

## Health Protection Senior Nurse Advisor

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<b>Department</b>	Public Health (SPPP)	
<b>Section</b>	Public Health	
<b>Reports to</b>	Consultant Public Health	
<b>Professionally responsible to</b>	Chief Nurse for nursing related matters / Consultant Public Health for Public Health matters	
<b>JE Ref:</b>	SPPP1017	
<b>Grade:</b>	14	<b>JE Date:</b> 02/12/2021

### Job purpose

The senior nursing advisor will provide strategic leadership to develop a new health protection function. This will include responsibility for the public health response to chemical, radiological, biological and nuclear threats and ability to influence public health services so that they respond to the needs of “at risk populations”. The postholder will need to work across government offer departmental and provide leadership to the health Protection team.

The postholder is accountable to the Director of Public Health but will be managed by the Deputy Director of Public Health,

The postholder will have lead responsibility for developing a new health protection function, and will need to be seen as an expert and consultant for key portfolio areas of work and named programmes to with a specific emphasis on: -

- Establishing a programme of work to establish a health protection function capable of delivering a response to a range of health protection threats i.e chemical, radiological, biological and nuclear
- Fully participating in inter-agency forums, major incidents and emergency exercises
- Ensuring a population health approach is delivered for clinical services related to health protection e.g vaccination programme screening programmes, sexual health programmes and associated contact tracing
- Evaluating and reviewing clinical services related to health protection e.g. vaccination programmes, screening programmes, sexual health programmes if requested to do so.
- Ensuring there is an appropriate population health response to threats from infectious disease
- Ensuring health protection is fully considered as part of government plans and any emerging (public) health strategy
- Being a strong advocate for tackling health inequality in relation to health protection

Liaising with other jurisdictions to ensure best practice is implemented on the island in relation to health protection

The work will be suitable for an exceptional individual with strong nursing, leadership, health protection, influencing and negotiation skills. The post holder will need a broad range of specialist skills to advise, support, contribute to the development of this new function and will also draw upon a wide range of the government’s intelligence and knowledge to

enhance delivery. The postholder will have to adapt rapidly to shifting demands and priorities, and needs to be flexible and adaptable, with a high level of professional credibility. They will be expected to be able to work across all domains of public health as and when required to do so.

This is a senior specialist advisory and delivery role within the Jersey Public Health Team that will lead and contribute to the development of health protection functions, using specialist knowledge, experience and skills.

This is a key role to support and report to the Director of Public Health and the postholder will need to engage at all levels in the Government of Jersey and in the multi-agency environment through attendance at senior level Government meetings, the production of written reports, verbal presentations. The postholder will be expected to engage with the public through media

The postholder will need to develop close working relationships with senior figures across government including the Chief of Police, the Group Managing Director, Medical Director and Director General for Health and Community Services, Head of Environment Health and Consultant for Communicable Disease Control, lead consultant for public health (health protection) and Chief Nurse.

### Job specific outcomes

1. Provide expert Public Health leadership and advice on all matters relating to health protection
2. Co-lead the development of the health protection function with the consultant in public health, including the development, training and supervision of others within the team.
3. Establish a programme of work capable of delivering a response to a range of health protection threats i.e chemical, radiological, biological and nuclear
4. Establish and attend inter-agency forums and participate in the emergency exercises
5. Ensure a population health approach for all clinical health protection services eg. vaccination programmes, screening programmes, sexual health programmes and associated contact tracing for areas such as TB
6. Evaluate and review the success and uptake of all clinical health protection services e.g. vaccination programmes, screening programmes, sexual health programmes, TB services if requested to do so by the Director of Public Health
7. Ensure there is an adequate population response to infectious disease threats such as TB and support the CCDC in liaising with senior nursing staff involved in health protection
8. Ensure health protection is fully considered as part of government plans and any emerging (public) health strategy
9. Be a strong advocate for tackling health inequality
10. Liaise with other jurisdictions to ensure best practice is implemented on the island.

