

Specialist Arts Therapist (Art, Music, Drama)

Department: Health and Community Services

Division: Mental Health services

Reports to: Lead AHP Mental Health

JE Reference: HCS1117

Grade: CS11

JE Date: 06/07/2022

Job purpose

- Provide clinical assessment and treatment to service users with complex mental health needs, and challenging behaviour, including those with personality disorders
- Provide assessment and treatment across teams within the Inpatient services and Community Mental Health Teams
- Work closely with team members in supporting service users and their carers

All staff should comply with the Organisation's Anti-Discriminatory Statement, Employee Charter, HCS Policies and Procedures, Code of Conduct and Equality and Diversity.

Job specific outcomes

- Works with other AHP's across Mental Health, sometimes leading specific delegated projects
- Works closely with team manager and the Lead AHP for Mental Health
- Works closely with Inpatient services
- Post holder is expected to build relationships with arts therapists in other organisations and within their professional body
- Identify and manage risks that may impact on service delivery, ensuring appropriate floor to board reporting mechanisms are followed. This will include clinical and non-clinical risks that ensure business continuity plans are implemented when required
- Provide expert clinical and care advice to services, ensuring standards of care and service development are maintained.
- Lead in the development of clinical practice across multi professional teams to ensure evidence based practice is implemented, up to date and appropriate for service provision.
- Maintain clinical credibility to enable role modelling is maintained and to continuously develop scope of clinical and non-clinical practice to ensure supervision of clinical services are maintained and evolved

- Provide assessment and treatment to service users with complex mental health issues and challenging behaviour including those with psychoses and those with personality disorders
- Provide assessment and treatment interventions for individuals and groups, and work closely with their carers
- Lead on service innovation as delegated by the Lead AHP

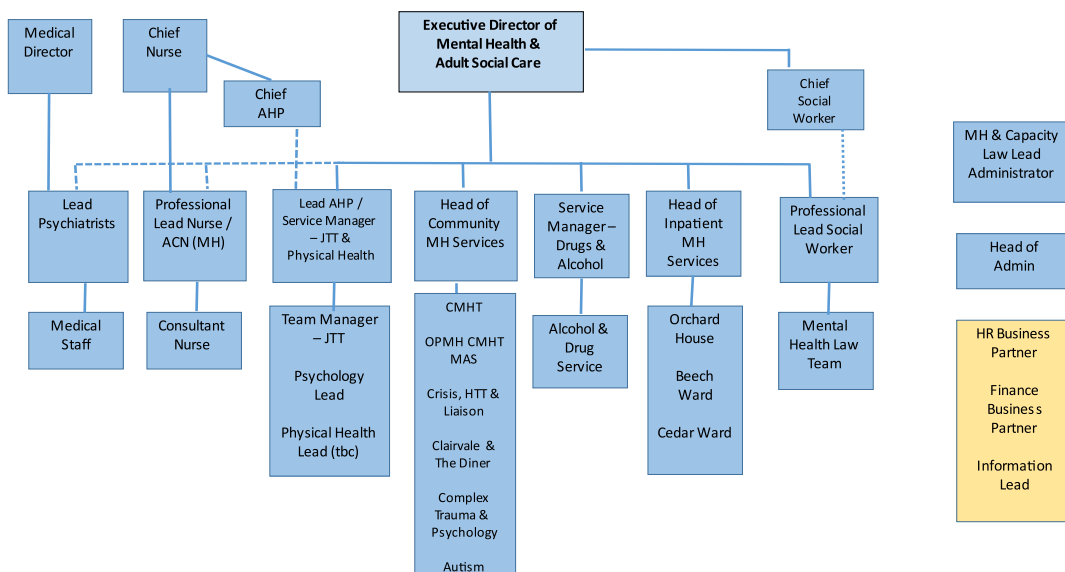
Statutory responsibilities

Active engagement, participation and compliance with any other statutory responsibilities applicable to the role, as amended from time to time.

This role is politically restricted. The job holder is not permitted to undertake political activity involving standing for election to the Government or as a Parish Constable, or publicly supporting someone who is standing for election or playing a public part in any political manner.

Organisation chart

Feb 2022



Person Specification

Specific to the role

ATTRIBUTES	ESSENTIAL	DESIRABLE
<p>Qualifications</p>	<p>Good Honours degree in relevant subject and relevant work experience: M.A. Arts psychotherapies (art drama or music)</p> <p>Minimum of 2 years post qualifying professional experience and a demonstrable knowledge of and commitment to best practice and evidence-based practice.</p> <p>Registered with Health and Care Professions council (HCPC) and the relevant professional body:</p> <p>British Association of Art Therapists (BAAT) British Association of Dramatherapists (BADth) British Association for Music Therapy (BAMT)</p> <p>Experience of working as a therapist with services users who have experienced a variety of Mental health problems including psychotic symptoms and personality disorders,</p> <p>Experience of working with the challenges of various multi-disciplinary teams especially in community settings.</p> <p>Experience of working extensively with carers and families</p> <p>Evidence of continued professional development</p>	<p>Experience of key working and care co-ordination of clients</p>
<p>Knowledge</p>	<p>Demonstrates skills required of providing a range of therapeutic interventions including assessment, inpatient and outpatient work, individual and group work, exploratory and supportive.</p> <p>Ability to describe work-based learning and evidence-based approach</p> <p>Demonstrates skills and work-based learning of working with people with a range of mental health problems including: a degree of personality disorder, a history of psychosis.</p> <p>Demonstrates understanding of highly developed organisational and self-management skills. Demonstrates developed skills in clinical supervision of arts psychotherapists any other professionals.</p>	<p>Demonstrates clear use of different types of supervision and how it has benefitted work role</p>

	<p>Understanding of how charitable/ voluntary organisations can contribute to support local people</p> <p>Sound governance, risk, and mitigation knowledge</p>	
Technical / Work-based Skills	<p>Excellent communication skills both written and verbally to people of different backgrounds and anxiety levels with the ability to build a rapport and trust</p> <p>Data Protection knowledge</p> <p>Presentation skills</p> <p>IT literate</p>	Clean driving licence and access to transport
General Skills/Attributes	<p>Ability to communicate effectively in a highly emotive atmosphere, to overcome patients' psychological resistance to personal disclosure and potentially threatening information, e.g., child protection and self-harm.</p> <p>ANALYTICAL SKILLS: Highly developed knowledge of and skills in assessing clients for arts psychotherapies and/or other treatment interventions, including risk assessment and contributing to diagnosis.</p> <p>Highly developed skills in the application of psychodynamic formulations and theory to work with individuals, groups, and teams.</p> <p>Able to clearly describe the clinical process to other professionals</p>	
Experience	<p>Public and Patient Engagement</p> <p>Implementation of evidence-based practice</p>	<p>Ability to lead, inspire and develop new teams</p> <p>Cross organisational working</p> <p>Training, coaching supporting junior staff</p>
Criteria relating to Safeguarding	<p>Ability to work with vulnerable people</p> <p>Experience of safeguarding in practice</p>	
Core Accountabilities, Attributes and Behaviour Indicators		
<p>Appointees to this role will be required to adhere to and perform their duties in line with the standards identified in the States of Jersey tier 4 core accountabilities attributes and behaviour indicators.</p>		