

## Deputy Chief Veterinary Officer

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**Department:** Infrastructure, Housing and Environment

**Division:** Natural Environment

**Reports to:** Chief Veterinary Officer

**JE Reference:** IHE1008

**Grade:** Civil Service 13

### Job purpose

Supporting the Chief Veterinary Officer in carrying out their role to promote best animal health and welfare practice for all farmed, captive and domestic species and controlling endemic and exotic diseases in animals to safeguard animal and public health.

Facilitating the international trade in animals and animal products and overseeing the veterinary border control point to ensure that live animals and animal products entering Jersey are safe and meet the specific import conditions laid out in legislation. The post holder will deputise for the Chief Veterinary Officer as necessary, leading some programmes and supporting on others to provide senior veterinary leadership and advice.

### Job specific outcomes

On behalf of the Chief Veterinary Officer, provide expert veterinary advice to the Government of Jersey, addressing a wide range of issues, including terrestrial and aquatic animal disease control, border control and animal import related risk management and veterinary public health to protect Islanders' wellbeing, the environment and Jersey's economic interests against the effects of animal disease and breaches of the law and international treaties that Jersey is signatory to.

Exercise controls on animal and animal products import and export in accordance with Jersey and UK legislation, protecting human health.

Enforce animal health and welfare legislation by issuing entry documentation for imported live animals (and animal products if appropriate), ensuring that specific controls are implemented at their point of entry to mitigate against the risk of serious human and animal disease transmission; provide expert witness opinions to the Court where necessary to promote human and animal health and welfare across the Island.

Represent Jersey locally and internationally on matters of animal health and welfare and veterinary public health, meeting regularly on behalf of the Chief Veterinary Officer with their counterparts from the UK countries to keep up-to-date with the latest developments and best practice procedures.

Assist the Chief Veterinary Officer in providing policy advice on Brexit and SCoPAFF (Standing Committee on Plants, Animals, Food and Feed) matters to court lawyers and draftsmen to support legal processes and drafting/reviewing of legislation so as to address the regulatory

challenges arising from changes in the political and economic regimen of the Island based on its links to the UK.

Enforce animal welfare legislation by ensuring the issuing licences for breeding, selling, keeping and training or boarding animals as appropriate, including investigating reports of adverse welfare, providing education as required and expert witness opinions to the Court where necessary to promote animal health and welfare across the Island.

Provide cover for statutory Official Veterinarian duties at the Government of Jersey Abattoir to ensure animal welfare, enhance food security and protect public health; provide statutory disease surveillance both actively and passively, including capability for routine TB testing to protect and enhance animal and public health.

Support the Chief Veterinary Officer in:

- the design, implementation and accreditation of disease control and eradication programmes;
- the review and updating of exotic disease outbreak contingency planning;
- negotiations on export health certification for animals and animal products from Jersey to UK, EU and Third Countries to facilitate safe international trade and support a thriving rural economy and local food industry;
- providing veterinary input in matters related to market access and future trade implications.

Carry out and supervise livestock inspections as appropriate, collecting blood and tissue samples and, if necessary, conducting gross post-mortem examinations to treat and investigate animal disease.

On behalf of the Chief Veterinary Officer, run internal departmental research as part of local species conservation initiatives and submit data and demonstrate Jersey animal disease techniques in research projects with UK universities to inform developments in local animal health and welfare policy.

### **Statutory responsibilities**

Active engagement, participation and compliance with any other statutory responsibilities applicable to the role, as amended from time to time.

