

Advanced Dietitian, Health & Wellbeing, Public Health Specialist Service

Department: Strategic Policy Planning and Performance

Division: Public Health

Reports to: Senior Policy Officer

JE Ref: SPPP111

Grade: CS11

JE Date: 19/06/2020

Job purpose

- To work as an advanced AHP and clinically lead, develop and provide a highly specialist Dietetic Public Health Service for a range of community projects linked to the Islands Food and Nutrition strategy. Working as an autonomous HealthCare Professional planning and implementing highly specialised Public Health Dietetic Service.
- To proactively research, plan and develop relevant Health and Wellbeing Programmes and community partnerships and Island wide Initiatives to support the Islands Health Strategy.
- To facilitate, manage and provide learning opportunities and education to HCS professionals and the wider community on healthy lifestyles in order to improve knowledge & understanding about the area.
- To be responsible for implementing various programmes and projects within the Food and Nutrition Strategy ensuring programmes are delivered within their respective allocated budgets.
- To undertake audit activity and service evaluation within own specialist area to support Public Health with strategy and policy development work regarding healthy lifestyles in the community supporting the integration of research evidence into dietetic practice.

Job specific outcome

- Professionally and legally responsible for all aspects of own work and staff within the team including management and effectiveness of programmes. Will demonstrate a high level of clinical reasoning and act as a clinical source of expertise. Works autonomously as an expert practitioner.
- To design and evaluate highly complex Well-Being Services to participants recruited into community Healthy Lifestyles programme. A high degree of motivational, negotiating and reassurance skills are required as there may be barriers to understanding or change. Highly developed communication skills are required. Working with community partners and across

government services such as CYPES and environmental services to assist this role in implementing the island wide obesity strategy is a large part of this role.

- To deliver care in accordance with service standards, organisation policies, clinical governance, National Professional Standards of Practice and the Health & Care Professions Council (HCPC) Standards of Conduct, GDPR, Performance and Ethics.
- Develop and maintain appropriate and timely client records of recruitment, assessment, outcomes and planning in line with GDPR, public health standards, British Dietetic Association standards and the HCPC, insuring that all records are stored securely. Reviewing relevant statistics for planning and monitoring the effectiveness of prevention and auditing the efficacy and effectiveness of the service to guide Public Health service planning. Provide reports within the legal framework for Child Protection conferences, Child in Need meetings and court.
- Develop and deliver highly specialist training programmes, including supporting the training of student dietitians. To develop school based nutrition programmes, cooking skills programmes for vulnerable groups such as those on low incomes or with mental health conditions. Proactively resource community partners to support the outcomes of the Food and Nutrition Strategy.
- To act as a lead expert specialist public health resource for community food and nutrition programmes. To support workplaces to promote an environment that encourages healthy lifestyle and food choices in relation to the Obesity Strategy.
- To contribute to the Food and Nutrition Strategy and implementation. To develop guidelines and policies for the specialist area of responsibility to ensure that community projects are effectively managed within best practice guidelines, time and resourcing constraints. This includes school based nutrition policies.
- Act as mentor, manage and provide daily supervision, advice, support and training for less experienced Registered Dietitian, Dietetic Assistant and staff from other services to support them and ensure they receive the training, follow guidelines/policies and to support their continuing professional development.
- To research, develop, produce and publish evidence-based literature and educational materials for community projects. Consulting appropriate stakeholder groups including patient forums.
- To participate in meetings/Committees related to the Food and Nutrition Strategy and to be part of developing initiatives to improve services within this Strategy. Proactively resource community partners to support the outcomes of the Strategy. In relation to this, develop whole systems approach in the island through school nutrition policies, CYPES, charities and Environmental services to promote obesity outcomes.

Statutory responsibilities

Active engagement, participation and compliance with any other statutory responsibilities applicable to the role, as amended from time to time.

The post holder will have to comply with all relevant States Laws, such as the Health and Safety at Work (Jersey) Law 1989 and any other associated legislation, Standing Orders, Financial Directions and other Codes of Practice.

To work in accordance with the Data Protection (Jersey) Law.

