

Principal Financial Sanctions Officer

Department:	External Relations
Section:	International Compliance
Reports to:	Head of Financial Sanctions and International Compliance
JE Ref:	MER1004
Grade: CS13	JE Date: 23/01/2024

Job purpose

Sanctions implementation is led by the Financial Sanctions Implementation Unit (“FSIU”), which sits within the External Relations department. The FSIU is responsible for implementing United Kingdom and United Nations financial sanctions, ensuring a whole-Island approach to implementation in accordance with relevant international standards.

The FSIU implements financial sanctions on behalf of the Minister for External Relations (the “Minister”), who is the statutory competent authority for financial sanctions under the Sanctions and Asset-Freezing (Jersey) Law 2019.

The role is a senior leadership position within the FSIU and is critical to delivering the effective implementation of financial sanctions for Jersey. The postholder will provide crucial policy and operational support to Ministers and senior officials across all aspects of financial sanctions implementation.

Job specific outcomes

Undertake research and detailed technical and legal analysis of international standards in peer jurisdictions, to compare and contrast and to support transposition of international best practice into policies, procedures, and legislation. Helping to ensure that Jersey remains effective and compliant when implementing the relevant standards set by the Financial Action Task Force.

Coordinate with a wide range of representatives including from Jersey Government, overseas Regulators, Her Majesty's Government, and international bodies (where appropriate) when developing the formation of policy proposals for financial sanctions in Jersey.

Produce and quality assure financial reports for the Minister and senior managers on the value of frozen assets reported to the Minister, including detailed analysis of reports received and information trends.

Manage and provide senior oversight of key aspects of financial sanctions implementation, including the process for sanctions licence applications and Sanctions Compliance Reports.

Organise and deliver outreach and engagement with the private sector and government agencies, locally and internationally.

Prepare law drafting instructions to finalise legislation from policy proposals.

Assist Head of FSU with reporting to the Financial Sanctions Oversight Board, which advises on the strategic direction and high-level objectives of the FSU and measure performance against objectives.

Provide direct support to the Head of the FSU, including deputising as necessary in reporting to the Ministers on all aspects of financial sanctions implementation; and in production of all necessary briefings for Scrutiny and Public Accounts Committee hearings, stakeholder meetings and the media.

Provide advice and guidance to colleagues across government on policy proposals for implementation of non-financial sanctions, ensuring alignment with wider Government of Jersey objectives, constitutional and international obligations.

Represent GoJ at senior level in meetings with HMG, and representatives of other foreign jurisdictions as necessary on the coordination and effective implementation of sanctions related activity - e.g. sanctions implementation planning and developing, communications strategies etc.

Provide honest, objective, and impartial advice to Ministers and senior officials on matters of critical national importance, including combatting the financing of terrorism, and countering the financing of proliferation of Weapons of Mass Destruction - and once decisions are taken, publicly support and deliver them. This will require, on occasion the use of privileged legal gateways requiring the utmost confidentiality, professionalism and trust.

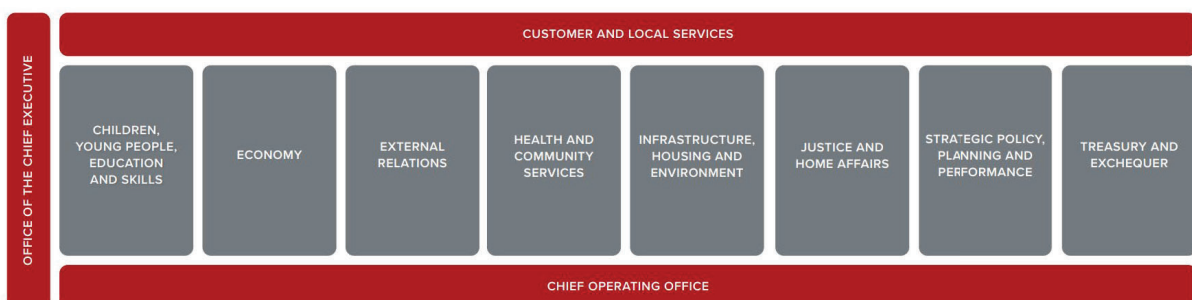
Statutory responsibilities

This role is politically restricted.

The jobholder is not permitted to undertake political activity, including standing for election to the States or as a Parish Constable, or publicly supporting someone who is standing for election, or playing a public part in any other political matter.

