

Clinical Pharmacist

Department: Health and Community Services

Division: Pharmacy

Reports to: Clinical Pharmacy Manager

JE Ref: HCS553

Grade: CS11

JE Date: 20/04/2020

Job purpose

Provide specialist Clinical Pharmacy Services to HCS to help ensure the safe, clinically effective and economical use of medicines.

Job specific outcomes

1. Support the lead pharmacists in the delivery of a high quality, patient-focused medicines optimisation service for patients in line with nationally approved standards, within a designated area.
2. Monitor and review therapeutic programmes for patients and provide specialist information, advice and guidance on the safe, effective and economical use of medicines, so that patients receive the best pharmaceutical treatment with minimal adverse effects.
3. Undertake medication reviews, including medicines reconciliation for newly admitted patients and pharmaceutical care planning prior to discharge, to minimise risks with medication associated with transfers between care settings. Liaise with medical and nursing staff over any clinical issues, to ensure that each patient is receiving the most appropriate medication.
4. Work as a member of the multi-professional health and care teams including attendance at ward rounds, providing highly complex clinical pharmacy advice and expertise to peers, patients and management to ensure that best practice is promoted and delivered to patients.
5. Advise on complex prescribing issues to medical and nursing staff in order to ensure that legislative requirements and best practice standards are met in the delivery of pharmacy services.
6. Support the Clinical Pharmacy Manager in the development of local clinical pharmacy guidelines and policies. Implement national and local policies and guidelines related to medicines.
7. Provide specialist information to support formulary decisions by the Drugs and Therapeutics Committee.
8. Provide planned sessional clinical and professional supervision with the pharmacy dispensary.

9. Develop and deliver medicines related training programmes to medical, nursing and pharmacy staff.
10. Identify and participate in areas of research including audits of medicines use in order to assist with medicines optimisation throughout the department.

Statutory responsibilities

- The postholder will have to comply with all relevant States Laws, such as the Health and Safety at Work (Jersey) Law 1989 and any other associated legislation, Standing Orders, Financial Directions, and other relevant Codes of Practice, in respect of managing the key project deliverables of programmes and costs through the active management of procurement, approval, financial and administrative procedures.
- To be responsible for your own health and safety and that of your colleagues, in accordance with the Health and Safety at Work (Jersey) Law, 1989
- To work in accordance with the Data Protection (Jersey) Law;
- This role is politically restricted. The jobholder is not permitted to undertake political activity involving standing for election to the States or as a Parish Constable, or publicly supporting someone who is standing for election or playing a public part in any political manner.

Organisational structure

ONE GOVERNMENT

Office of the Chief Executive

Customer and Local Services

Children, Young
People, Education
and Skills

Health and
Community Services

Justice and
Home Affairs

Treasury and
Exchequer

Growth, Housing
and Environment

Strategic Policy,
Performance and
Population

Chief Operating Office

Person Specification

Specific to the role

Describe the knowledge, skills, experience, and qualifications required to perform the job to a satisfactory standard.

It is important to convey what the job requires, rather than what an individual might have, as these may be different. For example, you may have a postgraduate level qualification, however, an A' Level standard qualification is the requirement for the job.

ATTRIBUTES	ESSENTIAL	DESIRABLE
<p>Qualifications <i>Please state the level of education and professional qualifications and / or specific occupational training required.</i></p>	<p>Vocational (four year) master's degree in pharmacy.</p> <p>plus</p> <p>Registration with the General Pharmaceutical Council (obtained by completing one-year postgraduate pre-registration training with final examination).</p> <p>Plus</p> <p>Post-graduate certificate in Clinical Pharmacy (completion of first year of post-graduate Diploma/MSc) or completion of RPS postgraduate Foundation Programme.</p>	<p>Post-graduate MSc or Diploma in Clinical Pharmacy.</p>
<p>Knowledge <i>This relates to the level and breadth of practical knowledge required to do the job (e.g. the understanding of a defined system, practice, method or procedure).</i></p>	<p>Specialist knowledge of therapeutics of common disease states and frequently used therapeutic regimes.</p> <p>Well-developed knowledge of pharmaceutical technical and clinical procedures acquired</p>	

	<p>through training and experience.</p> <p>Knowledge of checking dispensed prescriptions and supervising staff within the Pharmacy.</p> <p>Good understanding of medicines governance, safety and management, including relevant legislation.</p> <p>Understanding of clinical governance, medication incidents and risk management.</p> <p>Up to date knowledge of national guidelines and legislation relating to medicines use and pharmacy practice.</p> <p>Practical knowledge of maintaining records according to confidentiality and data protection protocols.</p>	
<p>Technical / Work-based Skills <i>This relates to the skills specific to the job, e.g. language fluency, vehicle license etc.</i></p>	<p>Able to demonstrate a range of information technology skills i.e. an ability to effectively use IT equipment and role critical software.</p>	
<p>General Skills/Attributes <i>This relates to more general characteristics required to do the job effectively, e.g. effective written communication skills, ability to delegate, motivation or commitment etc.</i></p>	<p>Well-developed practical, clinical pharmacy skills.</p> <p>Strong relationship building with both internal and external stakeholders, up to and including at a senior level.</p> <p>Able to understand and manage a range of</p>	

	<p>complex facts or situations requiring analysis.</p> <p>Strong problem-solving acumen.</p> <p>Excellent communication; verbal and written.</p> <p>Communicates effectively across all levels.</p> <p>Ability to adapt personal style in order to influence others and gain support for ideas.</p> <p>Supports the development of and shares learning with other members of staff.</p> <p>Able to remain professional and effective under pressure.</p> <p>Committed to continuous service improvement and also continued professional development for themselves and their team.</p> <p>Self-directed and resourceful.</p> <p>Flexible approach to work.</p> <p>Facilitation and tutoring of pharmacy staff.</p>	
<p>Experience <i>This is the proven record of experience and achievement in a field, profession or specialism. This could include a minimum period of experience in a defined area of work if required by an external body (for example a period of postqualification experience).</i></p>	<p>A minimum of 2 years postregistration experience in hospital practice, which should include significant experience in clinical pharmacy.</p> <p>Experience of working effectively within a multidisciplinary team.</p>	

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