

Senior 2 Occupational Therapist

Department: Health and Community Services

Division: Clinical Support Services and Care Care Group

Reports to: Senior 1 Occupational Therapist / Deputy Head of Occupational Therapy Services

JE Ref: HCS700

Grade: CS10

JE Date: 06/08/2020

Job purpose

Provide a professional Occupational Therapy service to assist clients to achieve maximum potential through helping them to optimise their best level of independence or quality of life. Post holders are required to work with clients and their families with a range of physical, learning, or mental health conditions and devise specialist care packages and treatment programmes to clients within our specialist area of knowledge. Working as an autonomous practitioner implementing specialized assessment, evaluation, treatment and management of clients with complex needs.

Manage a clinical caseload of complex clients, developing a client caseload plan to ensure that cases are effectively managed within time and manpower constraints. Contribute to the provision of a specialist professional resource for other disciplines and external agencies, so that the contribution of Occupational Therapy can be integrated within the total service provision.

Participate in a rotational scheme across health & community services.

Manage and supervise basic grade Occupational Therapists, assistant staff and contribute to service development initiatives.

Job specific outcomes

1. Assess, develop interventions and monitor needs for a range of highly complex conditions within a specialist area. This includes specialist evaluation, diagnostic services, advice and training to clients, families and other professional staff on the management of physical and mental illness, injury or disability, prevention of deformity and deterioration, management of a client's environmental factors, vocational and educational opportunities and leisure activities.
2. Undertake the role of care co-ordinator within a health and social services context, encompassing all required to assess for long term care benefit, and negotiate specialist care packages including budgeting.
3. Share, interpret, implement and practice Government and National policies, standards and guidelines within specialist area to ensure that work is conducted in accordance with organization/service policies and within health and safety regulations.
4. Receive direct referrals from a range of clinical services and the general public, diagnosing and screening clients to identify how they may benefit from OT intervention,

and providing subsequent comprehensive, holistic assessment using a variety of specialist clinical skills and individual intervention including prescription of Rehabilitation programmes and therapeutic activities in order to promote maximum independence of the client.

5. Independently manages cases/key working of disabled individuals and offers support to carers to promote effective outcomes that are met consistent with the client's needs, and to refer to other agencies as required, with guidance from Senior 1 Occupational Therapists as required.
6. Delivers professional evaluation, consultation, advice and training to clients, carers and relatives, other professional staff within the hospital and community, education and the voluntary sector as appropriate, in the use of specialised aids, assistive technology, adaptive bespoke equipment and major housing adaptations.
7. Maintain appropriate and timely client records of assessment, intervention and progress to monitor effectiveness of intervention, to facilitate treatment planning and long-term client management and to support the ongoing evaluation of the efficiency and effectiveness of the service to inform departmental planning purposes.
8. Develop & deliver service specific training programmes, including supporting the training of Health and Social care and Occupational Therapy students and support staff. Provide Occupational Therapy information and advice to professional qualified and unqualified staff, voluntary organisations and family carers in order to improve the understanding of client need and promote effective management of the client's condition to minimize the impact on quality of life.
9. Act as a mentor and provide regular clinical supervision to OT staff. Advise and support health and social care colleagues, trainees and support staff to ensure they are supported to deliver their roles to the best of their abilities and to continuing professional development.
10. Support the appraisal of the service's performance, identifying unmet needs, implementing the use of outcome measures to evaluate the effectiveness of the service and interpreting and actioning developments in Occupational Therapy practice in order to make recommendations and contribute to organisational changes to improve the service.
11. Identify necessary major adaptations required for client's homes and schools to facilitate function, access and mobility, working with third party providers to develop detailed building specifications for the specific requirements of the clients concerned and working closely with clients, architects, builders and Community and Government Departments to effect changes.

Clearly state all or any responsibility for contact with vulnerable people in this section.