Organisational structure

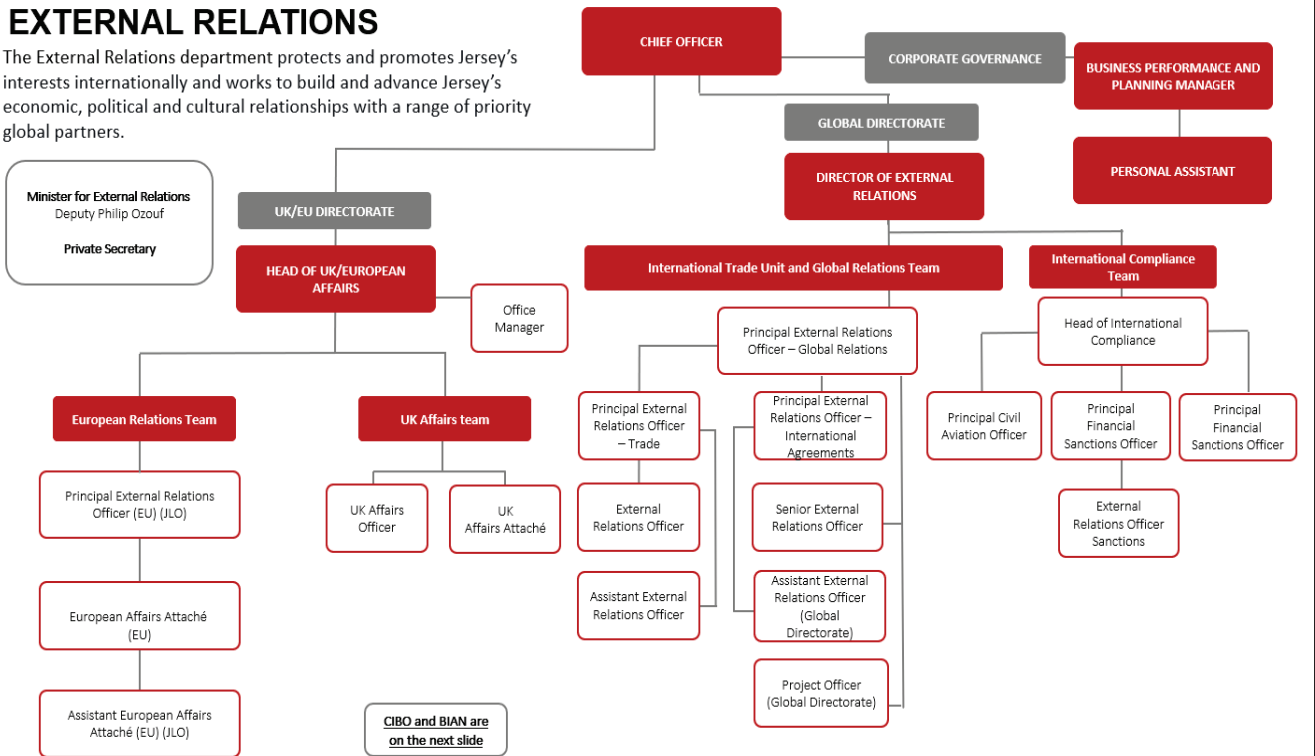
Government Departments



Organisation chart

EXTERNAL RELATIONS

The External Relations department protects and promotes Jersey's interests internationally and works to build and advance Jersey's economic, political and cultural relationships with a range of priority global partners.



Person Specification

Specific to the role

Describe the knowledge, skills, experience, and qualifications required to perform the job to a satisfactory standard.

It is important to convey what the job requires, rather than what an individual might have, as these may be different. For example, you may have a postgraduate level qualification, however, an A' Level standard qualification is the requirement for the job.

ATTRIBUTES	ESSENTIAL	DESIRABLE
Qualifications	Educated to degree level, or equivalent.	Master's degree or equivalent.
Knowledge	<p>Detailed knowledge of relevant Jersey and UK legislation and policy in the domain of financial sanctions with a comprehensive understanding of how they are implemented.</p> <p>Good understanding of UN and UK sanction listing regimes, designations and delisting procedures and how they are operated.</p> <p>Strong knowledge component of the international and Jersey response to the financing of terrorism and countering the financing of proliferation of Weapons of Mass Destruction.</p>	<p>Good awareness of the constitutional, legislative, and political frameworks of Jersey and an ability to operate within them.</p> <p>Broad understanding of sanctions and circumvention typologies and how they fit within the financial crime risk 'universe'.</p> <p>Ability to apply a critical assessment of the private sector's advised positions in respect of their operational systems and controls over financial sanctions.</p>
Technical / Work-based Skills	<p>Evidence strong analytical and research skills.</p> <p>Communicate, persuade and influence effectively.</p> <p>Demonstrate political</p>	

	<p>shrewdness and exhibit sound judgment.</p> <p>The post also requires a high level of competences on organisational skills, developing strategies and solutions to issues and implementing change, and ensuring staff motivation, teamwork and commitment to deliver outcomes.</p>	
General Skills/Attributes	<p>Ability to work at pace across a complex multi-stakeholder environment.</p> <p>Good presentation/writing skills and an ability to effectively communicate complex, sensitive or contentious information in a succinct manner.</p> <p>Strong analytical and project management skills together with effective resource management competencies.</p> <p>An ability to assimilate and process complex information quickly and come to conclusions. Excellent relationship-building skills with substantial experience managing a broad base of stakeholders in a challenging policy setting.</p>	
Experience	<p>Experience in policy and operational service delivery environments will be essential, as well as experience of</p>	<p>Experience of developing and implementing successful strategies in challenging environments</p>

	management in public or private sector.	
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Personal Attributes

Appointees to this role will be required to adhere to and perform their duties in line with the standards identified in the States of Jersey Tier 4 core competency accountabilities and behaviour indicators.