

Job Title APPRENTICE RADIOGRAPHER

Department: Health and Community Services (HCS)
Division: Surgical Care Group
Reports to: Radiology Clinical Tutor/University Link Tutor
JE Ref: HCS1152
Grade: Linked CS06- CS08 **JE date:** 09/09/2022

Job purpose

To develop the skills and knowledge to become a radiographer.

To successfully complete the Level 6 (BSc) apprenticeship in order to gain HCPC registration as a radiographer.

To work as part of the radiography team within protocols and under supervision; seeking appropriate advice and assistance where applicable.

To treat all service users with dignity in a caring and professional manner and recognising the diverse needs of the people who use the service.

Job specific outcomes

1. Complete the academic and supported study which provides theoretical knowledge of patient care, anatomy, imaging techniques, professional practice and the science that underpins medical imaging. This comprises of weekly e-learning and self-study as well as mandatory attendance of the theoretical weeks at the university.
2. Become competent in a wide range of imaging examinations, under the supervision of the Clinical Tutor and/or supervising radiographer, whilst observing all current radiation protection and other relevant legislation/advice.
3. Assist, and learn from, radiographers performing advanced general examinations such as a trauma series and the radiologists undertaking specialised procedures.
4. Communicate effectively with service users, to include staff and patients and their carers and where necessary refer complaints to the supervisor.
5. Recognise the diverse needs of all service users with complex, acute or chronic conditions. The patients may be vulnerable, paediatric and adult.
6. Ensure that all legislation/advice related to this post is observed. This includes but is not restricted to Ionising Radiation Regulations 1999, Ionising Radiation (Medical Examination)

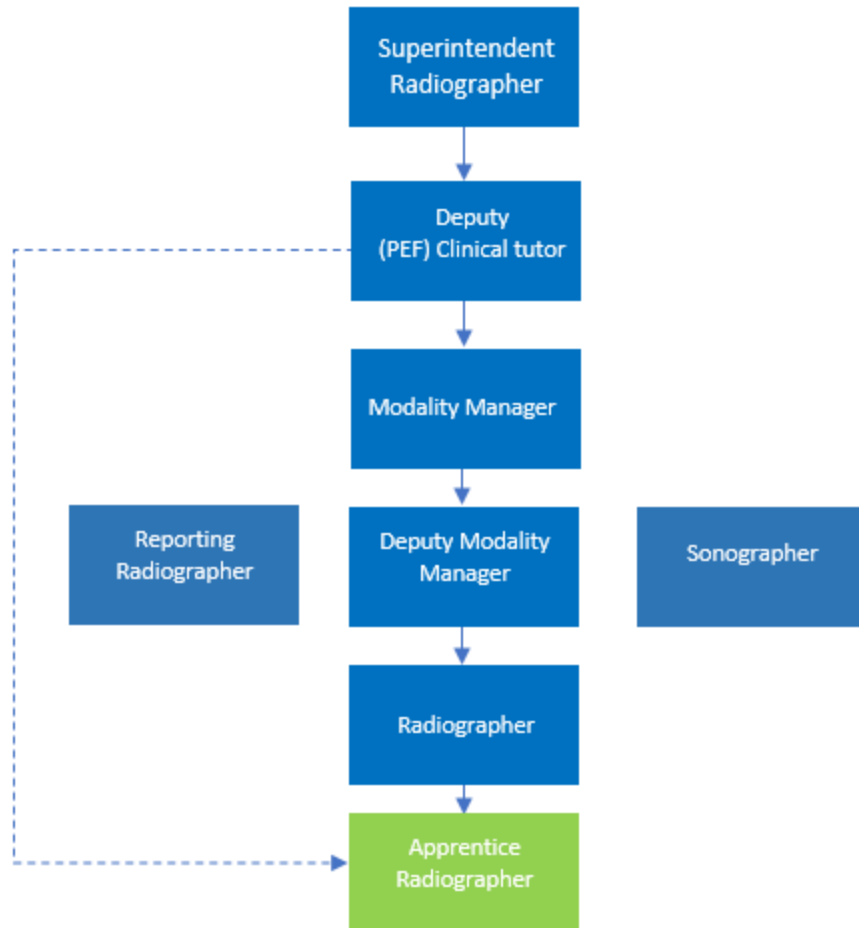
Regulations 2000, Health and Safety Law and Fire regulations. To be aware of the departments Risk Assessments and how to report incidents using the Hospital DATIX system.

