

Lead Pharmacist, Pharmacoeconomics, High Cost Drugs

Department: Health and Community Services (HCS)

Division: Pharmacy

Reports to: Clinical Pharmacy Manager / Associate Chief Pharmacist

JE Ref: HCS1253

Grade: CS12

JE Date: 03/10/2023

Job purpose

To lead, deliver and optimise the use of high-cost medicines across HCS, leading on projects for cost saving initiatives and maximising value for money for the organisation.

Assure and provide effective development and implementation of high-cost drug pathways in collaboration with stakeholders in order to optimise the use of high cost medicines across HCS.

Job specific outcomes

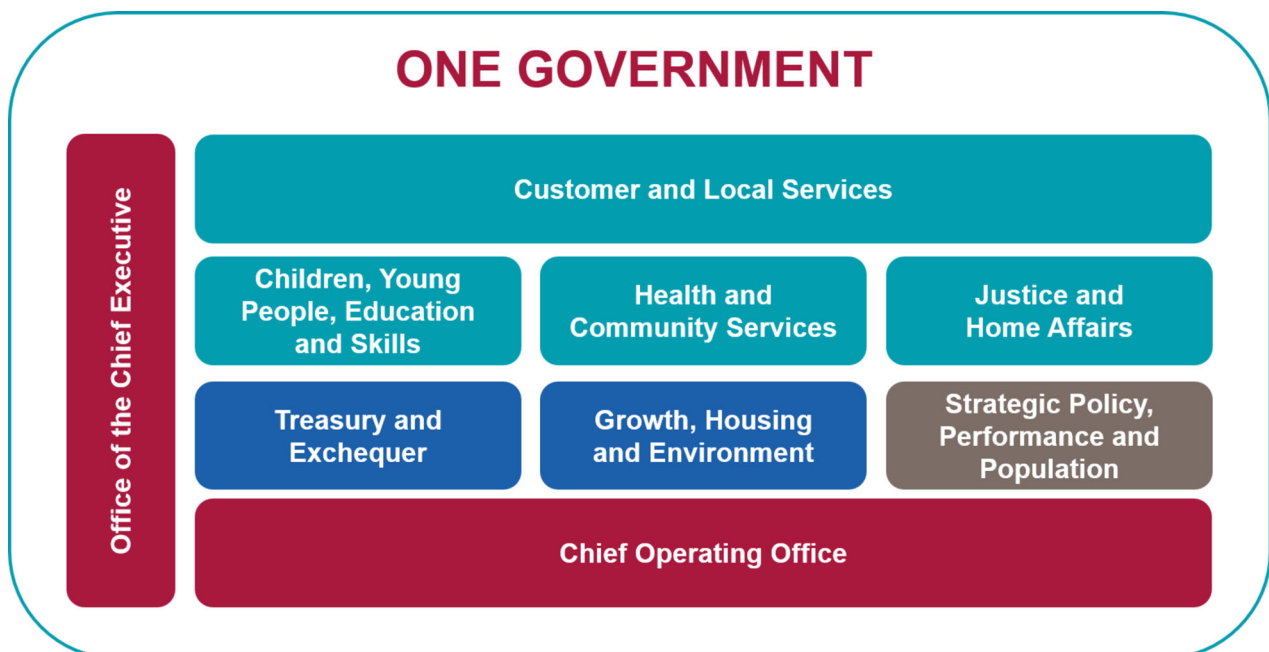
1. Working across care groups provide oversight and clinical support for managing high-cost drugs used in specialist, complex or rare conditions within different specialities.
2. To support the analysis of monthly spend of high-cost drugs, sending monthly reports to care groups within HCS to help ensure budgets are maintained.
3. Contribute to the implementation of local prescribing and medicines management strategy in relation to medicines optimisation of high-cost medicines, identifying areas of cost improvement.
4. Horizon scan for new drugs and assist with related implementation and budget setting for new drugs.
5. Identify changes in practice that may impact on the medicines budget, communicate any national project or policy changes, and provide support on implementation of national and local policy that has been identified for each financial year.
6. Develop and implement national or locally agreed patient specific selection criteria for use of high-cost drugs via monitoring systems so as to ensure appropriate use and safeguarding of public money.
7. Performance manage direct reports, and enable personal and professional development that underpins the strategic direction of Pharmacy Services and HCS and ensures the delivery of a high-quality pharmacy service to patients.