Statutory responsibilities

The post holder will have to comply with all relevant States Laws, such as the Health and Safety at Work (Jersey) Law 1989 and any other associated legislation, Standing Orders, Financial Directions, and other relevant Codes of Practice, in respect of managing the key project deliverables of programmes and costs through the active management of procurement, approval, financial and administrative procedures.

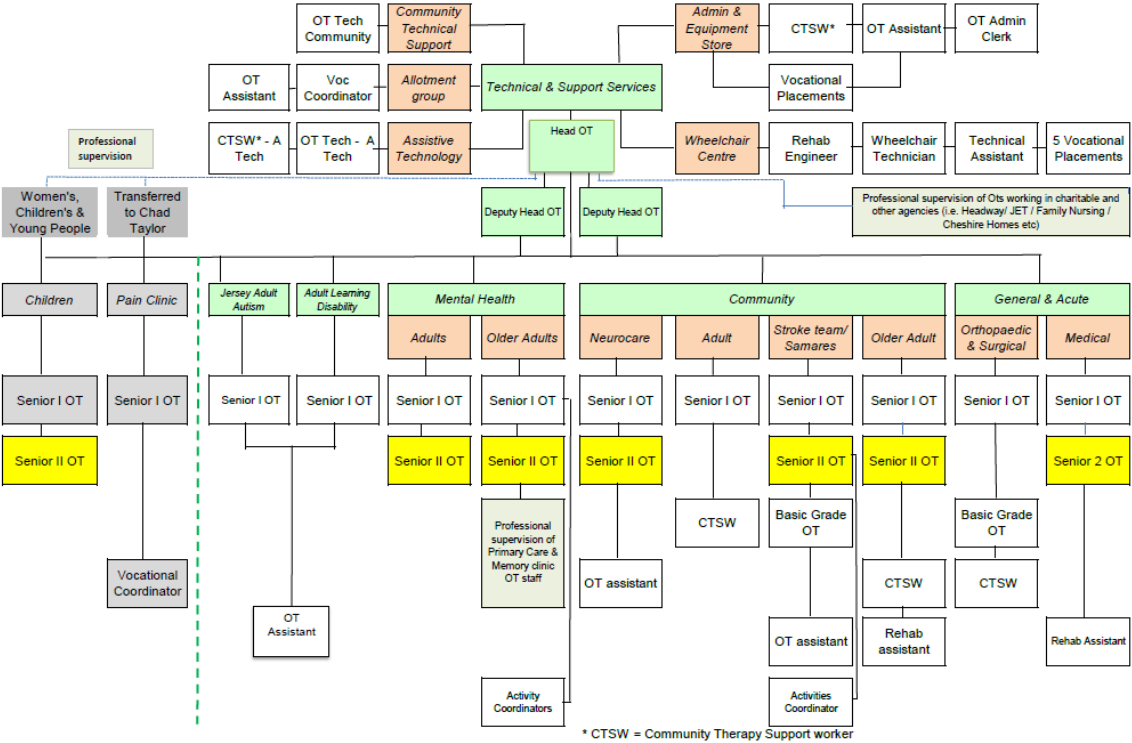
To be responsible for your own health and safety and that of your colleagues, in accordance with the Health and Safety at Work (Jersey) Law, 1989

To work in accordance with the Data Protection (Jersey) Law;

This role is politically restricted. The jobholder is not permitted to undertake political activity involving standing for election to the States or as a Parish Constable, or publicly supporting someone who is standing for election or playing a public part in any political manner.

Active engagement, participation and compliance with any other statutory responsibilities applicable to the role, as amended from time to time.

Organisation chart



Person Specification

Specific to the role

Describe the knowledge, skills, experience, and qualifications required to perform the job to a satisfactory standard.

It is important to convey what the job requires, rather than what an individual might have, as these may be different. For example, you may have a postgraduate level qualification, however, an A' Level standard qualification is the requirement for the job.

