

Consultant Radiographer in Breast Imaging

Department: Health and Community Services

Division: Radiology - Surgical Care Group

Reports to: Superintendent Radiographer

JE Ref: HCS1113

Grade: CS13 **JE Date:** 19/08/2022

Job purpose

- This is a senior clinical post; the post holder will practice autonomously at an equivalent level to the Consultant Radiologist.
- The Consultant Radiographer is a key member of the Breast Imaging Team providing expert professional advice to other professionals, multidisciplinary groups, patients/clients and their carers.
- The post holder will contribute to the development of the operational and strategic developments of the breast imaging service, incorporating the 4 key elements of consultant practice:
 - ◇ Expert clinical practice
 - ◇ Professional leadership
 - ◇ Practice and service development;
 - ◇ Education and Research.

Job specific outcomes

EXPERT CLINICAL PRACTICE

To be recognised as an expert within their speciality and work in collaboration with the team to feedback, advise and influence the patient care pathway.

To develop, maintain and review clinical and referral protocols for breast imaging and interventional practice using evidence-based research, including liaison with medical and professional colleagues across the hospital, community and primary care services.

To accurately and independently recognise normal and abnormal pathology and produce written examination reports for mammography and ultrasound and to discuss diagnostic findings with clinicians.

To independently perform and report interventional breast procedures eg biopsy, stereo biopsy and wire localisation.

To be responsible for recommending patients for further related investigations and referral to surgeons in line with best practice, according to findings during advanced practice duties.

PROFESSIONAL LEADERSHIP

To provide direct support and supervision for specialist and advanced radiographer and assistant practitioner roles within the breast imaging service, regularly reviewing these roles in conjunction with the Superintendent Radiographer in order to develop the staffing structure to meet the service needs.

To provide effective leadership, and motivate and inspire others to deliver the optimum quality of care within the field of breast imaging.

To promote and develop a learning environment within the unit which will enable others to achieve their potential, so that the service is demonstrably one which continues to improve and develop.

To develop and maintain links and networks both nationally and internationally within breast imaging by attending conferences and participating in providing presentations.

PRACTICE AND SERVICE DEVELOPMENT

To identify, develop and introduce innovative practice and service delivery models thereby influencing change within and across the care sector. Where appropriate, to identify and overcome organisational barriers which limit/inhibit the service.

To lead and participate in clinical trials, audit and accreditation.

To work across boundaries to provide a seamless service to patients with breast-related health issues.

To advise the Clinical Area Leads and Service Managers on issues which will affect overall breast service planning.

EDUCATION AND RESEARCH

To participate alongside the Breast Radiologists, and undertake a lead role in clinical governance; monitoring, evaluating and revising clinical practice as appropriate, and analysing complex and contentious information to inform change.

To share skills and knowledge, both within and out of the hospital setting, through the development of forums such as journal clubs, teaching sessions, special interest groups, seminars, etc.

To take a lead role in the clinical education of multidisciplinary staff.

