

## Job Title **SPECIALIST RADIOGRAPHER**

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**Department:** Health and Community Services (HCS)

**Division:** Clinical Support Services and Cancer

**Reports to:** Imaging Modality Manager

**JE Ref:** HCS685

**Grade:** CS10

**JE Date:**02/06/2020

### Job purpose

Imaging patients using a high level of skill and experience to diagnose and facilitate treatment.

Organise the day to day work allocated to the team and managing unscheduled referrals.

Supervision of junior radiographers and assistants within an imaging modality

### Job specific outcomes

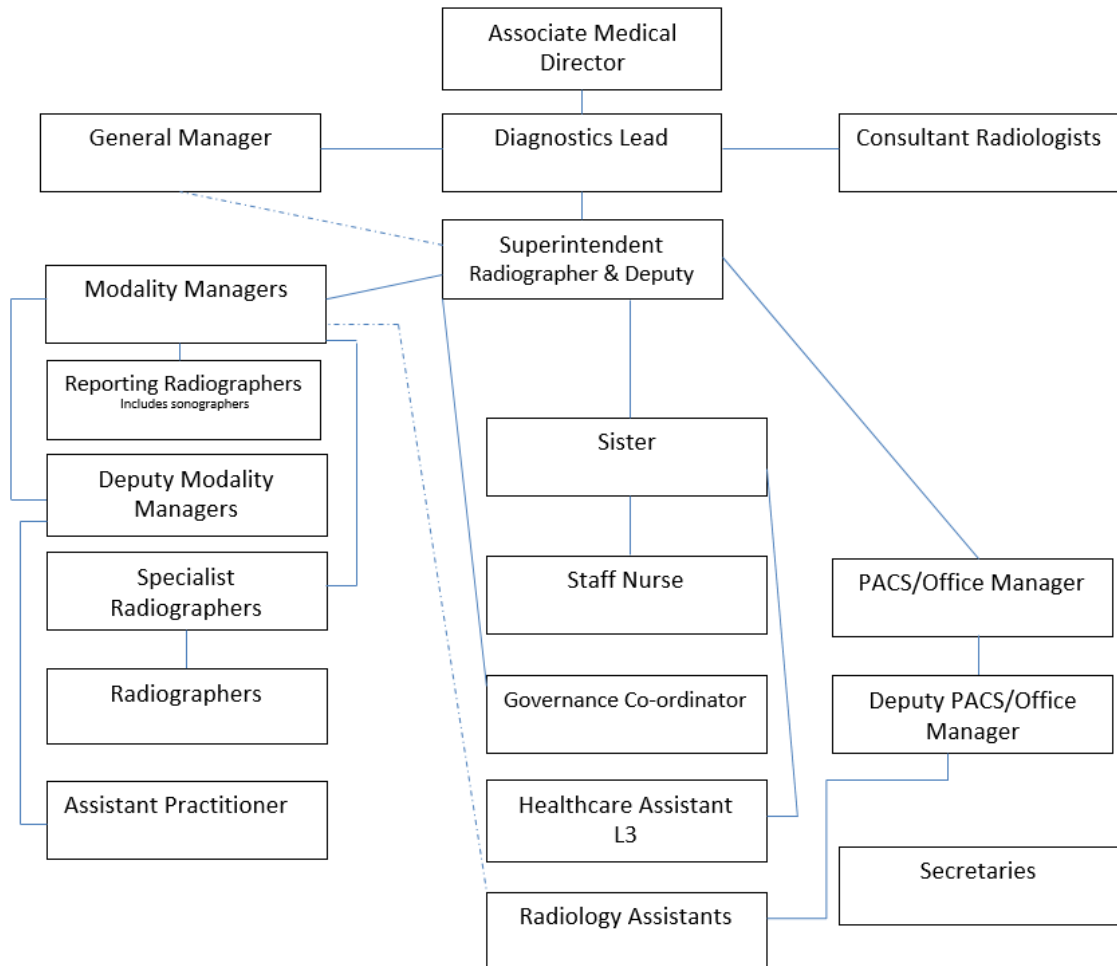
1. Perform a wide range of imaging including, specialist and complex examinations. Practicing to a very high standard and passing this knowledge on to more junior radiographers. Assume the role of Operator and Practitioner in accordance with the Ionising Radiation Medical Exposure Regulations Policies and Procedures.
2. Prioritise work and use personal knowledge and experience to adapt imaging practice to suit individual patient circumstances.
3. Personal responsibility for the administration of oral, rectal and intravenous drugs to patients where authorised.
4. Recognise the diverse needs of all service users with complex, acute or chronic conditions. The patients may be vulnerable, paediatric and adult Safeguarding referrals are to be made if appropriate.
5. Operate complex imaging equipment to an advanced level, pass knowledge on to more junior radiographers. Follow the departmental quality assurance programme. Take responsibility for problem solving of faulty equipment, fault recognition, recording and reporting. Ensure that the work area and the wider department conforms to infection prevention and control standards and report defects.
6. Work independently carrying out the duties allocated. Where required take on the lead role co-ordinating the activities of a group of radiographers and assistants. Manage referrals determining clinical priority and respond to changing demands. Maintain all relevant records in the required format and on time. Operate systems of work that result in the integrity of information stored on all data bases.