11. Offer a leading contribution in the management of health protection incidents and outbreaks of infectious diseases and non-infectious environmental hazards when directed to do so by the director of public health.
12. Liaise effectively with senior figures in Jersey Government and-participate fully in multi-agency environments responsible for health protection
13. Undertake media work and successfully engage with the public to reassure and inform them about health protection incidents.
14. Be a key figure in a multi-disciplinary and often multi-agency team contributing to the day to-day provision of the health protection function and take a leading role in the response to major incidents.
15. Be a key figure in developing and maintaining effective systems for the surveillance of communicable disease and environmental hazards in partnership with the Consultant for Communicable Disease
16. Develop and lead a programme of work leading to the development of policies and protocols for a wide range of health protection issues.

#### **Screening and Immunisation Programmes**

17. Provide strategic direction and public health support to the Screening and Immunisation manager across a range of public health activities to ensure that screening and immunisation programmes meet national requirements, are delivered in a safe and effective fashion, and health inequalities are reduced.
18. Lead reviews into areas of concern as requested by the director of public health
19. Interpret and implement complex cancer screening guidance and development of associated policies and guidelines as necessary.
20. Lead initiatives in quality improvement and governance as requested by director of public health
21. Lead the development of new public health programmes (vaccination and screening programmes)
22. Lead initiatives to secure better value for money
23. Monitor, interpret and quality assure progress against agreed deliverables
24. Appraise, review and monitor uptake in screening and immunisation. Identify where uptake is low and implement plans to reduce inequality including provision for those not registered with health services
25. Co-ordinate the development of data systems involving GP practices, HSC Primary Care Group, Family Nursing and Home Care (FNHC) and develop actions plans to address variations in performance and lead their implementation.
26. Maintain day to day relationship with primary care to ensure the delivery of effective screening and immunisation services.

27. Support the Screening and Immunisation Manager to review primary care performance in partnership with primary care operational team/ with the Primary Care Body.
28. Establish effective working relationship for those responsible for information systems (e.g. GP EMIS System, Primary Care, HCS and Public Health Intelligence) as well as providers to ensure consistent, accurate and contemporaneous data recording or reporting to meet the programme requirements.

### **General**

29. Support the Director Public Health/Consultant Public Health to provide advice to Ministers, senior managers and senior clinicians on Public Health issues relating to health protection Promote equality and diversity, the post holder will acknowledge peoples' differences in terms of cultures and will explore opportunities to encourage and enable service users from diverse communities to make informed decisions in relation to uptake of screening and immunisation.
30. Monitor crucial health status indicators for example ethnicity, environmentally caused illnesses, immunisation levels, infant mortality rates, communicable disease occurrence, to enable identification of issues that threaten the public's health and develop effective interventions
31. Closely liaise with the senior Nursing and Midwifery team,
32. Proactively lead and provide specialist advice on public to improve health outcomes and reduce ill health and health inequalities
33. Contribute to the development and delivery of public health prevention work which weaves health improvement, early intervention, and prevention agenda through the Jersey Care Model, as well as its partners.
34. Influence or lead on policy development and strategic planning to create opportunities to address local health needs, promote health, and build approaches to prevention and address barriers to collaboration
35. Lead and contribute to the development of evidence based long-term strategic plans and involving a range of community agencies and strategic partnerships, and work with partners to enable appropriate implementation by use of leadership skills.
36. Support identification and reporting of health needs, health inequalities and health impact assessment
37. Use specialist expert skills, knowledge and experience to collate, analyse, interpret and communicate highly complex epidemiological and statistical information from a variety of sources, including Government statistics and public consultations, and to make judgements about a range of possible solutions to highly complex Public Health problems.

### **Statutory responsibilities**

Active engagement, participation and compliance with any other statutory responsibilities applicable to the role, as amended from time to time.

Participate in the organisation's staff appraisal scheme and directorate audit and ensure appraisal and development of any staff for which s/he is responsible.

