who can professionally lead and role model. • Experience of work using telephone triage 	
Experience	<ul style="list-style-type: none"> • Significant post qualification working experience in order to have developed consolidated practice to lead the staff teams. • Experience of working in an autonomous practitioner role at a Senior level with relevant clinical and management experience • Experience of developing business cases/business planning • Experience of implementing, managing and achieving changes in clinical practice Experience of designing and delivering training to patients and colleagues at all levels 	
Criteria relating to Safeguarding	<ul style="list-style-type: none"> • Applied knowledge, training and experience of safeguarding 	