7. Carry out dynamic risk assessments during the examination to ensure patient safety. Solely responsible for the Health and Safety of a multi-disciplinary team in respect of radiation safety during ward and theatre imaging. Enforcing the correct use of radiation protection equipment.
8. Carry out audit of imaging practices. Keep up to date with advances within radiography and make recommendations when service improvements are identified. Report incidents using the Hospital DATIX system. Deal in the first instance with patient or healthcare workers complaints as they arise.
9. Adhere to appropriate legislation, the Government of Jersey, HCS and Radiology policies and procedures. Keep a personal portfolio of Continued Professional Development (CPD) activities, attend all mandatory training sessions.
10. Participate in an on-call service. As a lone worker, responsible for prioritising the work and taking ownership of all imaging decisions.

### **Statutory responsibilities**

Active engagement, participation and compliance with any other statutory responsibilities applicable to the role, as amended from time to time.

**Organisation chart**



## Person Specification

### Specific to the role

Describe the knowledge, skills, experience, and qualifications required to perform the job to a satisfactory standard.

It is important to convey what the job requires, rather than what an individual might have, as these may be different. For example, you may have a postgraduate level qualification, however, an A' Level standard qualification is the requirement for the job.

ATTRIBUTES	ESSENTIAL	DESIRABLE
<p><b>Qualifications</b> <i>Please state the level of education and professional qualifications and / or specific occupational training required.</i></p>	<p>BSc (Hons) in diagnostic imaging or equivalent.</p> <p>Registered with the Health &amp; Care Professions Council (HCPC) and has Jersey Care Commission Registration.</p>	<p>Post graduate qualification in specialist imaging modality.</p> <p>Cannulation/Contrast administration certificate.</p>
<p><b>Knowledge</b> <i>This relates to the level and breadth of practical knowledge <b>required</b> to do the job (e.g. the understanding of a defined system, practice, method or procedure).</i></p>	<p>Practical knowledge of how to independently perform a wide range of general and specialist modality examinations.</p> <p>Detailed knowledge of pathology with good understanding of medical conditions that require imaging.</p> <p>Excellent understanding of Radiation Safety.</p> <p>An understanding of clinical governance.</p> <p>Good understanding of Health and Safety requirements.</p> <p>Good understanding of data protection requirements.</p>	
<p><b>Technical / Work-based Skills</b> <i>This relates to the skills specific to the job, e.g. language fluency, vehicle license etc.</i></p>	<p>Operate a wide range of highly technical imaging equipment.</p> <p>Undertake a wide range of clinical imaging examinations to include: adaption of protocols required by individual patients. Complex and unusual examinations including major trauma.</p>	

	<p>Administer intravenous, oral and rectal drug to patients.</p> <p>Use information technology equipment skilfully.</p>	
<p><b>General Skills/Attributes</b> <i>This relates to more general characteristics required to do the job effectively, e.g. effective written communication skills, ability to delegate, motivation or commitment etc.</i></p>	<p>Good problem solving acumen.</p> <p>Excellent communication skills: both written and verbal.</p> <p>Ability to use verbal and non-verbal communication to assess the patient's anxiety levels/mood in order to respond appropriately.</p> <p>Good conflict resolution</p> <p>Work well with colleagues within the team to achieve best outcome for service users.</p> <p>Confidence to ask questions of peers and medical colleagues in order to make sure the patient receives the best outcome.</p> <p>Demonstrate empathy toward individual clients</p> <p>Disseminate knowledge and skills and aid learning of colleagues.</p> <p>Remain professional and effective under pressure.</p> <p>Committed to continuous service improvement and continued professional development.</p> <p>Self-directed and resourceful.</p> <p>Flexible approach to work.</p>	
<p><b>Experience</b> <i>This is the proven record of experience and achievement in a field, profession or specialism. This could include a minimum period of experience in a defined area of work if required</i></p>	<p>A minimum of 2 years post graduate experience where a wide range of imaging achievements can be demonstrated.</p> <p>Work within a multidisciplinary team.</p> <p>Participation in the training and development of professional and non-qualified staff.</p>	

<p><i>by an external body (for example a period of post-qualification experience).</i></p>	<p>Completion of audits and the implementation of changes as a result.</p>	
<p><b>Criteria relating to Safeguarding</b> <i>Other requirements needed to confirm suitability to work with vulnerable people e.g. attitudes, skills, experience etc.</i></p>	<p>Respectful to the individual needs of all service users.</p> <p>Able to promote the welfare of children and young people, and know how to raise safeguarding concerns.</p> <p>Understand the procedure to implement if safeguarding concerns about an adult.</p> <p>Must have Enhanced DBS.</p>	

### Core Accountabilities, Attributes and Behaviour Indicators

Appointees to this role will be required to adhere to and perform their duties in line with the standards identified in the States of Jersey tier 6 core accountabilities attributes and behaviour indicators.

**The standards relevant to this tier, identified in the States of Jersey core accountabilities attributes and behaviour indicators, are to be attached in a separate document.**

**This next section is for Job Evaluation purposes only (Please remove everything below this point when using the JD elsewhere e.g. for recruitment / consultation purposes)**