

Fisheries and Marine Resources Officer

Department: Infrastructure, Housing and Environment

Division: Natural Environment

Reports to: Marine Operations and Compliance Manager

JE Reference: IHE1004

Grade 10

Job purpose

Administering Jersey's complex marine management and fishing schemes in conjunction with the British licensing system, the Marine Management Organisation, the French national fishing administration and other relevant bodies to safeguard fishing stock.

Being responsible for the management, equipping and security of Marine assets and facilities, including vessels and vehicles, ensuring compliance with Health and Safety and international sea regulations and guidelines.

Job specific outcomes

Administer the operation of fishing licencing, permit and quota, ensuring transferability of licences between Jersey and other jurisdictions in line with international agreements; undertake the processing of licences, gathering of evidence and production of reports and recommendations related to special fishing licence applications and provide advice to service users related to licence transferring, aggregation and purchasing entitlements.

Manage the timely collation of legally required data from service users, including monitoring and statistical information relating to aquaculture and fishing commercial activity.

Support senior officers in Marine Scientific Research in planning and conducting routine monitoring and research, including participation in scientific activities at sea and collating industry data; actively contribute to policy development by researching best practice and the latest legislative changes, including briefing and maintaining liaison with ministers, political decision makers and law drafters.

Manage the maintenance of all Marine Resources assets (e.g. vessels, trailers, vehicles and equipment), developing maintenance schedules, organising repairs and monitoring and implementing asset improvements, to ensure the highest operational reliability and capability and compliance with legislative / licencing requirements.

Oversee the purchasing administration of equipment and supplies for Marine Fisheries operations, ensuring that all necessary materials and assets are available at all times for an uninterrupted provision of marine operational and compliance services.

As a Marine Resources Officer and designated British Sea Fisheries Officer, act as Skipper or Patrol Commander of the marine vessel and undertake effective surveillance, monitoring and

inspection of local and foreign fishing vessels at sea, shore based activities and local and foreign marine activities, taking appropriate enforcement action and ensuring that seized equipment and vessels are handled in accordance with the law to ensure compliance with marine environmental legislation; participate in joint patrols with French and UK authorities for cross-jurisdictional enforcement work.

Provide support for marine activities, including piloting or manning departmental vessels for research work or undertake search and rescue work.

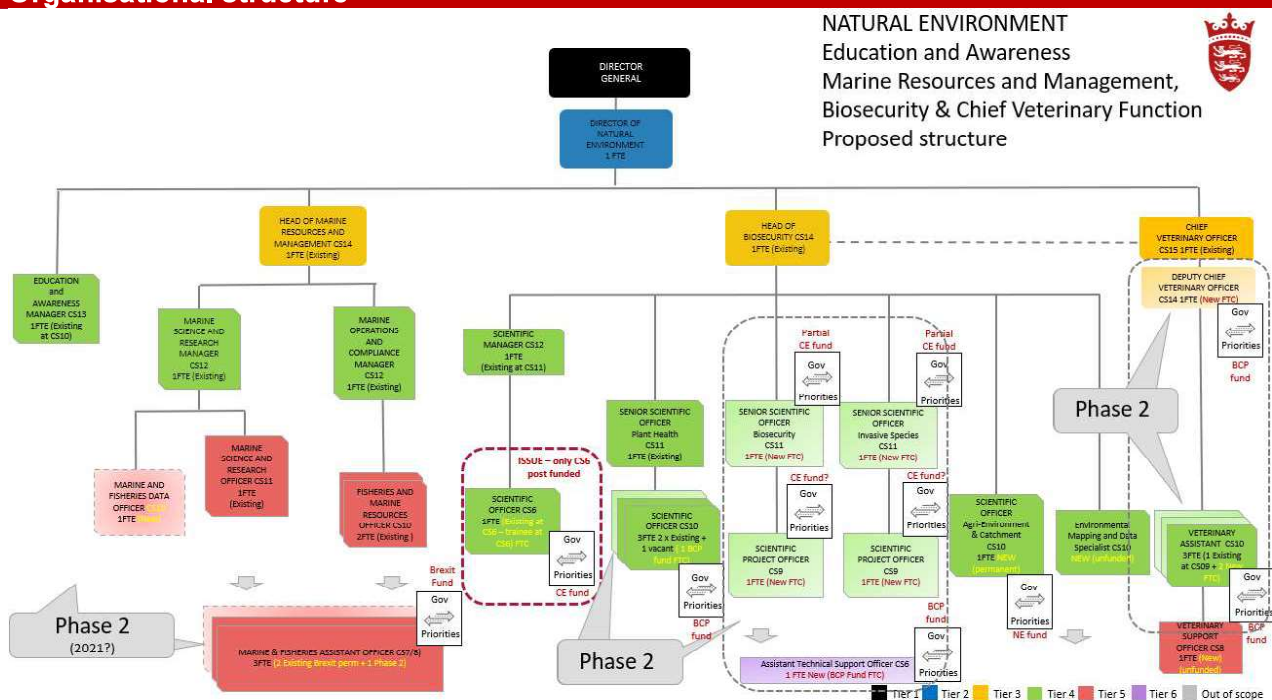
Carry out investigations, gather evidence and prepare case files relating to legal infractions for use in court and give evidence of offences as part of prosecution work, to provide a comprehensive marine resources related enforcement service.

