

Job Title: Nurse/Practitioner Advanced (6B) Pain Service

Department: Pain Management

Division: Scheduled Care

Reports to: Jersey Pain Lead

Professionally accountable to: Directorate Lead Nurse

JE Ref: HCS1124

Grade: CS11

AfC: Band 6

JE Date: 06/07/2022

Job Purpose:

- To work as an advanced AHP/Nurse assessing, formulating, diagnosing and treating a complex clinical caseload delegated by the Jersey Pain Lead or the appropriate Clinical Lead within the service.
- To provide specialist information and advice to clients, their families and Healthcare Professionals in relation to persistent pain and its' up to date and evidence based management (this may be across different areas of service provision from Acute to Persistent & psychologically informed group work).
- To facilitate and provide learning opportunities and education to Health & Community Services (HCS) professionals and the wider community on persistent pain in order to improve knowledge & understanding about the condition, as well as reduce its' burden and impact on our community.
- To undertake audit activity in own area to support the Pain Service Leadership team with strategy and policy development regarding persistent pain; assisting the integration of research evidence into pain management clinical practice.

Job specific outcomes

Clinical patient/client care

- Professionally responsible and accountable to the Consultant AHP & Strategic Lead for the assessment, treatment and management of a delegated caseload of complex (co-morbid; complex psychosocial issues; associated mental health challenges; high prevalence of Adverse Childhood Experiences and trauma) patients moving through the Pain Management Centre pathway.
- Enhanced clinical reasoning and evaluation skills required to screen for signs and symptoms of sinister pathology requiring urgent onward referral; and determine requirement for diagnostic testing and treatment procedures relevant to persistent pain presentations (i.e. scanning, biochemistry; invasive treatment procedures such as denervation and spinal injection therapy).
- To develop and implement specialist persistent pain education materials & programmes; integrating with the PMC Multi-disciplinary team (MDT); to support the delivery of other programmes of care offered by other specialities within the service where appropriate.
- The post holder takes responsibility for the safeguarding and welfare of all children, adults and/or families within their care and contact. He/she shall be aware of and comply with all safeguarding policies and procedures

Audit, Teaching & Training

- As part of the primary remit of the PMC service, to provide specialist persistent pain related training to Patients, HCS & community professionals.
- Accountable to the Consultant AHP & Strategic Lead for developing and implementing clinical audits within own specialist service area, critically appraising quality, safety, efficiency and evidence base, contributing to PMC department governance and quality improvement agenda.
- To contribute to and challenge best practice for persistent pain management, in line with own discipline guidelines & evidence base.
- The post holder will make a significant contribution to the planning and implementation of ongoing audits of infection control within the clinical area/department/speciality service.

Service Management and Development

- Supports the Consultant AHP & Strategic Lead with critical appraisal and implementation of appropriate departmental and organisational policies within own area of work. Proposes changes and where appropriate supports implementation by the wider team, taking into consideration the impact on other professions and departments.
- Accountable to the Consultant AHP & Strategic Lead for appropriate stock ordering; use and maintenance of equipment used within specialist area; ensuring this is kept within budget, reporting any significant problems to the Leadership team in a timely and efficient manner.
- Supports business planning for the nursing aspect of the Persistent Pain service; ensuring this aligns with Pain Service, HCS and Government of Jersey strategy where appropriate; supporting innovation and change management where appropriate for the service.
- Supports training and line management of other staff moving into and through the department as well as junior staff working in the PMC; adhering to all HR and professional guidelines and standards; to support the management staff health & wellbeing and performance.

