Analytics Team Manager **in** States of Jersey Police

Specific job title	*Senior Analyst – Data & Insight*
Department:	States of Jersey Police
Team:	*Analysis Unit*
Reports to:	*Principal Analyst*
Responsible for:	*Analyst Level 1 and Level 2*

Team purpose

The States of Jersey Police Analysis team provide research, analysis and intelligence to senior leaders, operational managers, frontline staff across all teams and partner agencies, to enable evidence based decision making.

Job purpose

This role will lead the data and strategic insight function within the team, developing innovative solutions using advanced analytics to provide high-quality intelligence to a variety of users across all ranks and to both internal and external departments.
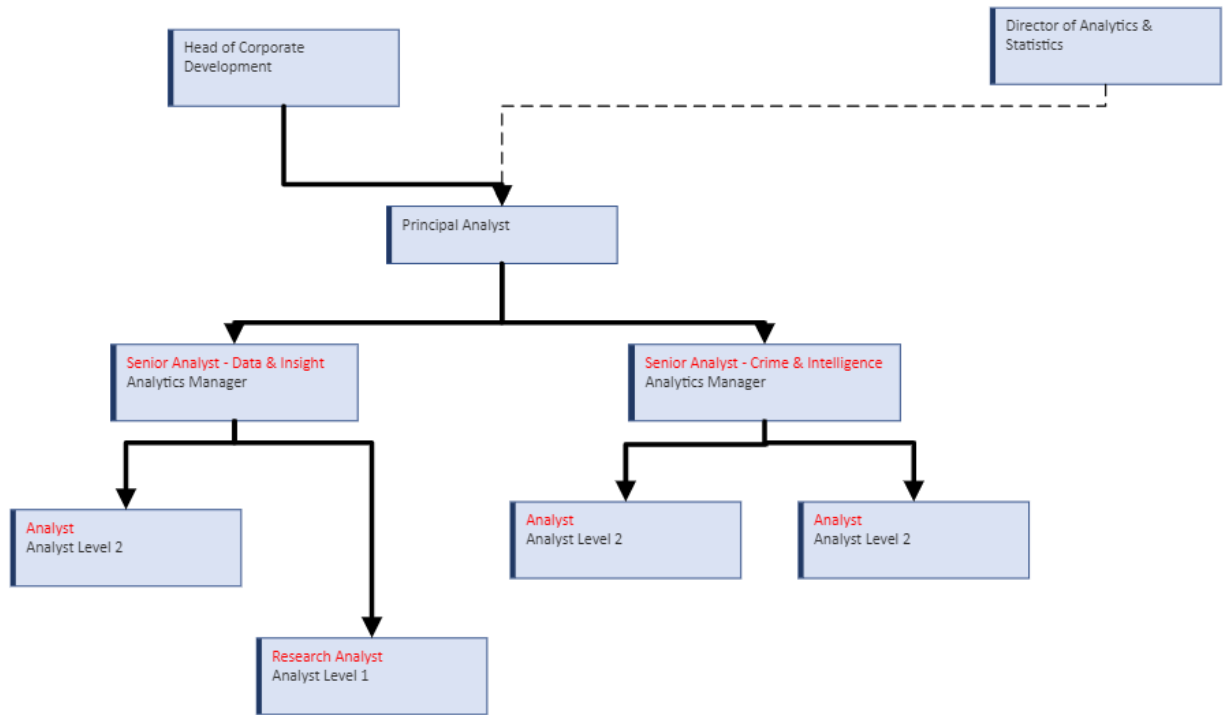
Role specifics

Below gives the specific context of this role against the Data Analyst and Statistician professional development framework capabilities.

Quality Assurance	Data is collected primarily from the Viewpoint crime recording system, which encompasses a number of sub systems, as well as from standalone systems such intelligence, partner agencies and national systems.
Data Technology	The Police Analysis team use Alteryx, PowerBi, i2, CSAS, SQL, Azure and other tools from the Microsoft suite.
Data Analysis / Interpretation	The Police analysis team focus on using data and various evidence-based methodologies to identify threat/harm/risk and evaluate demand & performance.
Subject Matter Expertise	The team members need solid understanding of the business area within which they work (policing, intelligence operations, wider criminal justice and safeguarding), as well as knowledge of analytical methods for producing relevant and quality insights.
Data Promotion	The team serve as the primary function for the promotion of using and understanding data for decision making, within the organisation and across Government.
Continuous Improvement	Nothing additional to generic job description
Managing self and others	Nothing additional to generic job description
Collaboration	The team work closely with staff at all levels within the Police, UK law enforcement partners and partner agencies across the Government.
Communications	Most communication is internal and regular, providing guidance on the interpretation of data and analysis, but also to key partner agencies.
Respect	Nothing additional to generic job description

Statutory responsibilities

Organisational structure (specific to role)

Person specification specific to the role (additional detail)

Attributes	Additional detail / specific to the postholder
Qualifications	Nothing additional to generic job description
Knowledge	Working knowledge of the National Intelligence Model, policing and criminal justice processes and safeguarding.
Technical / Work-based Skills	This role will be using software and systems including Alteryx, PowerBi, SQL and Microsoft Azure.
General Skills/Attributes	Nothing additional to generic job description.
Experience	Nothing additional to generic job description.