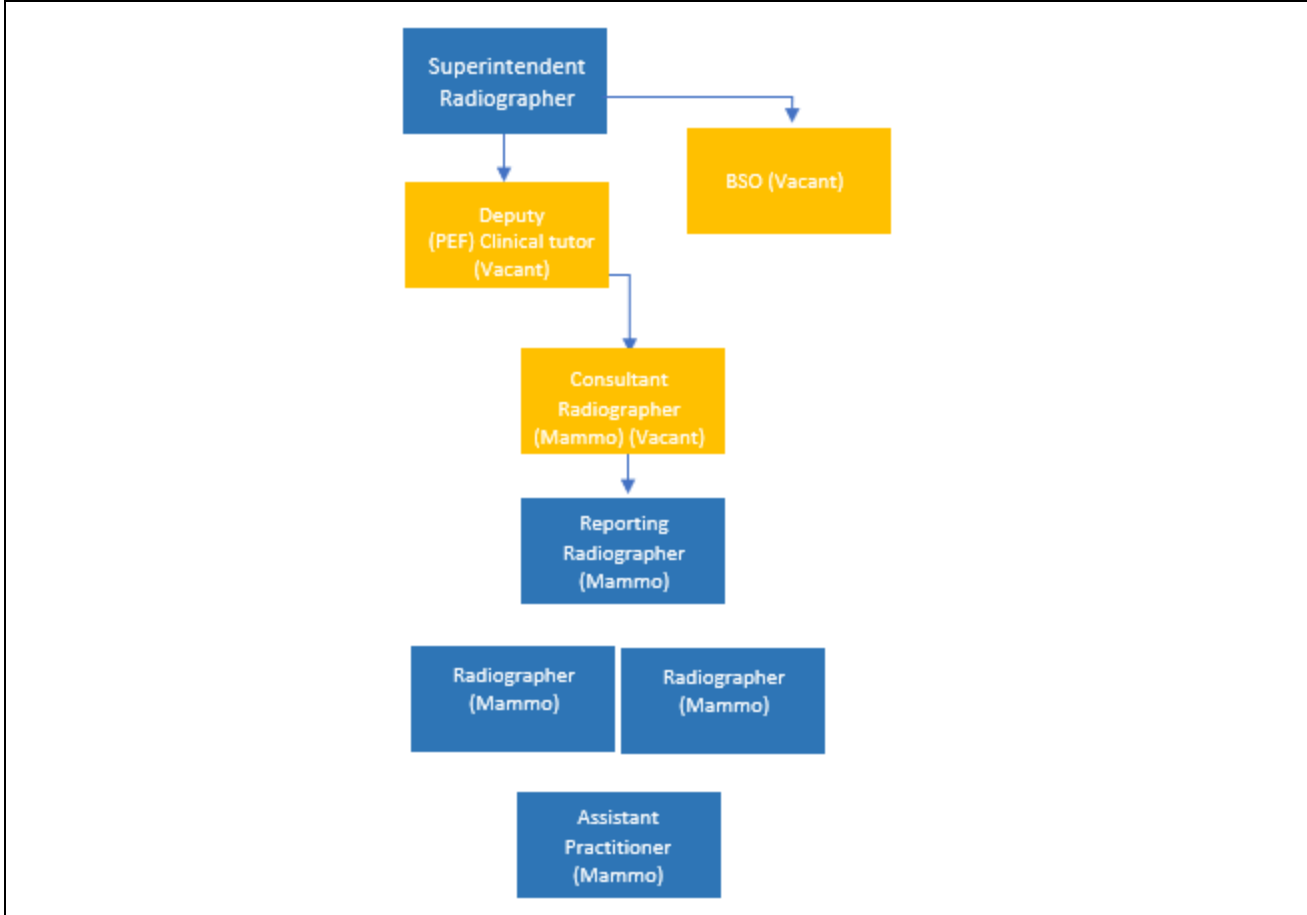
To undertake continuing professional education through attendance at scientific meetings and study of professional literature.

To carry out regular audit of own clinical practice to maintain a high level of personal clinical practice, analysing often complex information and interpreting the results.

Statutory responsibilities

Active engagement, participation and compliance with any other statutory responsibilities applicable to the role, as amended from time to time.

Organisation chart



Person Specification

Specific to the role

ATTRIBUTES	ESSENTIAL	DESIRABLE
Qualifications	<p>BSc in Diagnostic Radiography or equivalent.</p> <p>Current State Registration with HCPC.</p> <p>Postgraduate level qualification in breast imaging, if not at Masters level then working towards.</p> <p>Hold or be completing in the next 3-6 months your Consultant mammography qualification / competencies.</p> <p>Hold, or, be completing in the next 3-6 months a management/leadership qualification.</p>	<p>Hold, or be working towards, a teaching qualification.</p>
Knowledge	<p>Knowledge and understanding of National and local breast screening policy, plans and targets and interpretation of strategies to meet these.</p> <p>Comprehensive understanding of research and audit.</p>	<p>Evidence of published work.</p>
Technical / Work-based Skills	<p>Highly specialised clinical and technical skills in mammographic reporting, ultrasound performance and reporting, image guided biopsies, localisation procedures.</p> <p>Strong clinical leadership skills.</p> <p>Problem solving skills.</p> <p>IT skills.</p> <p>Excellent written and verbal communication skills.</p> <p>Ability to work across professional and organisational boundaries.</p>	

	<p>Ability to critically evaluate and assess new breast imaging techniques, technologies and equipment.</p>	
General Skills/Attributes	<p>Demonstrate commitment towards achieving Masters level, progressing to Doctoral level.</p> <p>Flexible and adaptable to meet needs of service.</p> <p>Evidence of continuous extensive CPD.</p> <p>Research Skills.</p> <p>Ability to work under pressure and prioritise.</p> <p>To be professionally accountable and legally liable for their acts and omissions as an independent clinical practitioner. Adhering to the Health Care Professions Council and the Society of Radiographers Code of Professional conduct, local hospital policies, protocols and guidelines.</p>	
Experience	<p>Experience of working in a senior position within a breast imaging team.</p> <p>Experience of independent breast mammography interpretation and reporting, ultrasound and interventional procedures.</p> <p>Experience in clinical teaching /education and promoting evidence-based practice in the working environment.</p> <p>Experience of participating at multidisciplinary meetings.</p> <p>Participation in Clinical Governance.</p>	

<p>Criteria relating to Safeguarding</p>	<p>Position requires enhanced DBS.</p>	
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Core Accountabilities, Attributes and Behaviour Indicators

Appointees to this role will be required to adhere to and perform their duties in line with the standards identified in the States of Jersey tier 4 core accountabilities attributes and behaviour indicators.

The standards relevant to this tier, identified in the States of Jersey core accountabilities attributes and behaviour indicators, are to be attached in a separate document.

Organisational structure

One Government Departments