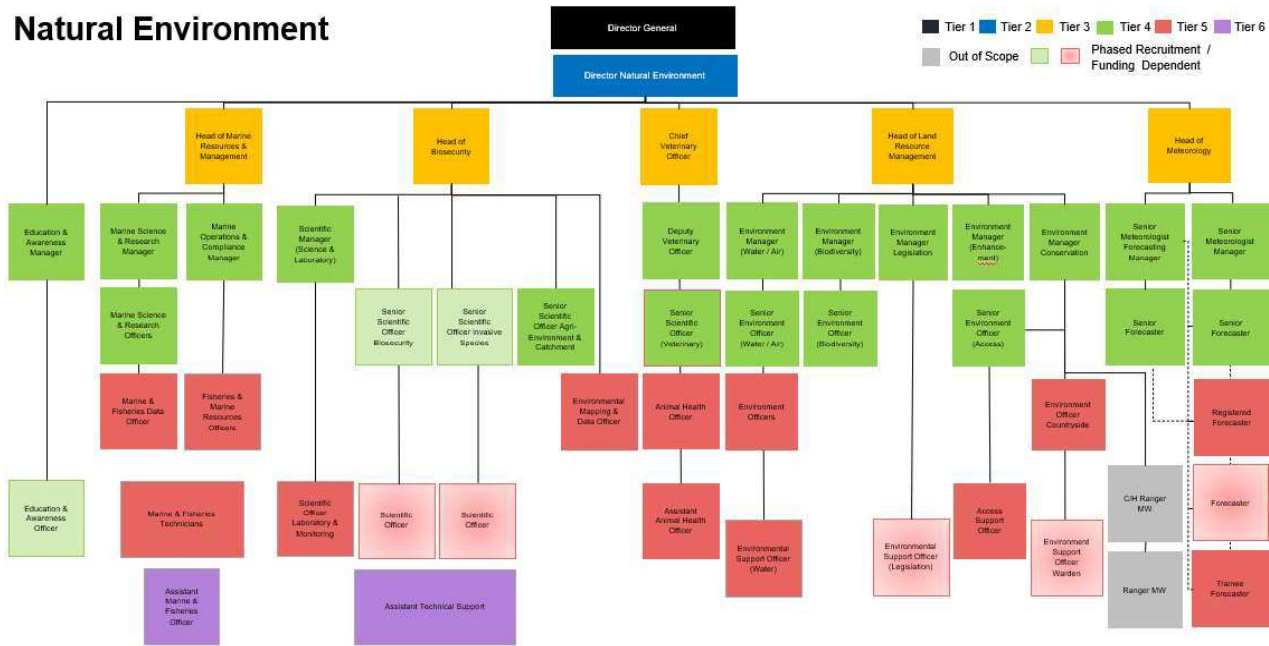
This role is politically restricted. The job holder is not permitted to undertake political activity involving standing for election to the Government or as a Parish Constable, or publicly supporting someone who is standing for election or playing a public part in any political manner.

### **Services (TIER 1,2 and 3 jobs only – DELETE if not applicable)**

- Government of Jersey Veterinary Office

## Organisational structure

### Natural Environment



## Person Specification

### Specific to the role

ATTRIBUTES	ESSENTIAL	DESIRABLE
<p><b>Qualifications</b> <i>Please state the level of education and professional qualifications and / or specific occupational training required.</i></p>	<p>Degree (level 6) in Veterinary Medicine and science</p> <p>Full membership of / eligibility for full membership of the Royal College of Veterinary Surgeons)</p>	<p>Postgraduate degree (level 7) in a subject relevant to the post or appropriate postgraduate qualification in State Veterinary Medicine.</p> <p>Official Veterinarian (OV) qualification in red meat, PETS, surveillance, TB, POAO exports <i>(Required for progression to DCVO post)</i></p>
<p><b>Knowledge</b> <i>This relates to the level and breadth of practical knowledge <b>required</b> to do the job (e.g. the understanding of a</i></p>	<p>A thorough understanding of the use of science and evidence in animal welfare policy and operational and disease control decision</p>	<p>Detailed knowledge of local, UK and EU legislation, directives, regulations and international agreements</p>

<p><i>defined system, practice, method or procedure).</i></p>	<p>making.</p> <p>Ongoing Continuing Professional Development to remain up-to-date with the latest methodologies and industry research and best practice.</p>	<p>with a comprehensive understanding of how they impact local legislation, policy frameworks and practices</p> <p>Knowledge of:</p> <p>The activity and processes of Government including interaction between politicians and officials.</p> <p>The departmental priorities, key objectives, risks and issues relevant to the department division and the role.</p> <p>Managing a budget and business planning processes.</p> <p>The Government of Jersey or a comparable organisation and its strategy and functions <i>(essential for DCVO post)</i></p>
<p><b>Technical / Work-based Skills</b> <i>This relates to the skills specific to the job, e.g. language fluency, vehicle license etc.</i></p>	<p>Fluent in both spoken and written English to enable involvement in legislative drafting and interpretation</p> <p>Computer literate with ability to operate the Microsoft Office package</p> <p>Technical skill in veterinary science in order to provide expert support to junior members of staff</p> <p>Driving licence (Group B) or be able to demonstrate access to appropriate alternative method of transport</p>	<p>Advanced skills in use of Excel for data analysis. Experience with the production of database reports in Access, SQL or other industry standard programmes</p>
<p><b>General Skills/Attributes</b> <i>This relates to more general characteristics required to do the job</i></p>	<p>Strong relationship building skills</p>	<p>Formal management / leadership training</p>