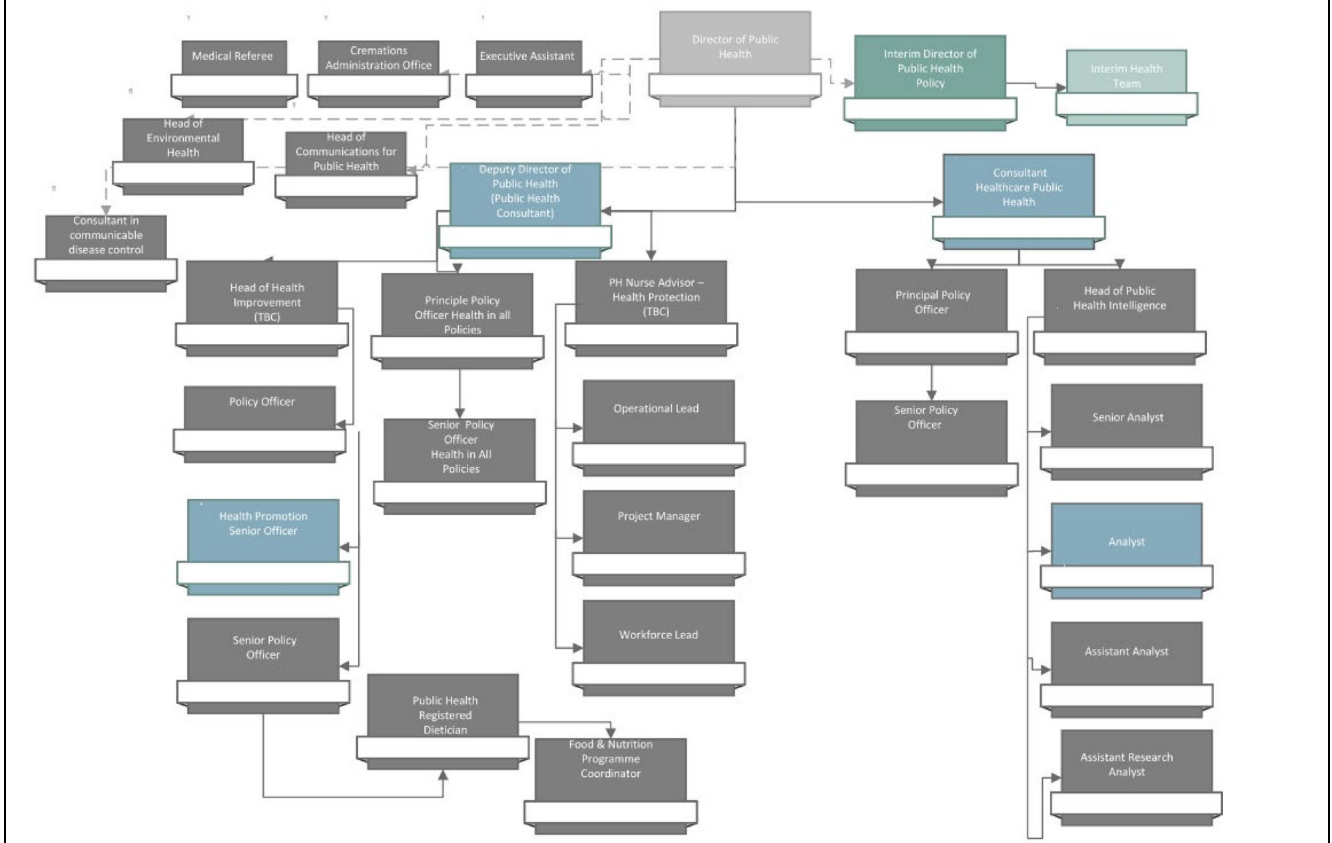
Contribute actively to the training of students in training, practitioners and primary care professionals .

Participate in clinical supervision

Maintain NMC registration and revalidation

Pursue a programme of CPD, either voluntarily or as part of the requirement for registered UKPHR Practitioners.