Manage the optimal allocation of team and physical resources to ensure work is completed timely and efficiently.

Statutory responsibilities

Active engagement, participation and compliance with any other statutory responsibilities applicable to the role, as amended from time to time.

Organisational structure



Legend: Tier 1 (Black), Tier 2 (Blue), Tier 3 (Yellow), Tier 4 (Green), Tier 5 (Red), Tier 6 (Purple), Out of scope (Grey)

Person Specification

Specific to the role

ATTRIBUTES	ESSENTIAL	DESIRABLE
<p>Qualifications <i>Please state the level of education and professional qualifications and / or specific occupational training required.</i></p>	<p>Degree qualification or equivalent gained by practical experience in a relevant specialism (e.g. marine science, aquaculture, biology, fisheries science / management, environmental science, oceanography, zoology, agriculture or other related disciplines)</p> <p>Evidence of further relevant professional courses E.g.</p> <p>Health & Safety certificate (e.g. IOSH)</p> <p>Commercial boating in tidal waters with commercially endorsed RYA Yachtmaster or equivalent</p> <p>RYA PPR Certificate (Professional Practice and Responsibilities Certificate)</p>	<p>HSE Scientific Diver qualification or equivalent</p> <p>HSE Crane Slew</p>
<p>Knowledge <i>This relates to the level and breadth of practical knowledge required to do the job (e.g. the understanding of a defined system, practice, method or procedure).</i></p>	<p>Knowledge of MGN 280 (M) Small Commercial Vessel Code and equivalent Jersey code</p> <p>Specialist knowledge of working with commercial fishing gear and equipment</p> <p>Basic French conversation skills</p>	<p>Knowledge of:</p> <p>The activity and processes of Government</p> <p>Management reporting as it relates to this role</p> <p>The departmental priorities and key objectives, risks and issues relevant to the</p>

	<p>The latest theory, practices and legislation as related to their industry, including ongoing Continuing Professional Development</p> <p>Working knowledge of boats construction and design, related machinery and electrical systems as relevant to the role</p>	<p>directorate, division and the role</p>
<p>Technical / Work-based Skills <i>This relates to the skills specific to the job, e.g. language fluency, vehicle license etc.</i></p>	<p>Excellent analytical skills</p> <p>Ability to use data management systems, and statistical software.</p> <p>Full driving licence including heavy trailer towing</p> <p>Computer literate with ability to operate the Microsoft Office package.</p> <p>Organisational and information management skills.</p>	
<p>General Skills/Attributes <i>This relates to more general characteristics required to do the job effectively, e.g. effective written communication skills, ability to delegate, motivation or commitment etc.</i></p>	<p>Problem solving, negotiation and influencing skills</p> <p>Confident in handling conflict</p> <p>Strong relationship building skills</p> <p>Ability to present effectively, both verbally and in writing</p> <p>Ability to produce written materials (e.g. letters, reports, discussion papers) to a high level for presentation</p>	

<p>Experience <i>This is the proven record of experience and achievement in a field, profession or specialism. This could include a minimum period of experience in a defined area of work if required by an external body (for example a period of post-qualification experience).</i></p>	<p>Experience in an investigative or enforcement role</p> <p>Experience in marine engineering and boat maintenance as relevant to the role</p> <p>Commercial boating experience in tidal waters and commercially endorsed RYA Yachtmaster or equivalent</p>	<p>Experience in investigative interviewing and a good understanding of the criminal justice system</p>
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Core Accountabilities, Attributes and Behaviour Indicators

Appointees to this role will be required to adhere to and perform their duties in line with the standards identified in the Government of Jersey tier 5 core accountabilities attributes and behaviour indicators.

Organisational structure

