

Specialist Pharmacist – Digital Systems

Department: Health and Community Services (HCS)

Division: Pharmacy

Reports to: Consultant Pharmacist, Digital systems

JE Ref: HCS1278

Grade: CS11

JE Date: 02/01/2024

Job purpose

Provide specialist clinical pharmacist support to the digital pharmacy team in the development, implementation and maintenance of digital systems involving medicines within HCS, delivering patient care through digital technologies, ensuring the best experience and outcomes for patients from their medicines whenever and wherever their care is delivered.

Provide specialist Clinical Pharmacy Services to a designated area to help ensure the safe, clinically effective, and economical use of medicines.

Job specific outcomes

1. Support the Consultant pharmacist, digital systems in the development, implementation, maintenance, and optimisation of medicines related digital systems, including (but not limited to): Pharmacy stock control, EPMA, chemotherapy e-prescribing, PharmaTrac, Pyxis, CD manager).
2. Deputise for the Consultant pharmacist, digital systems for the operational, clinical and risk management of digital systems involving medicines.
3. Provide all HCS staff with day-to-day application support, for medicines related digital systems, to enhance clinical medicines safety practices and resolve any issues which may arise.
4. Plan and develop user acceptance test plans and test system upgrades ensuring that system maintenance / upgrades meet clinical users' needs and cause minimal disruption to normal working practices.
5. Support the Consultant pharmacist, Digital systems in the development of local guidelines and policies ensuring compliance with national and local policies and guidelines.
6. Develop and deliver related training programmes to staff at all levels across HCS, ensuring they are trained and competent to safely undertake their specific roles.
7. Obtain feedback from clinical users of digital systems, through strong relationships, to improve their functionality and with the Consultant pharmacist, Digital systems help to develop solutions to meet users requirements, patient needs and manage risk.

8. Identify and participate in areas of research including audits of medicines use and digital informatics reporting to assist with medicines optimisation throughout HCS.
9. Work as a member of the multi-professional health and care teams, providing highly complex clinical pharmacy advice and expertise to peers, patients, and management to ensure that best practice is promoted and patient outcomes and experience are optimised, within a designated area.

Statutory responsibilities

- The postholder will have to comply with all relevant States Laws, such as the Health and Safety at Work (Jersey) Law 1989 and any other associated legislation, Standing Orders, Financial Directions, and other relevant Codes of Practice, in respect of managing the key project deliverables of programmes and costs through the active management of procurement, approval, financial and administrative procedures.
- To be responsible for your own health and safety and that of your colleagues, in accordance with the Health and Safety at Work (Jersey) Law, 1989
- To work in accordance with the Data Protection (Jersey) Law;
- This role is politically restricted. The jobholder is not permitted to undertake political activity involving standing for election to the States or as a Parish Constable, or publicly supporting someone who is standing for election or playing a public part in any political manner.

Organisational structure



Person Specification

Specific to the role

Describe the knowledge, skills, experience, and qualifications required to perform the job to a satisfactory standard.

It is important to convey what the job requires, rather than what an individual might have, as these may be different. For example, you may have a postgraduate level qualification, however, an A' Level standard qualification is the requirement for the job.

ATTRIBUTES	ESSENTIAL	DESIRABLE
<p>Qualifications <i>Please state the level of education and professional qualifications and / or specific occupational training required.</i></p>	<p>Vocational (four year) master's degree in pharmacy.</p> <p>and</p> <p>Registration with the General Pharmaceutical Council (obtained by completing one-year post-graduate pre-registration training with final examination).</p> <p>and</p> <p>Post-graduate certificate in Clinical Pharmacy (completion of first year of post-graduate Diploma/MSc) or completion of RPS post-graduate Foundation Programme.</p>	<p>Post-graduate MSc or Diploma in Clinical Pharmacy.</p> <p>Experience of working with digital systems involving medicines.</p>
<p>Knowledge <i>This relates to the level and breadth of practical knowledge required to do the job (e.g. the understanding of a defined system, practice, method or procedure).</i></p>	<p>Understanding of digital systems involving medicines, including relevant legislation and national guidance.</p> <p>Specialist knowledge of therapeutics of common disease states and frequently used therapeutic regimes.</p>	<p>Understanding of the use of clinical informatics to support healthcare provision.</p>

	<p>Well-developed knowledge of pharmaceutical technical and clinical procedures acquired through training and experience.</p> <p>Knowledge of checking dispensed prescriptions and supervising staff within the Pharmacy.</p> <p>Good understanding of medicines governance, safety, and management, including relevant legislation.</p> <p>Understanding of clinical governance, medication incidents and risk management.</p> <p>Up to date knowledge of national guidelines and legislation relating to medicines use and pharmacy practice.</p> <p>Practical knowledge of maintaining records according to confidentiality and data protection protocols.</p>	
<p>Technical / Work-based Skills <i>This relates to the skills specific to the job, e.g. language fluency, vehicle license etc.</i></p>	<p>Able to demonstrate a range of information technology skills i.e. an ability to effectively use IT equipment and role critical software.</p>	
<p>General Skills/Attributes <i>This relates to more general characteristics required to do the job effectively, e.g. effective written communication skills, ability to delegate, motivation or commitment etc.</i></p>	<p>Well-developed practical, clinical pharmacy skills.</p> <p>Strong relationship building with both internal and external stakeholders, up to and including at a senior level.</p>	

	<p>Able to understand and manage a range of complex facts or situations requiring analysis.</p> <p>Strong problem-solving acumen.</p> <p>Excellent communication; verbal and written.</p> <p>Communicates effectively across all levels.</p> <p>Ability to adapt personal style to influence others and gain support for ideas.</p> <p>Supports the development of and shares learning with other members of staff.</p> <p>Able to remain professional and effective under pressure.</p> <p>Committed to continuous service improvement and continued professional development for themselves and their team.</p> <p>Self-directed and resourceful.</p> <p>Flexible approach to work.</p> <p>Facilitation and tutoring of pharmacy staff.</p>	
<p>Experience <i>This is the proven record of experience and achievement in a field, profession or specialism. This could include a minimum period of experience in a defined area of work if required by an external body (for example a period of post-qualification experience).</i></p>	<p>A minimum of 2 years post-registration experience in hospital practice, which should include significant experience in clinical pharmacy.</p> <p>Experience of working effectively within a multidisciplinary team.</p>	

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