7. Follow the policies and procedures regarding testing of equipment, to include fault recognition and recording. Any equipment found to be operating outside set limits or any fault must be reported to the supervising radiographer.
8. Ensure that the work area is clean, tidy and stocked in accordance with infection prevention and control standards. Report any defects or problems with the fabric of the department to the supervising radiographer.
9. Maintain all relevant records in the required format, on time. Operate systems of work that result in the integrity of information stored on all databases. Adhere to data protection legislation and Health and Social Services Information policies and procedures.

Statutory responsibilities

Active engagement, participation and compliance with any other statutory responsibilities applicable to the role, as amended from time to time.

Organisation chart



Person Specification

Specific to the role

Describe the knowledge, skills, experience, and qualifications required to perform the job to a satisfactory standard.

It is important to convey what the job requires, rather than what an individual might have, as these may be different. For example, you may have a postgraduate level qualification, however, an A' Level standard qualification is the requirement for the job.

ATTRIBUTES	ESSENTIAL	DESIRABLE
<p>Qualifications Please state the level of education and professional qualifications and / or specific occupational training required.</p>	<p>GCSE Maths & English grade C or equivalent</p> <p>A level 112 points or equivalent (B/B/C) – B in a science subject</p> <p>Accepted onto an accredited undergraduate programme with an HCPC validated UK university</p>	
<p>Knowledge This relates to the level and breadth of practical knowledge required to do the job (e.g. the understanding of a defined system, practice, method or procedure).</p>	<p>Knowledge of how radiography fits within the patient pathway.</p>	
<p>Technical / Work-based Skills This relates to the skills specific to the job, e.g. language fluency, vehicle license etc.</p>	<p>Use information technology equipment skilfully.</p>	
<p>General Skills/Attributes This relates to more general characteristics required to do the job effectively, e.g. effective written communication skills, ability to delegate, motivation or commitment etc.</p>	<p>Excellent communication skills: both written and verbal.</p> <p>Excellent time management skills.</p> <p>Good problem solving acumen.</p> <p>Good team working skills.</p> <p>Demonstrates empathy.</p> <p>Remains professional and effective under pressure.</p> <p>Self-directed and resourceful.</p> <p>Flexible approach to work.</p>	<p>Recognition of how verbal and non-verbal communication is used to assess a patient's anxiety levels/mood in order to respond appropriately.</p> <p>Good conflict resolution.</p> <p>Confidence to ask questions of peers and medical colleagues in order to make sure the</p>

		patient receives the best outcome.
Experience <i>This is the proven record of experience and achievement in a field, profession or specialism. This could include a minimum period of experience in a defined area of work if required by an external body (for example a period of post-qualification experience).</i>	Experience of paid or voluntary work within a health care setting.	
Criteria relating to Safeguarding <i>Other requirements needed to confirm suitability to work with vulnerable people e.g. attitudes, skills, experience etc.</i>	Respectful to the individual needs of patients, carers and staff. Must have Enhanced DBS, adult and child..	Able to promote the welfare of children, young people and vulnerable adults; and be confident to raise safeguarding concerns.

Core Accountabilities, Attributes and Behaviour Indicators

Appointees to this role will be required to adhere to and perform their duties in line with the standards identified in the States of Jersey tier 6 core accountabilities attributes and behaviour indicators.

The standards relevant to this tier, identified in the States of Jersey core accountabilities attributes and behaviour indicators, are to be attached in a separate document.