

Governance Midwife

Department: Health & Community Services
Section: Women, Children & Family Care Group
Reports to: Lead Midwife
JE Ref: HCS1254

Grade: NM06

JE Date: 28/09/2023

Job purpose

The Governance Midwife will be professionally accountable to the Lead Midwife; however, will work in collaboration with the Care Group Quality and Safety Governance Manager, to drive and embed the Quality and Safety Strategy and the Maternity Risk Management Strategy. They will also be responsible for leading and promoting the clinical governance agenda across the maternity services supporting and embedding, monitoring, and reviewing the delivery of safe and effective care.

Job specific outcomes

1. Responsible for the day-to-day management of DATIX incidents, working with the multidisciplinary team to investigate incidents and make recommendations, under the supervision of the Care Group Quality and Safety Governance Manager to optimise a positive culture of governance processes that fosters and support timely management of clinical incidents including near misses.
2. Develop action logs for all recommendations and present at departmental meeting to ensure learning from lessons is fully embedded into service. As well as horizon scan for changes to local and national drivers in maternity care, i.e., Ockenden Report, Saving Babies Lives etc,
3. Develop a whole system approach to quality and safety and standardisation of clinical governance and risk management processes in collaboration with the Care Group Quality and Safety Governance Manager.
4. Promote an open and transparent culture that actively improves clinical safety and quality and ensures all staff can report and speak openly and honestly. Utilising a range of communication and engagement techniques which raise awareness and encourage involvement, supporting system thinking, human factors are embedded into all safety activities.
5. Ensure the triangulation of information and intelligence from across the care group to provide leadership and direction in relation to Quality Governance, Effectiveness and Quality Improvements.
6. Maintain strong working relationships with clinical colleagues and work with the Organisational wide Governance Leads to develop programmes of work to ensure that the Care group meets the outcomes set locally and nationally.

7. Work in partnership with senior midwifery management, care group leadership and with members of the multidisciplinary team to drive forward the wider Maternity operational and strategic agendas.
8. Exhibit professional behaviour and attitude being a positive role model for colleagues and service users, acting in a manner which illustrates respect for privacy, dignity and confidentiality.

Statutory responsibilities

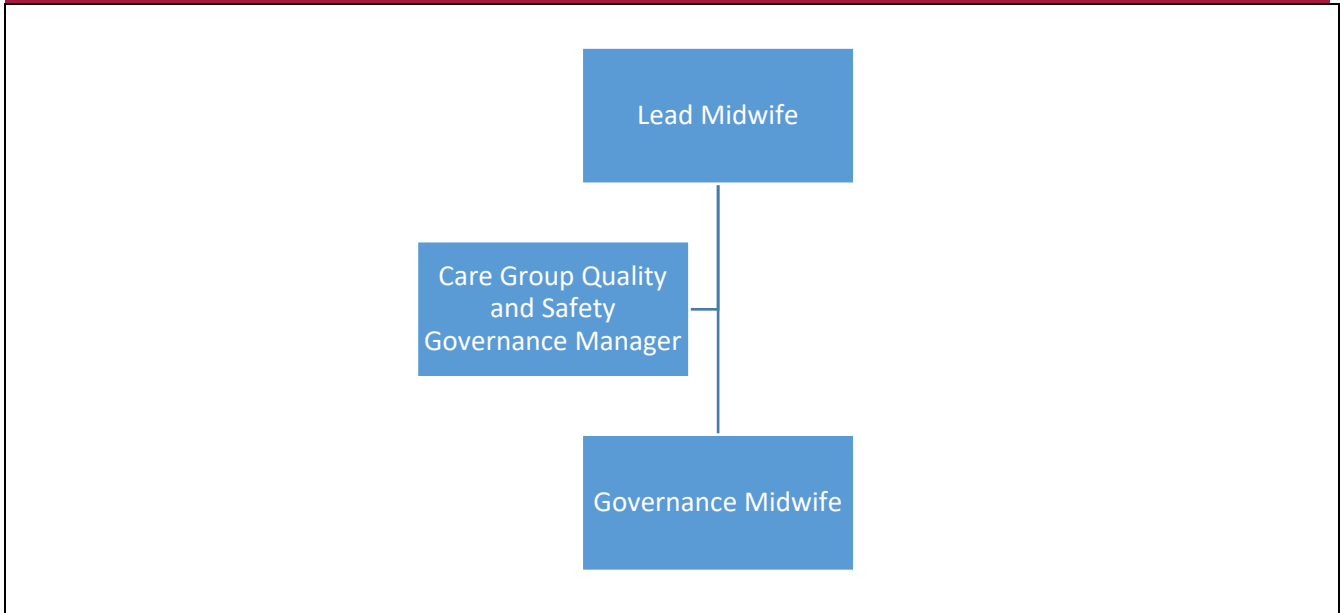
Active engagement, participation, and compliance with any other statutory responsibilities applicable to the role, as amended from time to time. This role is politically restricted. The jobholder is not permitted to undertake political activity involving standing for election to the States or as a Parish Constable, or publicly supporting someone who is standing for election or playing a public part in any political manner.

Organisational structure

Government Departments



Organisation chart



Person Specification

Specific to the role

ATTRIBUTES	ESSENTIAL	DESIRABLE
Qualifications	NMC Registered Midwife Midwifery Degree/equivalent Basic Adult Life Support Safeguarding Level 3 Qualification	Clinical Skills qualifications e.g., PROMPT, BFI, cannulation & venepuncture. NIPE Neonatal Life Support
Knowledge	Recognising the limits of scope and authority within role. Able to demonstrate an understanding of clinical governance and risk assessment Knowledge and understanding of healthcare associated midwifery issues. Accepts responsibility and accountability for own work. Understands the principles of confidentiality. Commitment to self- development; must have evidence of recent professional development. Knowledge of child protection and safeguarding	Knowledge of the Quality and Safety Strategy and the Maternity Risk Management Strategy
Technical / Work-based Skills	Proficient use of Microsoft Office applications e.g. Word, Excel, PowerPoint, Outlook.	

	<p>Ability to engage with people and motivate and support them.</p> <p>Calm under pressure able to use initiative and make decisions within their scope of practice.</p> <p>Understanding of hospital environment and DATA systems e.g., electronic patient record systems.</p>	
General Skills/Attributes	<p>Good level reasoning skills and ability to problem solve.</p> <p>Organised with effective time management; adaptable and self-motivated.</p> <p>Ability to present effectively both verbally and written.</p> <p>Strong team player who has the ability to adapt to change.</p> <p>Ability to identify stress in self and others and to take effective action to manage the situation.</p>	
Experience	<p>Broad experience of engaging with service users, motivate and support them to high standards.</p> <p>Demonstrates clinical outcome measures for service users</p>	<p>Proven post registration experience.</p> <p>Experience working within a Governance/Safety role.</p>

Personal Attributes

Appointees to this role will be required to adhere to and perform their duties in line with the standards identified in the States of Jersey tier 5 core accountabilities attributes and behaviour indicators.