### Organisation Chart



## Person Specification

### Specific to the role

ATTRIBUTES	ESSENTIAL	DESIRABLE
<p><b>Qualifications</b>  <i>Please state the level of education and professional qualifications and / or specific occupational training required.</i></p>	<p>Registered with the NMC as a first level registered nurse/registered midwife</p> <p>Public health qualification or equivalent experience eg.            a) Specialist Community Public Health (SCPHN) or on NMC Register or UK PH Register for practitioners            b) Masters in Public Health or higher degree in a related subject or            c) working towards becoming a defined public health specialist in health protection</p> <p>Recognised qualification in Infection Prevention and Control or demonstrable equivalent experience (e.g relevant CPD in Health Protection)</p> <p>Programme management experience</p>	<p>Management qualification or equivalent experience.</p>
<p><b>Knowledge</b>  <i>This relates to the level and breadth of practical knowledge required to do the job (e.g. the understanding of a defined system, practice, method or procedure).</i></p>	<p>Sound knowledge of the principles of health protection</p> <p>Understanding of social and political environment, including national and local policy, strategies and guidance.</p> <p>Wide ranging generic public health skills that allow the ability to cross cover where necessary.</p> <p>Expert understanding of behaviour change science, to enable work with communities, skilled management of relationships and negotiating across a wide range of organisations</p> <p>Understanding the challenges faced when addressing health inequalities</p> <p>Provide strong leadership in contributing to the work of highly performing public health team.</p> <p>Expert level knowledge of the critical factors in delivering improvements in clinical performance / standards of care relevant to Nursing</p> <p>Knowledge and experience of improving patient safety</p> <p>Expert level knowledge of the Governance and Risk frameworks required to underpin Cancer Screening and Immunisation Programmes</p> <p>Advanced Knowledge of MS Office Suite</p>	

<p><b>Technical / Work-based Skills</b>  <i>This relates to the skills specific to the job, e.g. language fluency, vehicle license etc.</i></p>	<p>Highly developed specialist knowledge of Public Health principles and practices, PH evidence base, epidemiology, statistics, health economics and community development approaches.</p> <p>Skilled in the use of data to inform policy and programmes.</p> <p>Extensive knowledge and skilled in managing Public Health improvement and prevention programmes, particularly to plan, deliver and evaluate public health initiatives.</p> <p>Thorough and up to date knowledge of nursing theory and best practice, and the application of this practice</p> <p>Understanding of NMC Code of Practice and requirements of it for the practice and behaviour of staff and self.</p> <p>Driving licence, keyboard skills, skills required for professional practice</p>	
<p><b>General Skills/Attributes</b>  <i>This relates to more general characteristics required to do the job effectively, e.g. effective written communication skills, ability to delegate, motivation or commitment etc.</i></p>	<p>Be highly politically astute.</p> <p>Excellent communication and interpersonal skills (oral, written, presentation, influencing and negotiation).</p> <p>Ability to think strategically, creatively, analyse and communicate complex data, manage problems and develop solutions.</p> <p>Able to develop, influence and implement local policies with a thorough understanding of local political challenges.</p> <p>Ability to work autonomously, flexibly, within a changing environment, maintaining an overview, within tight and demanding deadlines.</p> <p>Ability to lead and motivate, including team members.  Ability to lead without authority.</p> <p>Evidence of involvement in service users' advocacy and complaints resolution</p>	
<p><b>Experience</b>  <i>This is the proven record of experience and achievement in a field, profession or specialism. This could include a minimum period of</i></p>	<p>Extensive experience as a Health Protection Practitioner at least 4 years</p> <p>Experience of interaction with the media</p> <p>Extensive experience as Public Health/ Health Promotion specialist, including experience at a management level. At least 3 years</p>	

<p><i>experience in a defined area of work if required by an external body (for example a period of post-qualification experience).</i></p>	<p>Substantial experience in leading, developing, implementing and monitoring Public Health and related strategies. At least 5 years</p> <p>Experienced in all aspects of Safeguarding children and vulnerable adults</p> <p>Experience of working at a Senior Nursing level and relevant clinical and management experience</p> <p>Experience of developing business cases/business planning</p> <p>Experience of implementing, managing and achieving changes in clinical practice</p> <p>Experience of involvement in Clinical Governance</p> <p>Experience of working in a multidisciplinary team</p> <p>Varied and broad experience of staff, budget, project and change management, and leading multi-agency partnerships.</p>	
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**Core Accountabilities, Attributes and Behaviour Indicators**

Appointees to this role will be required to adhere to and perform their duties in line with the standards identified in the States of Jersey tier 1 to 3 core accountabilities, attributes and behaviour indicators.

An understanding of and commitment to equality of opportunity and good working relationships, both in terms of day-to-day working practices, and in relation to management systems