Ensure appropriate communication of relevant patient information through the maintenance and updating of patient/client records in line with requirements of Clinical Governance and Quality as set out in the Standards of Practice from BDA; HCPC and HCS.

To meet all requirements of Clinical Governance (e.g. statutory & mandatory; CPD; reflective practice etc.) and propose any necessary changes to dietetic service delivery which this may give rise to.

To interpret and inform the relevant MDT of specific national and professional evidence and policies which affect the specialist area.

This role is politically restricted. The job holder is not permitted to undertake political activity involving standing for election to the Government or as a Parish Constable, or publicly supporting someone who is standing for election or playing a public part in any political manner.

Person Specification

Specific to the role

ATTRIBUTES	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> • BSc Hons Degree in Human Nutrition & Dietetics or Postgraduate diploma/MSc in Human Nutrition and Dietetics. • Registration with the Health Care Professions Council (HCPC), Jersey HCPC and British Dietetic Association (BDA). <p>Evidence of Continuing Professional Development in specialist area.</p>	<ul style="list-style-type: none"> • Accredited postregistration training in relevant areas. • PGCE or teaching qualification. • Specialist Interest Group Membership.
Knowledge	<p>Highly specialist knowledge of Public Health area of dietetic interventions and current professional best practice guidelines for assessment, prevention and management.</p> <ul style="list-style-type: none"> • Accepts responsibility and accountability for own work and can define the responsibilities of others. Recognises the limits of own authority within role. • Demonstrates knowledge of legislation relevant to specialist area. • Familiarity with Codes of Conduct and Professional Standards of the Health Care Professions Council (HCPC) and the British Dietetic Association (BDA). 	

	<ul style="list-style-type: none"> • Seeks and uses professional support appropriately. • Understands the principals of confidentiality. • In depth knowledge of clinical governance and audit. • Good understanding of safeguarding. 	
<p>Technical / Work-based Skills</p>	<ul style="list-style-type: none"> • Proficient in the use of highly complex dietary analysis software and interpretation of the results gained. • Proficient in the use of skin callipers, various weighing scales, Bioelectrical Impedance analyser, stadiometer, knee height callipers and tape measure (to measure waist circumference). • Good IT, data analysis and report writing skills. 	
<p>General Skills/Attributes</p>	<ul style="list-style-type: none"> • Highly specialist skills for assessing patients in specialist caseload. • Ability to work as autonomous practitioner with flexible approach and as part of several teams, with the ability to work under time constraints and prioritise workload. • Excellent clinical reasoning, communication, organisation, presentation and teaching skills. • Able to communicate patient related information effectively and efficiently to patients, team members, relatives and other service providers through written documentation and verbal communication in line with professional, legal and local requirements. 	

	<ul style="list-style-type: none"> • Ability to understand and manage a range of highly complex facts or situations requiring analysis. • Demonstrate a high level of clinical reasoning and problem-solving abilities. • Demonstrates empathy towards individual patients. • Self-motivated and able to demonstrate initiative. • Ability to undertake audit using research methodology and present results to provide evidence based practice. 	
<p>Experience</p>	<ul style="list-style-type: none"> • A minimum of 5 years post registration experience to include a minimum of 3 years in specialist area. • Experience of providing dietetic service for children. • Experience of working effectively within a multidisciplinary team. • Experience of research and audit. • Experience of project management. • Demonstrates advanced understanding of ethical and moral dimension of practice. 	<ul style="list-style-type: none"> • Experience of dietetic student training.

<p>Criteria relating to Safeguarding <i>Other requirements needed to confirm suitability to work with vulnerable people e.g. attitudes, skills, experience etc.</i></p>	<ul style="list-style-type: none"> • Up to date registration as a Dietitian with the Jersey Care Commission and with HCPC. • Up to date DBS enhanced check and up to date adult safeguarding training/child protection training. 	
--	--	--

Core Accountabilities, Attributes and Behaviour Indicators

Appointees to this role will be required to adhere to and perform their duties in line with the standards identified in the States of Jersey tier 5 core accountabilities attributes and behaviour indicators.

The standards relevant to this tier, identified in the States of Jersey core accountabilities attributes and behaviour indicators, are to be attached in a separate document.