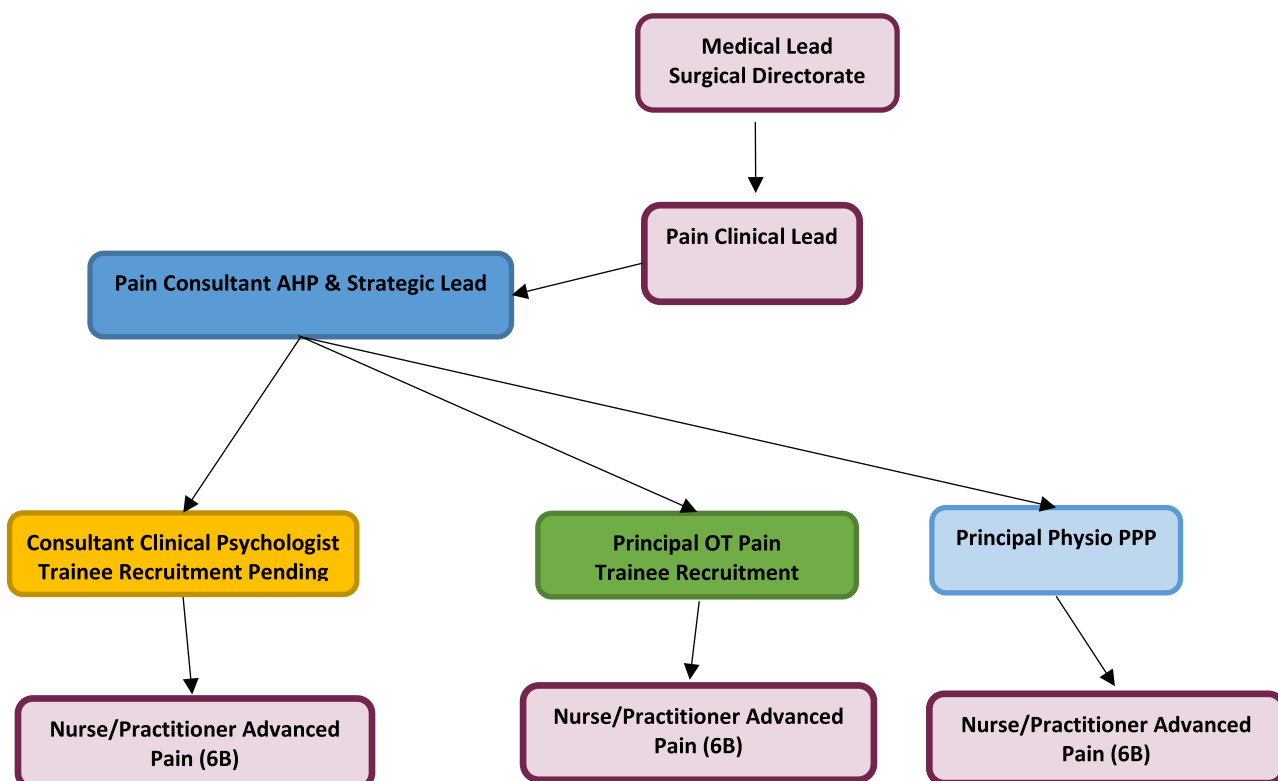
Statutory responsibilities

Active engagement, participation and compliance with any other statutory responsibilities applicable to the role, as amended from time to time.

This role is politically restricted. The job holder is not permitted to undertake political activity involving standing for election to the Government or as a Parish Constable, or publicly supporting someone who is standing for election or playing a public part in any political manner.

- The postholder will have to comply with all relevant States Laws, such as the Health and Safety at Work (Jersey) Law 1989 and any other associated legislation, Standing Orders, Financial Directions, and other relevant Codes of Practice
- Ensure appropriate communication of relevant patient information through the maintenance and updating of patient/client records in line with the requirements of Clinical Governance and Quality as set out in the Standards of Practice from the NMC/HCPC and HCS.
- To meet all requirements of Clinical Governance (e.g. statutory & mandatory training; CPD; reflective practice etc.) and propose any necessary changes to service delivery, which this may give rise to.
- To interpret and inform the Consultant Leads of specific national and professional evidence and policies which affect the specialist area.