<p><i>effectively, e.g. effective written communication skills, ability to delegate, motivation or commitment etc.</i></p>	<p>Team player both as team member and as team leader</p> <p>Good planning and organising skills so as to generate medium and long-term strategic plans for the relevant areas of responsibility</p> <p>Ability to lead, motivate and manage teams to facilitate achievement of high delivery and performance and manage poor behaviour</p> <p>Excellent verbal and written communication skills.</p> <p>Ability to produce written materials (e.g. letters, reports, discussion papers, proposals) to a high level for presentation to a variety of audiences, including the States Employment Board and Government of Jersey Ministers</p> <p>Ability to communicate effectively to senior stakeholders, including politicians and Senior Management and deliver key messages at a suitable level</p> <p>Ability to influence and persuade a wide range of stakeholders in and outside the department</p> <p>Understanding of the use of risk in the implementation of controls</p> <p>Ability to work in an abattoir environment with</p>	<p>Ability to communicate confidently and effectively in media interviews when required.</p> <p>Proven ability to lead, motivate and manage teams to facilitate achievement of high delivery and performance and manage poor behaviour.</p> <p>Post graduate experience in abattoir environment.</p> <p><i>(All essential for DCVO post)</i></p>
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	its associated sights, sounds and odours	
<p><b>Experience</b> <i>This is the proven record of experience and achievement in a field, profession or specialism. This could include a minimum period of experience in a defined area of work if required by an external body (for example a period of post-qualification experience).</i></p>	<p>Minimum 5 years postgraduate experience working in veterinary practice including some time in mixed practice or large animal practice in the British Isles or similar.</p> <p>Minimum 3 years experience working in small animal or mixed veterinary practice</p> <p>Minimum 2 years experience working as an Official Veterinarian</p> <p>Demonstrable experience in carrying out clinical examinations and post mortem examinations</p> <p>Practical experience of epidemiology and routine animal husbandry.</p> <p>Post graduate experience in handling livestock species.</p> <p>A proven track record of achieving objectives on time</p> <p>Experience of best practice within the area/s overseen as part of the remit of the role to make recommendations for change</p> <p>Experience working alongside senior stakeholders within the public sector or a similar context</p> <p>The post of GVO will take on line management as</p>	<p>More than 3 years' experience working in small animal or mixed veterinary practice</p> <p>More than 2 years' experience working as an Official Veterinarian</p> <p>At least 2 years full time experience (or equivalent) working in State Veterinary Medicine</p> <p>Proven experience of setting strategic direction for veterinary public health linked to policy or delivery outcomes</p> <p>Proven management experience, including management of senior teams, obtained by a combination of professional experience and more formal management training</p> <p>Experience in delivery against budgets</p> <p>Experience setting and deploying strategy at departmental / divisional level</p> <p>Demonstrable experience in carrying out livestock inspections</p> <p>Experience in working with legislation and involvement with legislative drafting</p> <p><i>(All criteria essential for the DCVO post except for increased practice</i></p>

	<p>part of training as delegated by the CVO.</p> <p>The DCVO will also have line management responsibilities.</p>	<p><i>experience if have 2 years recent relevant State Veterinary Medicine experience)</i></p>
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**Core Accountabilities, Attributes and Behaviour Indicators**

Appointees to this role will be required to adhere to and perform their duties in line with the standards identified in the Government of Jersey tier 3 core accountabilities, attributes and behaviour indicators for DCVO and tier 4 core accountabilities for GVO.

**Organisational structure**

