Principal Analyst **in** States of Jersey Police

Specific job title	*Principal Analyst*
Department:	States of Jersey Police
Team:	*Analysis Unit*
Reports to:	*Head of Corporate Development*
Responsible for:	*Analytics Manager, Analyst Level 2, Analyst Level 1*

Team purpose
The States of Jersey Police Analysis team provide research, analysis and intelligence to senior leaders, operational managers, frontline staff across all teams and partner agencies, to enable evidence based decision making.

Job purpose
This role will lead the States of Jersy research and analysis function, providing leadership and expertise across data, performance, crime and intelligence analysis and advising staff at all levels internally and externally on related matters.
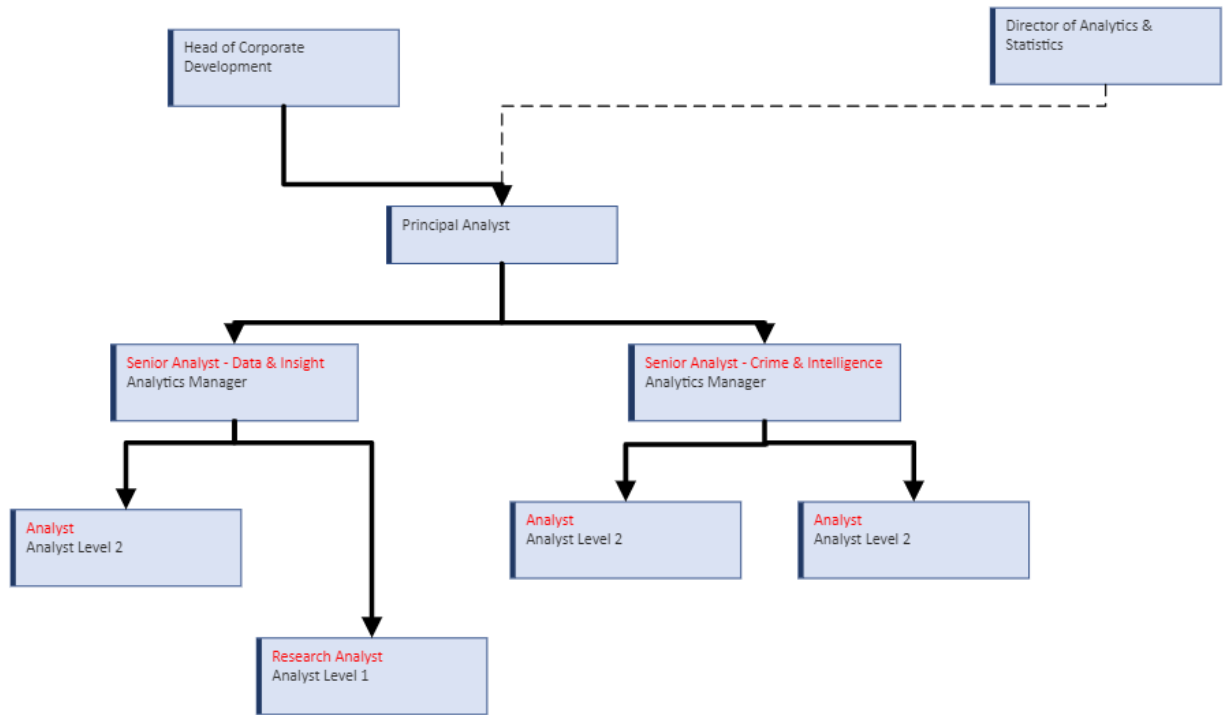
Role specifics

Below gives the specific context of this role against the Data Analyst and Statistician professional development framework capabilities.

Quality Assurance	Data is collected primarily from the Viewpoint crime recording system, which encompasses a number of sub systems, as well as from standalone systems such intelligence, partner agencies and national systems.
Data Technology	The Police Analysis team use Alteryx, PowerBi, i2, CSAS, SQL, Azure and other tools from the Microsoft suite.
Data Analysis / Interpretation	The Police analysis team focus on using data and various evidence-based methodologies to identify threat/harm/risk and evaluate demand & performance.
Subject Matter Expertise	The team members need solid understanding of the business area within which they work (policing, intelligence operations, wider criminal justice and safeguarding), as well as knowledge of analytical methods for producing relevant and quality insights.
Data Promotion	The team serve as the primary function for the promotion of using and understanding data for decision making, within the organisation and across Government.
Continuous Improvement	Nothing additional to generic job description
Managing self and others	Nothing additional to generic job description
Collaboration	The team work closely with staff at all levels within the Police, UK law enforcement partners and partner agencies across the Government.
Communications	Most communication is internal and regular, providing guidance on the interpretation of data and analysis, but also to key partner agencies.
Respect	Nothing additional to generic job description

Statutory responsibilities

Please detail specifics as necessary.
Otherwise, please state 'nothing additional to generic job description.'

Organisational structure (specific to role)

Person specification specific to the role (additional detail)	
Attributes	**Additional detail / specific to the postholder**
Qualifications	Intelligence Professionalisation Programme certification.
Knowledge	Significant expertise in, and knowledge of, the National Intelligence Model, policing, criminal justice processes and safeguarding.
Technical / Work-based Skills	This role will champion the use of software and systems including i2, SQL, Alteryx, PowerBi and CSAS, as well as using Intelligence Analysis methodologies such as structured analytics techniques and advanced analysis such as machine learning and artificial intelligence.
General Skills/Attributes	Nothing additional to generic job description.
Experience	Significant experience in policing and/or intelligence environment