Department Organisational Chart



Person Specification

Specific to the role		
ATTRIBUTES	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> • 1st Level Registration • Completion of 120 credits at Level 7 (Post Grad/Masters equivalent) • Completion of agreed Advanced practice modules relevant to post 	<ul style="list-style-type: none"> • Teaching/Mentorship qualification or equivalent
Knowledge	<ul style="list-style-type: none"> • Knowledge of pain physiology, neuro-anatomy and endocrinology as it relates to complex persistent pain patients. • Knowledge of the bio-psychosocial model of pain; psychological models used in its' management (including cognitive-behavioural approaches to the assessment and management of pain) and understanding of how these relate to the management of patients referred to the service. • Will develop a broad professional knowledge & experience of a wide range of health conditions, pathology, disease and impairment in order to assess and treat patients safely and effectively. To advise patients and other professionals in the team about how these relate to persistent pain presentations and management. • To understand the role of other health professionals in the service (Clinical Psychologists and Occupational Therapists, Physiotherapists) and in services external to PMC (including, but not limited to neurology; rheumatology; orthopaedics and orthopaedic surgeons), supporting strategic work and the delivery of safe, effective and cohesive clinical care. • Advanced understanding of clinical governance, its' systematic evaluation and application. • Advanced knowledge of quality improvement within healthcare settings. 	
Technical / Work-based Skills	<ul style="list-style-type: none"> • Evidence of completion of relevant service post qualifying enhanced speciality competences • High level assessment skills to provide a working diagnosis based on the appropriate use, interpretation and assimilation of complex strands of data from a variety of sources including diagnostic tests, self-report measures, information gained from family, carers and other healthcare professionals, as well as objective physical observational measurement and testing, involving 	

	<p>developed dexterity, co-ordination, movement analytical skills.</p> <ul style="list-style-type: none"> • Advanced specialist experience of interpreting and discussing diagnostic investigations with clients. • Advanced specialist knowledge & experience of treatment modalities including, but not limited to injection therapy modalities; pharmacological treatments; psychologically informed behavioural treatments. • The post holder is expected to have acquired and maintained specialist expertise for the delivery of Pain education sessions across the Clinic pathway. • Computer skills that enable use of word processing, data collection and analysis, literature searching and presentation production. • The post holder will make a significant contribution to a specialty service through developing effective clinical leadership skills. 	
<p>General Skills/Attributes</p>	<ul style="list-style-type: none"> • Supports critical appraisal, adaptation and implementation of relevant national and international guidelines for specialist area. • Excellent negotiating and interpersonal skills • The post requires the holder to be able to effectively communicate complex clinical information in spoken and written form for patients, carers, including through interpreters, and fellow professionals and outside agencies. • To be able to engage patients in the active self-management of their persistent pain condition where they are often emotionally distressed, ambivalent or resistant to this e.g. through fears or misunderstandings about their condition, previous negative experiences of healthcare or previous negative life experiences such as financial, physical, emotional or sexual abuse, and Adverse Childhood Experiences (ACEs). 	
<p>Experience</p>	<ul style="list-style-type: none"> • Five years, full time, relevant post registration experience, with a minimum of three years' experience in Persistent Pain Management (<i>2 years generic role, 3 years specialist area</i>). • Experience and knowledge of project-based service delivery, incorporating planning, evaluation, reporting methods and appropriate user involvement processes (e.g. co-design). 	

	<ul style="list-style-type: none"> • Experience in healthcare quality improvement initiatives. • Experience in teaching and training other professions. 	
Criteria relating to Safeguarding	<ul style="list-style-type: none"> • Up to date registration with HCS and with the NMC/HCPC. • Up to date DBS enhanced check and up to date adult safeguarding. 	

NB: The above does not purport to be an exhaustive list of duties but is intended to indicate the range and type of duties required. The duties of the post may alter to reflect changing practices within the service.

Appointees to this role will be required to adhere to and perform their duties in line with the standards identified in the States of Jersey tier 6 core accountabilities attributes and behaviour indicators as well as professional body standards of practice.