

### **Hub Officer**

**Department:** Treasury and Exchequer

Section: Commercial Services

Reports to: Source to Pay Lead

**JE Ref:** STE1054.1

**Grade:** CS05-CS06 **JE Date**: 07/08/2023

#### Job purpose

To administer and provide comprehensive support within the Procure to Pay (P2P) Hub, and across Government of Jersey, providing a commercial and advisory support service.

The postholder will provide individual contribution working within a team, offering first line support to services.

#### Job specific outcomes

- 1. Provide a broad range of high-level finance and commercial processing services to the relevant business area, using initiative and drawing on experience to anticipate business needs and respond accordingly.
- 2. Respond to end user queries using initiative and judgement to prioritise tasks and duties, providing a customer focused service across a range of tasks that require knowledge and understanding of Treasury functions. This will involve query management and triaging of queries from external suppliers and internal system users.
- 3. Organise, input into, and monitor enterprise software and databases to ensure accurate recording; undertake analysis and produce non-standard reports to provide the business with the information it needs to support decision-making.
- 4. Proactively review relevant systems and processes within own area of work and make recommendations to continuously improve efficiency and performance, contributing as part of the wider P2P HUB Team.
- 5. Review free text requisitions for conformance and facilitate the issue of issue Purchase Orders and close liaison with colleagues across finance shared services and accounts payable to ensure timely management of the end to end process for invoice payment, escalating issues where appropriate.
- 6. Develop and maintain an awareness of other teams and services activities, building positive relationships with them to ensure a collaborative service is provided to the business.
- 7. Participate in the management of tickets and queries raised regarding the Procurement process, as necessary.
- 8. To maintain confidentiality of highly sensitive personal information to ensure compliance with data protection requirements.



- 9. Create and update performance measurement tools providing advice and support to managers to ensure the integrity, data quality and production of management information is accurate to meet KPIs and SLA requirements.
- 10. Prioritise own workload around planning and sequencing of assigned tasks to ensure the workflow is maintained and processing deadlines are met and carried out.

#### Statutory responsibilities

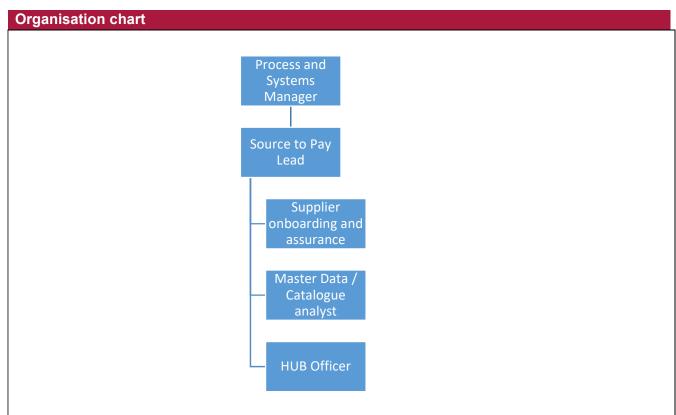
Active engagement, participation and compliance with any other statutory responsibilities applicable to the role, as amended from time to time.

#### **Organisational structure**

## **Government Departments**







# **Person Specification**

# Specific to the role

ATTRIBUTES	ESSENTIAL	DESIRABLE
Qualifications	Educated to A level	
	standard NVQ level 3 in	
	business administration or	
	equivalent experience.	
Knowledge	Knowledge of operating	
	across a number of	
	systems and adjusting to	
	specialist systems:	
	Knowledge of shared	
	service functions.	
Technical / Work-based Skills	Have used computer	
	systems to enter and	
	retrieve data.	
	Proficient in using	
	computer applications eg	



	Microsoft Office, in	
	particular Excel	
	Attention to detail and	
	ability to record	
	information accurately	
	with minimum supervision	
	Strong communication	
	skills required, primarily	
	for the purpose of giving	
	and receiving information,	
	but frequent contact with	
	others is also required.	
General Skills/Attributes	Able to accurately record	
	information and data.	
	Ability to manage own	
	workload within agreed	
	timelines and escalate	
	where issues arise.	
	Organised and self-	
	motivated.	
	Communicate effectively	
	with colleagues to request	
	or transmit information,	
	ask questions, get	
	clarification, exercise tact	
	etc.	
	Be able to deal with	
	routine challenges	
	autonomously, some with	
	a moderate level of	
	complexity.	
	Be able to operate within	
	a number of specialised IT	
	and software systems.	
	Be able to carry out skills,	
	complicated established	
	activities.	
Experience	Practical relevant work	
	experience in the	
	provision of broad	
	administrative support	
	within a complex business	
	model; Ability to manage	
	a varied workload;	



Ability to work at pace and retain a resilience in the face of pressurised situations. The ability to prioritise and manage the workload. In-depth understanding of administrative methods that have been learned through direct job experience. Criteria relating to Safeguarding Other requirements needed to confirm suitability to work with vulnerable people e.g., attitudes, skills, experience etc.

#### **Personal Attributes**

Appointees to this role will be required to adhere to and perform their duties in line with the standards identified in the States of Jersey tier 6 core accountabilities attributes and behaviour indicators.