8. Work with the pharmacy procurement and distribution manager to identify cost savings due to contract changes and lead on projects for cost saving initiatives, developing, and implementing proposals for HCS.
9. Responsible for review of Individual Patient Funding Request (IPFR) cases for high-cost medicines and tracking spend of IPFRs.
10. Carry out audit and data analysis of use of high-cost drugs against agreed criteria and produce reports for care groups.
11. Provide planned sessional clinical and professional supervision with the pharmacy dispensary.

Statutory responsibilities

- The postholder will have to comply with all relevant States Laws, such as the Health and Safety at Work (Jersey) Law 1989 and any other associated legislation, Standing Orders, Financial Directions, and other relevant Codes of Practice, in respect of managing the key project deliverables of programmes and costs through the active management of procurement, approval, financial and administrative procedures.
- To be responsible for your own health and safety and that of your colleagues, in accordance with the Health and Safety at Work (Jersey) Law, 1989
- To work in accordance with the Data Protection (Jersey) Law;
- This role is politically restricted. The jobholder is not permitted to undertake political activity involving standing for election to the States or as a Parish Constable, or publicly supporting someone who is standing for election or playing a public part in any political manner.

Organisational structure





Person Specification

Specific to the role

ATTRIBUTES	ESSENTIAL	DESIRABLE
Qualifications	Vocational (four year) master's degree in pharmacy. plus Registration with the General Pharmaceutical Council (obtained by completing one-year post-graduate pre-registration training with final examination). plus Post-graduate MSc or Diploma in Clinical Pharmacy.	Independent prescribing qualification.
Knowledge	Specialist knowledge of therapeutics of common	

	<p>disease states and frequently used therapeutic regimes.</p> <p>Well-developed knowledge of pharmaceutical technical and clinical procedures acquired through training and experience.</p> <p>Knowledge of checking dispensed prescriptions and supervising staff within the Pharmacy.</p> <p>Up to date knowledge of national guidelines and legislation relating to medicines use and pharmacy practice.</p> <p>Practical knowledge of maintaining records according to confidentiality and data protection protocols.</p>	
<p>Technical / Work-based Skills</p>	<p>Able to demonstrate a range of information technology skills i.e. an ability to effectively use IT equipment and role critical software.</p>	
<p>General Skills/Attributes</p>	<p>Well-developed practical, clinical pharmacy skills.</p> <p>Strong relationship building with both internal and external stakeholders, up to and including at a senior level.</p> <p>Able to understand and manage a range of complex facts or situations requiring analysis.</p> <p>Strong problem-solving acumen.</p>	

	<p>Excellent communication; verbal and written.</p> <p>Communicates effectively across all levels.</p> <p>Ability to adapt personal style in order to influence others and gain support for ideas.</p> <p>Supports the development of and shares learning with other members of staff.</p> <p>Able to remain professional and effective under pressure.</p> <p>Committed to continuous service improvement and also continued professional development for themselves and their team.</p> <p>Self-directed and resourceful.</p> <p>Flexible approach to work.</p>	
<p>Experience</p>	<p>A minimum of 4 years post-registration experience in hospital practice, including 2 years' experience in clinical pharmacy practice.</p> <p>Completed comprehensive rotations in hospital pharmacy.</p> <p>Experience of working effectively within a multidisciplinary team.</p> <p>Facilitation and tutoring of pharmacy staff.</p>	