ATTRIBUTES	ESSENTIAL	DESIRABLE
<p>Qualifications <i>Please state the level of education and professional qualifications and / or specific occupational training required.</i></p>	<p>Diploma or degree in Occupational Therapy</p> <p>Current registration with the Health & Care Professions Council</p> <p>Registered as an Occupational Therapist under the Health Care (Registration) (Jersey) Law 1995.</p>	<p>Post graduate qualification in supervision.</p>
<p>Knowledge <i>This relates to the level and breadth of practical knowledge required to do the job (e.g. the understanding of a defined system, practice, method or procedure).</i></p>	<p>Specialist practical knowledge of occupational therapy models of practice, assessment and treatment approaches in area of speciality (i.e. Sensory integration, Postural management, Model of Human Occupation etc.)</p> <p>Knowledge and understanding of Health and Social care legislation and current practice.</p> <p>Good understanding of teaching/training others in dialectical behavioural therapy, safe handling, clinical supervision.</p> <p>Extensive and detailed knowledge of equipment, treatment modalities and adaptations.</p> <p>Detailed knowledge of the principles of clinical governance and its application/implementation.</p>	<p>3 years post qualification experience of working as an Occupational Therapist.</p> <p>Ability to work flexibility Transferable skills from previous rotations</p>

	<p>Awareness of the roles of other services (health and social care and education) and the interface with Occupational Therapy.</p> <p>Understanding how to disseminate information to a variety of settings/professionals.</p>	
<p>Technical / Work-based Skills <i>This relates to the skills specific to the job, e.g. language fluency, vehicle license etc.</i></p>	<p>Ability to demonstrate a range of information technology skills i.e. able to effectively use IT equipment and role critical software.</p> <p>Responsible for recording referrals, caseloads, statistics, inputting on Datix and safeguarding reporting systems.</p> <p>Clean driving licence</p>	<p>In-depth training in current rotation i.e. Splinting, Dialectical Behavioural Therapy, Risk assessments, Moving and Handling, wheelchair prescription, Capacity and Liberty assessment, MAYBO.</p>
<p>General Skills/Attributes <i>This relates to more general characteristics required to do the job effectively, e.g. effective written communication skills, ability to delegate, motivation or commitment etc.</i></p>	<p>Demonstrate a high level of clinical reasoning and problem solving ability.</p> <p>Ability to build strong relationships with stakeholders such as charities etc and develop good therapeutic relationships with clients/carers.</p> <p>Able to understand and manage a range of complex facts or situations requiring analysis.</p> <p>Excellent communication both verbal and written. Ability to communicate effectively across all levels of media.</p> <p>Demonstrate empathy towards clients.</p> <p>Ability to adapt personal style in order to influence others and gain support for ideas.</p> <p>Ability to remain professional and effective under pressure.</p> <p>Self-directed and resourceful.</p> <p>Flexible approach to working.</p>	

	<p>Commitment to continuous service improvements, as well as continued professional development to benefit themselves and their team.</p>	
<p>Experience <i>This is the proven record of experience and achievement in a field, profession or specialism.</i> <i>This could include a minimum period of experience in a defined area of work if required by an external body (for example a period of post-qualification experience).</i></p>	<p>Experience of working effectively within a multidisciplinary team.</p> <p>Experience in the application assessments and interventions relevant to the client group.</p> <p>Post qualification experience including working within a range of specialised clinical environments, as part of a clinical rotation.</p> <p>Experience of reviewing, reflecting and critically appraising own practice and performance through CPD and supervision appraisals that are in line with national and local guidelines.</p> <p>Experience of working autonomously, setting priorities, working under pressure and actively managing OT clinical risk where appropriate, with minimal supervision from Senior 1 OT.</p>	<p>Experience of providing supervision for junior staff, i.e. OTA/OTSW, and students. Monitoring their caseloads and providing necessary teaching and education.</p>
<p>Criteria relating to Safeguarding <i>Other requirements needed to confirm suitability to work with vulnerable people e.g. attitudes, skills, experience etc.</i></p>	<p>DBS Clearance</p> <p>Completion of up to date mandatory training for adult/children and an understanding on how to report safeguarding concerns.</p>	