

Multi-Skilled Vehicle Technician

Department:	Infrastructure, Housing and Environment	
Section:	Operations and Transport	
Reports to:	Operations Manager Fleet Maintenance	
JE Ref:	IHE1102	
Grade:	TECH08	JE Date: 3/10/2021

Job purpose

Maintain, repair, and inspect vehicles from within a fleet of over 500 road registered vehicles and approximately 800 items of plant. Some of these are 'conventional' cars, vans, and lorries, but others constitute specialist vehicles, Emergency Services vehicles, heavy mobile plant, as well as general construction, municipal and horticultural items of plant.

Job specific outcomes

The responsibilities of the role therefore require the multi-skilled role-holder to undertake the following activities:

- Inspect, diagnose and repair faults on vehicles, technical equipment and assets owned or operated by the Government of Jersey in line with their core skills. Commission new technical equipment and assets owned or operated by the Government of Jersey.
- Carry out planned preventative maintenance, servicing and overhauls of vehicles, technical equipment and assets owned or operated by the Government of Jersey. Perform inspection and testing of safety systems and equipment in accordance with statutory regulations appropriate to the equipment being worked on e.g. statutory tail lift inspection and testing.
- Work at the Department's / Client's satellite workshop facilities as directed. This generally involves close working with all three Emergency Services.
- As a multi-skilled technician, when required the postholder will utilise their appropriate secondary skills in addition to their core trade skills in order to carry out their duties in the most cost efficient, yet competent, manner.
- Take an active role in the creation, on-going development and implementation of health & safety written risk assessments for the wellbeing of themselves, co-workers and the general public. Produce, and work to, written dynamic risk assessments when dealing with situations not conforming to a standard risk assessment. Assist asset owners, chargehands and managers with the production of method statements when requested.

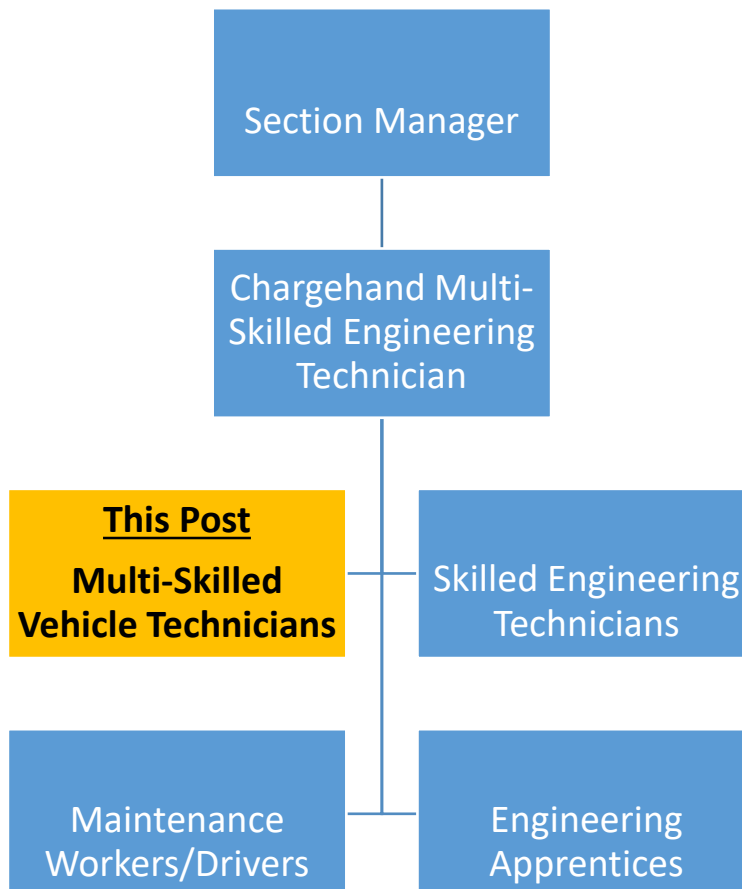
- Assist in the design, manufacture or modification of simple components, not subject to statutory design criteria, nor affecting the safe use/operation of any related equipment.
- Carry out all required preparation and cleaning of equipment and assets prior to and after maintenance or repair. Use appropriate workshop tools and specialist machinery in a safe manner in order to carry out the required task in the most efficient manner.
- Report back on work done, materials used, time taken, further work required and asset condition using the appropriate work reporting system in use by the section.

Organisational structure

One Government Departments



Organisation chart



Person Specification

Specific to the role

ATTRIBUTES	ESSENTIAL	DESIRABLE
<p>Qualifications</p>	<ul style="list-style-type: none"> • The role-holder is required to have gained a minimum of three GCSEs including maths, English and a science subject, at grade C/4 or 5, or above. • The role-holder is required to hold a driving licence permitting the use of minibuses, medium goods vehicles, HGVs, and the towing of trailers. • The role-holder must also pass a relevant CRB check allowing them to drive emergency vehicles, including motorcycles. • Once in employment, the role-holder is required to successfully complete various relevant specialist short training courses, typically of one week's duration and usually provided by plant/vehicle manufacturers or specialist training providers. • The role-holder must have successfully completed a four-year vehicle apprenticeship and have gained a minimum of a Level 3 City& Guilds qualification, or an acceptable equivalent. • The role-holder must 	

	<p>also pass a relevant CRB check allowing them to drive emergency vehicles, including motorcycles.</p>	
Knowledge	<ul style="list-style-type: none"> • Understand and apply instructions and guidance given to them. • Understand the circumstances requiring them to seek guidance and advice. • Be able to work collaboratively with others and as a team member. 	
Technical / Work-based Skills	<ul style="list-style-type: none"> • The role-holder is required to stand for long periods but must also work in awkward positions within restricted spaces, which involves the role-holder kneeling, bending and standing whilst using both power and hand tools. • The role frequently involves lifting, manoeuvring, and accurately positioning heavy components related to heavy plant, machinery, and vehicles. Whilst mechanical lifting equipment is used for very heavy items, substantial items weighing in excess of 25 kg must be handled by the role-holder in restricted spaces, adding to the physical effort required. • The role-holder must also move/manoeuvre workshop equipment 	

	<p>such as mobile lifts, HGV wheel lifts and heavy tools.</p>	
<p>General Skills/Attributes</p>	<ul style="list-style-type: none"> • Adhere to all safety and governance procedures. • Have a good standard of literacy, computer literacy and numeracy, together with verbal and written communication skills. • Have a high level of manual dexterity and precise hand/eye coordination. 	
<p>Experience</p>	<ul style="list-style-type: none"> • The role-holder must also have proven knowledge and experience working on medium and heavy commercial vehicles, mobile plant, light passenger vehicles, electric vehicle technology and critical infrastructure assets such as static fire pumps. • An individual recruited with the requisite qualifications and experience should be up to speed to perform in the role at an acceptable standard after a period of six months. • In the opinion of the role-holder's line manager, in relation to an individual employed with prior experience of working on light vehicles, HGVs and plant/equipment, a further period of up to 3 years would be taken to gain comprehensive knowledge of the full portfolio of vehicles and plant involved. 	

	<ul style="list-style-type: none">• As a multi-skilled technician, the role-holder must successfully undertake nationally recognised and certified training beyond what is considered as their core skill, in a further skills area for at least 10 days/80 hours duration, with such training delivered by a recognised training provider. This second skill will be determined by the organisation as that which is relevant to the role-holder's duties and departmental requirements.	
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