

Podiatrist

Department: Health and Community Services

Division: Primary, Prevention, Adult Therapies and Community Dental

Reports to: Lead for Podiatry Services

JE Reference: HCS1298

Grade: 10

JE Date: 28/03/2024

Job purpose

To help develop and maintain a comprehensive, efficient and effective Podiatry Service in line with the objectives of the Health & Social Services Committee across all service areas and in accordance with the accepted standards of Podiatry practice. To Maintain and manage clinical caseload including delivery of a range of podiatric interventions. This will include the autonomous assessment, diagnosis, development, implementation and evaluation of individualised care plans for patients with a wide variety of clinical needs using evidence-based patient centred principles

Job specific outcomes

- To provide podiatric care that is evidence based and follows patient-centred principles. This will include assessing, planning, implementing and evaluating the outcome of interventions, documenting all stages of the process.
- Interventions may be carried out in hospital, community settings or during home visits.
- To participate effectively as a full member of the multidisciplinary team.
- To assess, diagnose and manage patients referred to the Podiatry Service the majority of whom will be considered " at risk".
- To keep up-to-date paper and electronic clinical records which are stored securely in accordance with HCS policies
- To maintain a professional portfolio for continuing professional development in accordance with Health Professions Council Standards of Practice that records learning outcomes through work activities and participation in internal and external development opportunities
- To plan, evaluate and audit practice, clinical pathways and protocols in conjunction with senior staff and as required by the service and Royal College of Podiatry.
- Work across multiple locations as required by the service, including, Jersey General Hospital, Diabetic Foot Clinic based at Enid Quenault Health & Wellbeing Centre. Treat as necessary Inpatients on General & Acute wards, Elderly & Rehabilitation wards, Mental Health facilities over several sites. Provide a domiciliary service, as required.
- To comply with HCS policies for infection control such as hand hygiene, decontamination Policy, uniform and workwear code and standard precautions Policy to reduce the spread of healthcare associated infections (HCAIs).
- To employ coping strategies in the workplace and make use of the available support structures, policies and procedures whilst maintaining professional integrity.
- To comply with policies for infection control and hand hygiene such as hand hygiene, decontamination policy, uniform and workwear code and standard precautions policy to reduce the spread of healthcare-associated infections (HCAIs).

- Employees with clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures.
- To support the organisation in ensuring service users are protected from abuse, or the risk of abuse and their human rights are respected and upheld.
- To contribute to the induction, training and education of podiatry students, staff, volunteers, and visitors as required.
- To participate in and contribute to the planning and provision of podiatry in-service training as appropriate
- To actively participate in a Personal Development review (appraisal) and the development and implementation of a personal development plan.
- To take responsibility for their own professional development ensuring professional standards are maintained and statutory and mandatory training is in date.

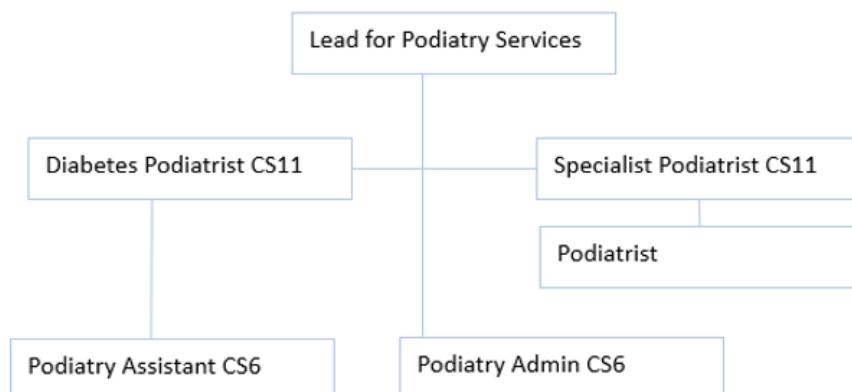
Statutory responsibilities

Active engagement, participation and compliance with any other statutory responsibilities applicable to the role, as amended from time to time.

This role is politically restricted. The job holder is not permitted to undertake political activity involving standing for election to the Government or as a Parish Constable, or publicly supporting someone who is standing for election or playing a public part in any political manner.

Organisation chart

Podiatry Structure



Person Specification

Specific to the role

ATTRIBUTES	ESSENTIAL	DESIRABLE
<p>Qualifications</p>	<p>Degree level - BSC Podiatry</p> <p>Required to be registered through Health and Care Professions Council (HCPC) and a member of Royal College of Podiatry</p> <p>Ability to undertake specialist diagnostic assessments including Gait analysis, for suitability for nail surgery and undertaking lower limb risk classification</p> <p>Good interpersonal skills to work well as part of the team</p> <p>Ability to communicate effectively with a broad spectrum of the general public and health care professionals</p>	<p>IT skills</p>

<p>Knowledge</p>	<p>Understanding of the podiatry professions clinical processes, procedures and agenda Understanding of the requirements of Clinical Governance</p> <p>Knowledge of Health and safety, COSHH regulations (Control of Substances Hazardous to Health)</p> <p>Up to date knowledge of wound healing and dressings relevant to scope of practice</p>	<p>Current knowledge of guidelines relevant to the post</p> <p>Academic theories of communication/health promotion/education</p>
<p>Technical / Workbased Skills</p>	<p>Ability to keep accurate and legible patient records in English</p> <p>IT Literate</p> <p>Ability to carry out moderate to intense physical effort throughout the working day and carry out concurrent activities</p> <p>Ability to work in a stressful working environment with emotional or aggressive patients/or carers and manage stressful, upsetting or emotional situations in an empathetic manner supporting other members of the Team, clients and their families.</p>	
<p>General Skills/Attributes</p>	<p>An ability to organise and problem solve.</p> <p>Ability to present information, written, and oral, in a clear and logical manner</p> <p>Ability to function effectively across a variety of environments (e.g. ward, department, patient's homes etc) including changing and demanding conditions.</p>	<p>Access to car</p>

	<p>Enthusiasm Adaptable and flexible Able to use own initiative when appropriate Keen to learn Team player Reliable Able to maintain work life balance Able to challenge and be challenged Able to build rapport</p>	
Experience	<p>Completed a broad range of clinical placements and activities</p> <p>Experience of working within a multidisciplinary team</p> <p>Evidence of Continuing Professional Development (CPD) portfolio</p>	<p>Some working knowledge of rehabilitation and mental health</p> <p>Knowledge of community and inpatient services</p>
Criteria relating to Safeguarding	<p>Ability to work with vulnerable people</p> <p>Experience of safeguarding in practice</p>	